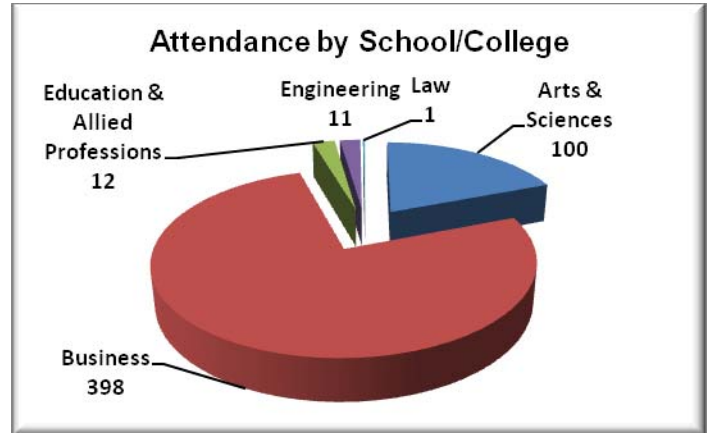
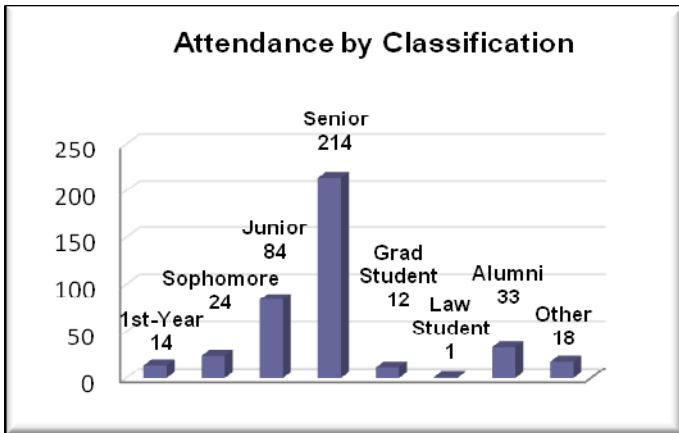


Fall 2008 Career Fair Arts, Business and Communication

400 Students/Alumni and 71 Organizations attended the Fall 2008 Career Fair held on September 25, 2008.

Students Attendance



Majors of Students/Alumni

Arts & Sciences	100	Entrepreneurship	37
American Studies	1	Finance	93
Art History	1	International Business	14
Biology	2	Leadership	22
Communication	2	Management	2
Communication (Mgt)	10	Management Information Systems	11
Communication (Elect. Media)	4	Marketing	112
Communication (Journalism)	6	Masters of Business Administration	7
Communication (Pub. Rel)	23	Operations Management	7
Computer Science	2	Undeclared	6
Criminal Justice Studies	1		
English	4	Education & Allied Professions	12
Financial Mathematics	2	Dietetics	1
French	1	FA w/Teacher Cert	1
General Studies	4	Intervention Specialist Program	1
History	3	Masters of Science in Education	1
International Studies	2	Spec ED EMR: K-12	1
Masters of Arts	3	Spec ED LD-BD: K-12	1
Mathematics	1	Sport Management	6
Political Science	6		
Prelaw	2	Engineering	11
Psychology	5	Civil Engineering	2
Public Administration	2	Electronic Engineering Technology	2
Sociology	1	Industrial Engineering Technology	3
Spanish	6	Mechanical Engineering	3
Visual Communication Design	3	Mechanical Engineering Technology	1
Undeclared	5	Undeclared	1
Business	398	Law	1
Accounting	55	Juris Doctor	1
Business Administration	5		
Business Economics	14		
Economics	1		

**Students with more than one major are listed under multiple departments.*

Organizations Attendance

Alphabetical List of Organizations

Fortune 100 Companies – 10

- Ace Mortgage Funding
- Aerotek
- American Trim
- Aurora Casket Company
- Automatic Data Processing
- Battelle & Battelle LLP
- Brooksource and Technical Youth
- Burke, Inc.
- C.H. Robinson Worldwide, Inc.
- Charis Healthcare
- Cincinnati Bell
- Cintas Corporation
- Clear Channel Cincinnati
- Davis Center for Portfolio Management
- Defense Supply Center - Columbus
- Dix & Eaton
- Emerson Climate Technologies, Inc.
- Enterprise Rent-A-Car
- Erie Construction
- Fidelity Investments
- Fifth Third Bank
- Financial Management Career Program
- FirstEnergy Corp.
- Fischer Homes
- Frito-Lay Inc
- General Electric
- Grant Thornton LLP
- Hobsons
- Internal Revenue Service
- Jackson, Rolfes, Spurgeon & Co.
- JPMorgan
- KeyBank
- Kforce Professional Staffing
- Kroger Co., The
- Lastar, Inc.
- LexisNexis
- Macy's Credit and Customer Services

Fortune 500 Companies - 15

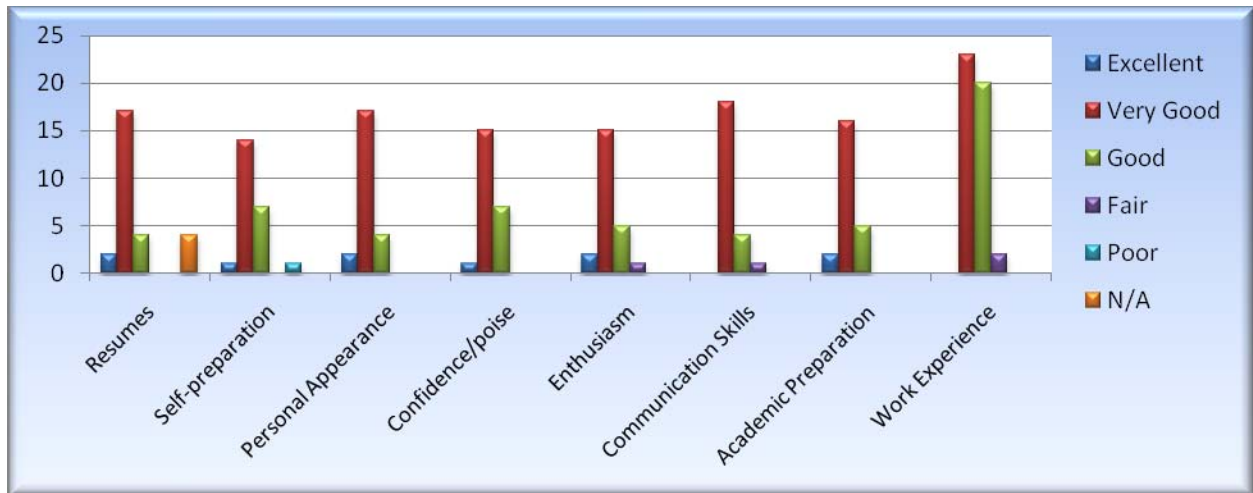
- Macy's, Inc.
- Marathon Oil Company
- Marriott International
- Mass Mutual- The Paragon Financial Group
- Menard, Inc
- MODERN OFFICE METHODS
- National City Corporation
- National Interstate Insurance Company
- NCR Corporation
- NewPage Corporation
- Northwestern Mutual Financial Network
- The Miami Valley Financial Group
- OfficeMax
- Paychex
- PetSmart
- PricewaterhouseCoopers LLP
- Prudential Financial
- Rite Aid
- Rosetta (Formerly Brulant, Inc.)
- Sherwin-Williams Company
- Social Security Administration
- Speedway SuperAmerica LLC
- Standard Textile
- Target
- Tecumseh Council, Boy Scouts of America
- The SpyGlass Group, Inc.
- The Student Development Company, LLC
- The Wall Street Journal
- Total Quality Logistics, Inc
- Travelers Insurance
- U.S. Navy Officer Programs
- University of Dayton
- Wells Fargo Financial
- Western & Southern Financial Group
- Wright-Patterson Air Force Base

Survey Results

A survey was sent to the Organizations who attended the Fall 2008 Arts, Business and Communication Career Fair. **23** responded

Organizations Survey Results

Please rate participating Students/Alumni on the following:							
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	Response Total
Resumes	2	17	4	0	0	0	23
Self-preparation	1	14	7	0	1	0	23
Personal Appearance	2	17	4	0	0	0	23
Confidence/poise	1	15	7	0	0	0	23
Enthusiasm	2	15	5	1	0	0	23
Communication Skills	0	18	4	1	0	0	23
Academic Preparation	2	16	5	0	0	0	23
Work Experience	0	23	20	2	0	0	23
Total Respondents							23



Compared to other colleges and universities, University of Dayton students/alumni are:		
	<i>Response Total</i>	<i>Response Percent</i>
More prepared for the workforce	6	26%
Just as prepared for the workforce	16	70%
Less prepared for the workforce	1	4%
Total Respondents		23



Please select the majors of the students/alumni you spoke with during the Career Fair.			
Accounting	16	International Business	6
Business Economics	12	International Studies	1
Communication	17	Leadership	6
Computer Engineering	1	Management Information Systems	7
Computer Information Systems	3	Marketing	18
Computer Science	2	Mathematics	2
Criminal Justice Studies	1	Operations Management	7
Economics	9	Psychology	4
English	1	Spanish	1
Entrepreneurship	11	Sports Management	3
Finance	15	Visual Arts	1
Fine Arts	1	Visual Communication Design	1
History	1		

As a result of attending the Career Fair did you:		
Schedule student interviews in the Career Services Office?		
No	15	65%
Yes – how many (responses - 19, 12, 4, 20, 3, and 8)	8	35%
Total Respondents		23
Schedule student interviews at your facility?		
No	10	43%
Yes – how many (responses – undecided, 1, offering 2 nd interviews, 3-5, 4, 3, 2, 5, 3, 4, and 1)	13	57%
Total Respondents		23

Do you have any additional results to share regarding candidates from the Career Fair?
Most students seemed informed on the position we were there to discuss on the day of the career fair. This is impressive, and I would definitely encourage students to be familiar with the pre-career show packet you provide them with.
Two students are moving on to a final interview with us.
Not at this time, we are currently in the process of finalizing interviews.
I was able to put a face to some individuals that had expressed interest in internships with Lastar. There are a number of students that we placed on the top of our list for other internship positions in their respective fields should the opportunities arise.
Applicants normally have to apply for our jobs online. Processes usually take 3 - 4 months.

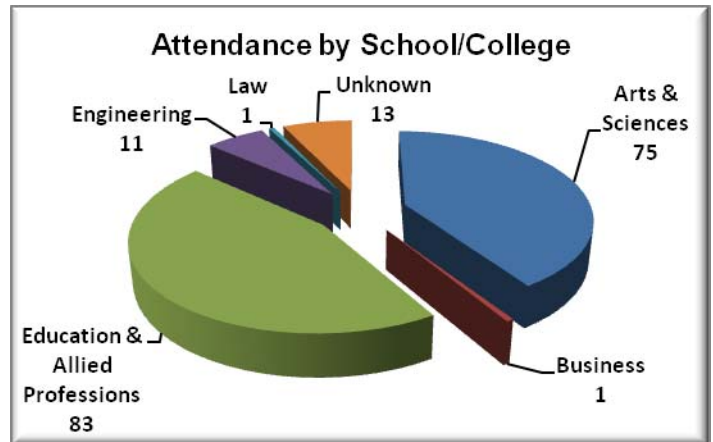
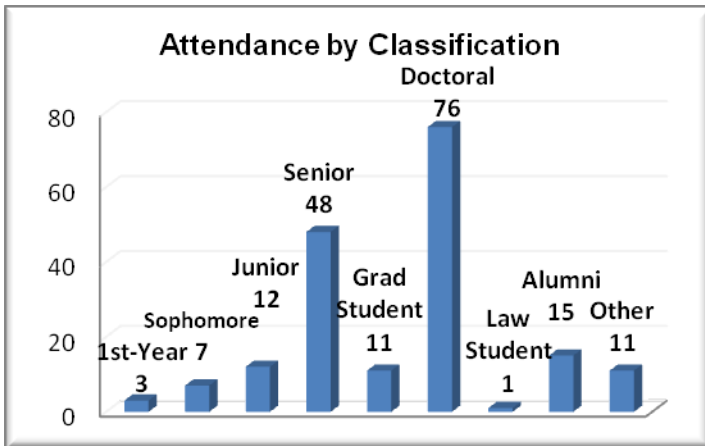
Comments or suggestions we could pass along to students;
Students were well prepared for the career fair and took the event serious. The event was well worth our time to meet some excellent students that were in attendance.
Speak with as many companies as possible!! It seemed as though after many students had visited their target companies, they felt they were done for the day. It's always great practice to speak with other organizations no matter if they are advertising in their field...and who knows what they may uncover!
We were impressed with students who stepped right up to us, extended their hand and introduced themselves (with eye contact). That confidence is a positive way to start and added to how they interacted with us and asked pertinent questions was often the difference in my team remembering them the next day. Also, I handed out my business card to several students that we saw as high potential for our organization. I would expect, at a minimum, an email from those students thanking us for the opportunity to discuss careers and expressing further interest if applicable.
Please dress more professional. Read more about the companies before you come.
I would like to see students more prepared to talk about why they are interested in our company. Also to explain why they are well suited for a role in consulting based on some specific examples related to their experience.
The students represented themselves and UD very well.
It is always very helpful to know specifically which position the student is interested in. Without that information, it is difficult to assist in further direction for application process or interview.

Fall 2008 Career Fair

Healthcare, Social Services, Criminal Justice, Government and Non-profit

184 Students/Alumni and 32 Organizations attended the Fall 2008 Career Fair held on September 26, 2008.

Students/Alumni Attendance



Majors of Students/Alumni

Arts & Sciences	75
American Studies	1
Applied Mathematical	1
Biology	8
Clinical Psychology	2
Criminal Justice Studies	12
Communication (Elect. Media)	1
English	1
French	1
General Studies	4
History	1
Human Ecology	1
International Studies	6
Music	2
Music Therapy	1
Philosophy	1
Political Science	11
Pre dentistry	1
Pre medicine	4
Public Administration	4
Psychology	15
Religious Studies	2
Sociology	2
Spanish	3
Undeclared	5

Business	1
Finance	1
Education & Allied Professions	83
Community Counseling	1
Dietetics	1
Intervention Specialist (Special Education)	1
Nutrition and Fitness	1
Physical Therapy	75
Pre-Physical Therapy	13
Sport Management	1
Engineering	11
Chemical Engineering	4
Civil Engineering	2
Electro-Optics	1
Industrial Engineering Technology	1
Management Science	1
Materials Engineering	1
Mechanical Engineering	1
Undeclared	2
Law	1
Juris Doctor	1

**Students with more than one major are listed under multiple departments.*

Organizations Attendance

Alphabetical List of Organizations

Fortune 100 Companies – 6

- Adriel, Inc.
- Catholic Social Services of the Miami Valley
- Centerville Police Department
- Children's Medical Center, The
- Cincinnati Children's Hospital Medical Center
- Cincinnati Children's Research Foundation
- CMH Regional Health System
- Community Mercy Health Partners
- COVA (Center of Vocational Alternatives)
- Covenant House Nursing Home
- Defense Supply Center - Columbus
- Excel Sports Medicine
- Family Violence Prevention Center of Greene County
- Financial Management Career Program
- Hamilton County Job & Family Services
- HCR Manorcare
- Indiana State Dept of Child Services

Fortune 500 Companies - 20

- Mental Health and Recovery Services of Clinton County, Inc.
- Montgomery County Department of Job & Family Services - Children Services Division
- NCUA
- Ohio Association of Second Harvest Foodbanks
- Ohio State Highway Patrol
- Peace Corps
- Social Security Administration
- Teach For America
- Therapy Solutions
- Total Therapy Solutions
- U.S. Government Accountability Office (GAO)
- U.S. Navy Officer Programs
- U.S. PIRG (Public Interest Research Group)
- United States Marine Corps, Officer Selection Officer
- Upper Valley Medical Center

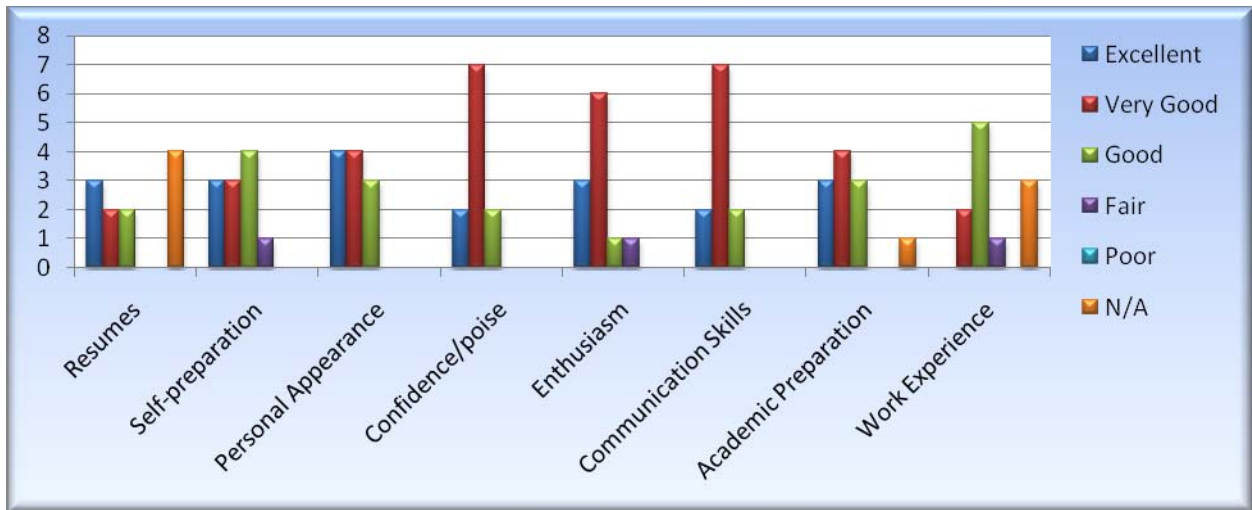
Survey Results

A survey was sent to the Organizations who attended the Fall 2008 Healthcare, Social Services, Criminal Justice, Government and Non-profit Career Fair. 11 responded

Organizations Survey Results

Please rate participating Students/Alumni on the following:

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	Response Total
Resumes	3	2	2	0	0	4	11
Self-preparation	3	3	4	1	0	0	11
Personal Appearance	4	4	3	0	0	0	11
Confidence/poise	2	7	2	0	0	0	11
Enthusiasm	3	6	1	1	0	0	11
Communication Skills	2	7	2	0	0	0	11
Academic Preparation	3	4	3	0	0	1	11
Work Experience	0	2	5	1	0	3	11
Total Respondents							11



Compared to other colleges and universities, University of Dayton students/alumni are:

	<i>Response Total</i>	<i>Response Percent</i>
More prepared for the workforce	3	27%
Just as prepared for the workforce	8	73%
Less prepared for the workforce	0	0%
Total Respondents		11



Please select the majors of the students/alumni you spoke with during the Career Fair.			
Accounting	2	Finance	1
Adolescence to Young Adult Education	1	Graduate Level MPA	3
Art History	1	History	2
Biochemistry	1	Human Rights	1
Biology	4	International Business	1
Chemical Engineering	2	International Studies	1
Chemistry	2	Languages	1
Civil Engineering	1	Management Information Systems	1
Communication	4	Marketing	1
Computer Information Systems	2	Mathematics	1
Computer Science	1	Mechanical Engineering	1
Criminal Justice Studies	3	Physics	1
Dietetics	1	Political Science	2
Electrical Engineering	1	Premedicine	1
English	2	Physical Therapy	6
Exercise Physiology	1	Psychology	3
Exercise Science and Fitness Management	2		

As a result of attending the Career Fair did you:		
Schedule student interviews in the Career Services Office?		
No	11	100%
Yes – how many	0	0%
Total Respondents		11
Schedule student interviews at your facility?		
No	9	82%
Yes – how many (2 and 2)	2	18%
Total Respondents		11

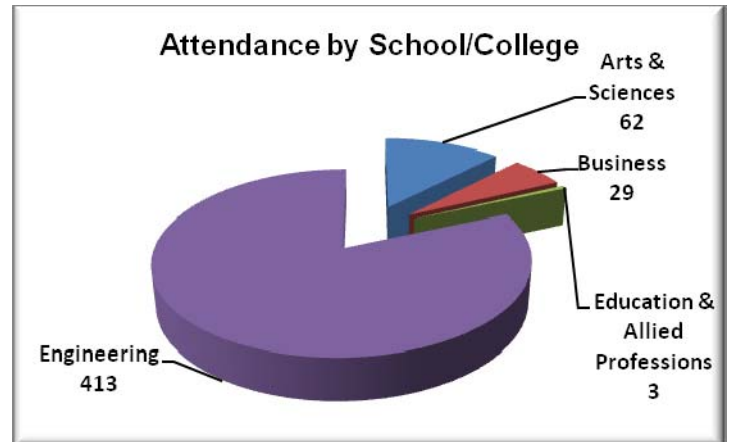
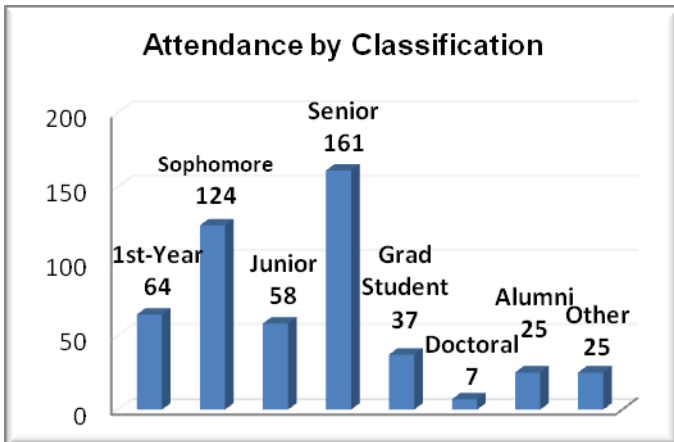
Do you have any additional results to share regarding candidates from the Career Fair?
With regard to question 6, we will likely schedule interviews with some UD students if they apply for our positions, which will be posted in November, and are chosen as good candidates.
UD Job fair physical therapy students were the most prepared of 5 other job fairs.
We are waiting funding to make interview decision.
I should have attended the business career fair. There seemed to be very few candidates qualified for the positions I would be hiring from. There seemed to be confusion because government was included with non-profit, justice, healthcare and social services.
Candidates will apply via website when position announcements come out in November, so unknown number of interviews yet
Most of the candidates I spoke with were 1 or 2 years away from completing their academic programs. There were very few alumni.

Comments or suggestions we could pass along to students;
We had several students tell us that they weren't interested in working in pediatrics but they were stopping at our table to get their paper signed. Perhaps they should have at least tried to appear interested.
Come prepared to ask questions. It is a good idea to have researched the company/agency that will be there so that you can ask the right questions of us while we are there.
Engage employers! You could have companies you would like to target, but to get the full benefit of the fair, talk to 3 - 5 companies that you never considered working for, and see what they have to offer.
Some students did not bring resumes. Recommend all students present resumes.
PT students were very professional.
Fair scores are indicative of lack of work experience and lack of enthusiasm - most of the students at the career fair have other aspirations, not the field of social work/social service work - all students who stopped at my booth were attentive and respectful.
I received no resumes

Fall 2008 Career Fair Science, Technology, Engineering and Math

501 Students/Alumni and 98 Organizations attended the Fall 2008 Career Fair held on September 24, 2008.

Students Attendance



Majors of Students/Alumni

Arts & Sciences	62
Biochemistry	1
Biology	8
Chemistry	4
Computer Information Systems	2
Computer Science	19
Criminal Justice Studies	1
Environmental Geology	1
Financial Mathematics	2
French	3
General Studies	2
German	2
Masters of Computer Science	1
Mathematics	4
Music	1
Physics	2
Political Science	1
Premedicine	1
Psychology	1
Spanish	1
Visual Communication Design	1
Undeclared	2
Business	29
Accounting	2
Business Administration	1
Business Economics	1
Entrepreneurship	2
Finance	3
Leadership	1
Management Information Systems	8
Management Science	1

Marketing	3
Masters of Business Administration	2
Operations Management	3
Education & Allied Professions	3
Adolescence to Young Adult Education	1
Dietetics	1
Education Leadership	1
Engineering	413
Aerospace Engineering	2
Chemical Engineering	110
Civil Engineering	43
Computer Engineering	9
Computer Engineering Technology	3
Electrical Engineering	38
Electro Optics	4
Electronic Engineering Technology	21
Engineering Management	5
Environmental Engineering Tech	1
Industrial Engineering Technology	17
Manufacturing Engineering Technology	1
Master of Science in Aerospace Engineering	1
Masters of Science in Materials	1
Master of Science in Mechanical Engineering	1
Materials Engineering	5
Mechanical Engineering	114
Mechanical Engineering Technology	38
Undeclared	10

**Students with more than one major are listed under multiple departments.*

Organizations Attendance

Alphabetical List of Organizations

Fortune 100 Companies – 6

- Advanced Testing Laboratory
- Air Force Institute of Technology
- [AK Steel Corporation](#)
- Allied Machine & Engineering Corporation
- American Trim
- AMP-Ohio, Inc.
- Applied Optimization
- Assembly & Test Worldwide, Inc
- Babcock & Wilcox Company
- [Ball Aerospace & Technologies Corp. - Colorado](#)
- Barco, Inc.
- Belcan Advanced Engineering & Technology
- BerrieHill Research Corporation
- Bowen Engineering Corporation
- **BP**
- [Bridgestone/Firestone North American Tire LLC](#)
- Cargill, Inc.
- Cintas Corporation
- Corna/Kokosing Construction
- Crane Pumps & Systems
- Crown Partners
- Crown Solutions
- [Cummins Engine Company](#)
- [Cummins Inc.](#)
- Defense Automatic Addressing System Center
- [Duke Energy](#)
- E Technologies Group
- [Eaton Corporation](#)
- [Emerson Climate Technologies, Inc.](#)
- [Emerson Network Power/Liebert Corporation](#)
- Encore Construction Co.
- [Fifth Third Bank](#)
- [FirstEnergy Corp.](#)
- FM Global
- Frito-Lay Inc
- Garick Corporation
- **GE Consumer and Industrial**
- Georgia-Pacific LLC
- GIRD Systems, Inc.
- [Goodrich Corporation](#)
- [Honda Engineering North America, Inc.](#)
- [Honda of America Mfg., Inc.](#)
- [Honda R & D Americas, Inc.](#)
- Husky Energy
- HWH Architects Engineers Planners Inc.
- Hyland Software, Inc.
- [International Paper](#)

Fortune 500 Companies - 20

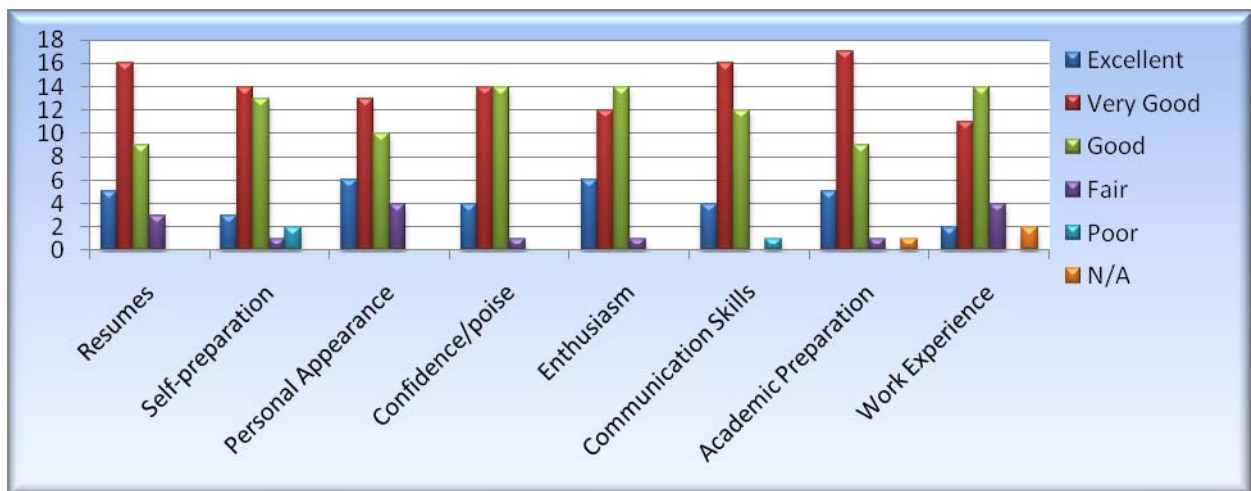
- ISP
- **Johnson & Johnson**
- Kforce Professional Staffing
- KoKosing Construction Co. Inc.
- KTH Parts Industries Inc.
- LHP Software
- Lincoln Electric Company
- London Computer Systems Inc.
- **Marathon Oil Company**
- M-E Companies
- Messer Construction Co.
- Midmark Corporation
- Mound Laser & Photonics Center, Inc.
- National Air and Space Intelligence Center
- [NCR Corporation](#)
- NewPage Corporation
- Next Step Resources
- NexTech Systems, Inc.
- **Northrop Grumman Corporation**
- Ohio Department of Transportation
- OSIssoft, Inc.
- Plastipak Packaging, Inc.
- **Procter & Gamble**
- [Rohm and Haas Company](#)
- Rosetta (Formerly Brulant, Inc.)
- RoviSys Company
- [Schlumberger](#)
- SOCHE
- Speedway SuperAmerica LLC
- SRA International
- SSOE, Inc
- Stantec
- Swagelok Company
- Syracuse Research Corporation
- Tate and Lyle Ingredients Americas, Inc.
- TechniGraphics
- Teradata
- TES Engineering
- The J.M. Smucker Company
- Turner Construction Company
- Tyler Technologies - CLT Division
- U.S. Navy Officer Programs
- [U.S. Steel Corp.](#)
- Ulliman Schutte Construction
- United States Enrichment Corporation (USEC) - Government Services
- University of Dayton
- Vensoft Inc.
- Victory Sales, Inc.
- Wright-Patterson Air Force Base

Survey Results

A survey was sent to the Organizations who attended the Fall 2008 Science, Technology, Engineering and Math Career Fair. **33** responded

Organizations Survey Results

Please rate participating Students/Alumni on the following:							
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	Response Total
Resumes	5	16	9	3	0	0	33
Self-preparation	3	14	13	1	2	0	33
Personal Appearance	6	13	10	4	0	0	33
Confidence/poise	4	14	14	1	0	0	33
Enthusiasm	6	12	14	1	0	0	33
Communication Skills	4	16	12	0	1	0	33
Academic Preparation	5	17	9	1	0	1	33
Work Experience	2	11	14	4	0	2	33
Total Respondents							33



Compared to other colleges and universities, University of Dayton students/alumni are:

	<i>Response Total</i>	<i>Response Percent</i>
More prepared for the workforce	8	24%
Just as prepared for the workforce	24	73%
Less prepared for the workforce	1	3%
Total Respondents		33



Please select the majors of the students/alumni you spoke with during the Career Fair.

Accounting	1	Entrepreneurship	3
Biochemistry	2	Environmental Biology	1
Biology	3	Environmental Geology	1
Business Economics	2	Finance	1
Chemical Engineering	19	Industrial Engineering Technology	8
Chemistry	4	Management Information Systems	3
Civil Engineering	8	Manufacturing Engineering Technology	10
Computer Engineering	12	Marketing	1
Computer Engineering Technology	8	Mathematics	1
Computer Information Systems	8	Mechanical Engineering	26
Computer Science	13	Mechanical Engineering Technology	17
Electrical Engineering	22	Operations Management	2
Electronic Engineering Technology	16	Physics	2

As a result of attending the Career Fair did you:

Schedule student interviews in the Career Services Office?

No	17	53%
Yes – how many (responses - 18, 6, 8, 5, 8, 12, 25, 18, 18, 16, 45, 7, and 10)	15	47%
Total Respondents	32	

Schedule student interviews at your facility?

No	24	75%
Yes – how many (responses - 4, offers to be decided(2), 3, 8 or more, 3)	8	25%
Total Respondents	32	

Do you have any additional results to share regarding candidates from the Career Fair?

We are talking with some students and offers are on the table.
We have not set any interviews as of today, but there are about 10-12 candidates we are interested in setting up for interviews in the very near future.
We already had on-campus interviews scheduled. The career fair did not change our plans.
Information was shared with our Cincinnati Plant. They will be the ones conducting interviews, on campus or on site.
There is a definite difference in students preparing for a first term coop, students who have completed a coop and are looking for a full time job, and students that haven't co-oped at all. The students with experience are more confident, better spoken, and better prepared for face-to-face time with company representatives. Continue to push all students to do co-ops.
Not at this time. Still working on visits and offers.
With the excellent turn-out we are hoping to bring on 3-4 co-ops for summer 2009.

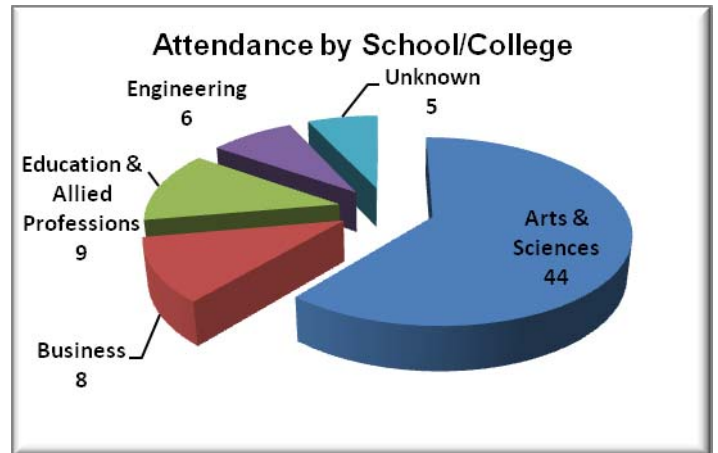
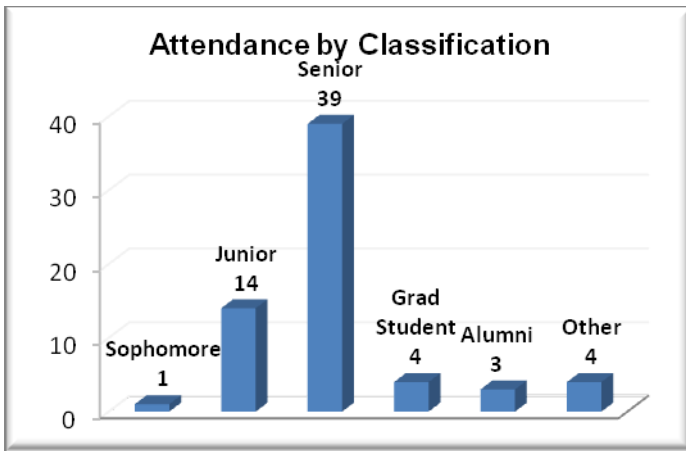
Comments or suggestions we could pass along to students;

It was refreshing to see how many students researched the companies before coming to the career fair.
Make sure GPA is on resume.
Research a little bit about the companies they want to speak with in advance.
Some of the dress was not up to par. As an employer I would expect students to dress as well or above my dress (professional).
Speak to some of the ladies about their apparel. Everything else was GREAT!
Speak with confidence. We want you to talk with us, and this is the first part of an unwritten interview process. How you present yourself is key to getting to know a company, and getting the interviews/jobs you desire.
Work experience in manufacturing is of great interest to us. Work at the University in the labs, etc. is good but does not capture our attention as well. Keep encouraging the students to co-op (6-8 months) vs. just intern (summer only).

Graduate and Professional School Fair

65 Students/Alumni and 40 Organizations attended the Fall 2008 Graduate and Professional School Fair held on October 23, 2008.

Students/Alumni Attendance



Majors of Students/Alumni

Arts & Sciences	44	Business	8
Applied Mathematics Econ	1	Business Economics	1
Biology	9	Entrepreneurship	1
Chemistry	1	Finance	3
Communication	1	Leadership	2
Communication (Public Relations)	1	International Business	1
Computer Information Systems	1	Marketing	2
Computer Science	1	Operations Management	1
English	1		
Geology	1	Education & Allied Profession	9
General Studies	2	Adolescence to Young Adult Education	3
History	2	Catholic Religious Studies	1
International Studies	1	Early Childhood Education	2
Mathematics	4	Music Education	1
Music Composition	1	Pre-Physical Therapy	2
Philosophy	1	Reading Teacher	1
Physics	1		
Political Science	2	Engineering	6
Premedicine	3	Chemical Engineering	1
Psychology	8	Computer Engineering	1
Religious Studies	5	Electronic Engineering Technology	3
		Mechanical Engineering	1

**Students with more than one major are listed under multiple departments.*

Organization Attendance

Alphabetical List of Organizations

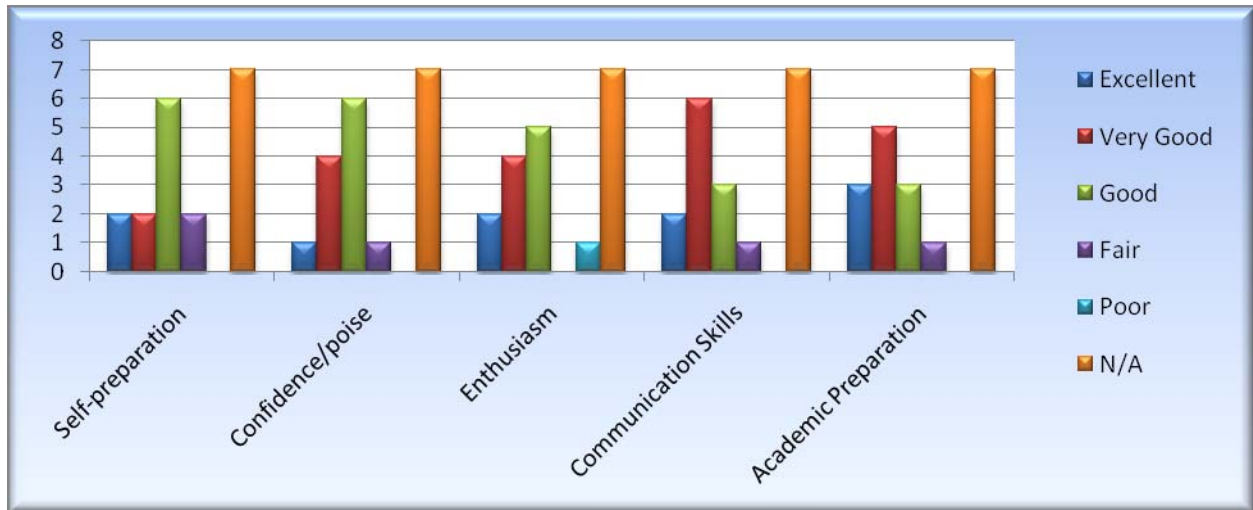
- Across the Pond - Study in Britain
- Air Force Institute of Technology
- Ashland Theological Seminary
- Capital University Law School
- College of Engineering and Computer Science, Wright State University
- Columbia University School of Social Work
- Indiana State University School of Graduate Studies
- Indiana University School of Medicine Graduate Division
- John Carroll University Boler School of Business
- Kaplan Test Prep and Admissions
- Kettering University Graduate Studies
- The Ohio State University College of Pharmacy
- Program in Molecular and Developmental Biology
- Residence Education
- St. John's University Office of Graduate Admission
- Teach For America
- The University of Toledo College of Law
- University of Cincinnati Graduate School
- University of Cincinnati College of Business
- University of Cincinnati College of Medicine
- University of Dayton Office of Admission
- University of Dayton Biology
- University of Dayton Physical Therapy Program
- University of Dayton Mathematics
- University of Dayton School of Engineering
- University of Dayton School of Business
- University of Dayton Clinical Psychology
- University of Dayton MPA
- University of Dayton Religious Studies Department
- University of Dayton School of Law
- University of Dayton-SOEAP
- University of Indianapolis College of Health Sciences
- University of Medicine and Health Sciences/International
- University of Toledo College of Business
- University of Toledo College of Medicine
- Ursuline College
- US Army Health Care RS
- Wright State University School of Graduate Studies
- Xavier University Office of Graduate Services

Survey Results

A survey was sent to the Organizations who attended the Fall 2008 Graduate and Professional School Fair held on October 23, 2008. 19 responded

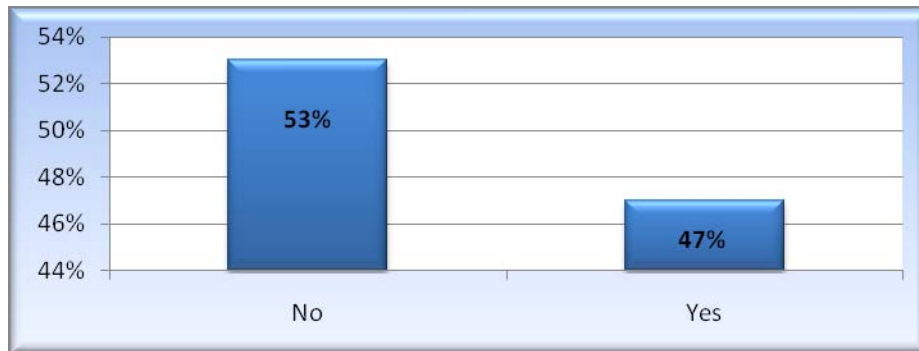
Employer Survey Results

Please rate participating Students/Alumni on the following:							
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	Response Total
Self-preparation	2	2	6	2	0	7	19
Confidence/poise	1	4	6	1	0	7	19
Enthusiasm	2	4	5	0	1	7	19
Communication Skills	2	6	3	1	0	7	19
Academic Preparation	3	5	3	1	0	7	19
Total Respondents							19



As a result of the UD Graduate and Professional School Fair do you anticipate receiving applications to your program from UD students and/or alumni?

	<i>Response Total</i>	<i>Response Percent</i>
No	10	53%
Yes (5 or more, 1-2, 5-10, 1, 3, 1, 1, 2 unknown)	9	47%
Total Respondents		19



Do you have any additional results to share regarding candidates from the Graduate and Professional School Fair?

Most UD engineering students meet with department chairs/advisors if interested in pursuing graduate degree at UD.

They were scattered among our various programs.

Mostly Juniors so will not have results until next year.

Comments or suggestions we could pass along to students:

The students who came to our booth had definitely done their preparation beforehand. They were focused in their interests and asked appropriate questions.

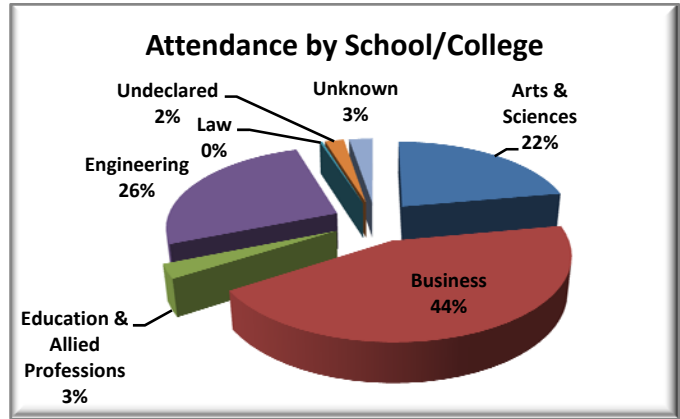
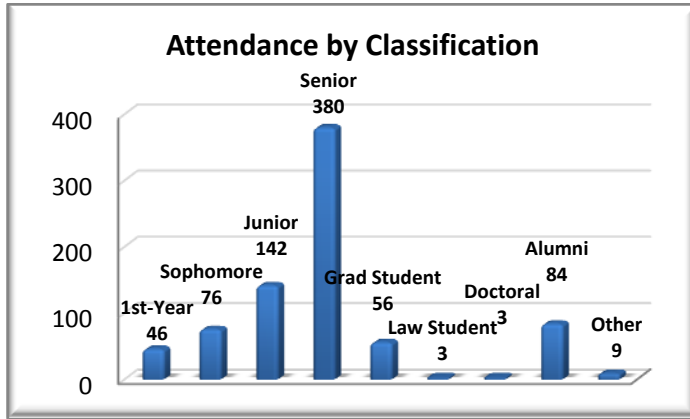
Please attend the event.

This fair was not well attended so it was very hard to judge.

Spring 2009 Career Fair

799 Students/Alumni and 86 Organizations attended the Spring 2009 Career Fair held on February 19, 2009.

Students Attendance



Majors of Students/Alumni

Arts & Sciences	220
Applied Mathematical Economics	1
Biochemistry	3
Biology	12
Chemistry	4
Communication	2
Communication (Mgt)	17
Communication (Elect. Media)	7
Communication (Journalism)	4
Communication (Pub. Rel)	25
Computer Information Systems	3
Computer Science	20
Criminal Justice Studies	13
English	9
Financial Mathematics	2
General Studies	3
German	1
History	5
International Studies	9
Computer Science (M.S.)	2
Mathematics	4
Music	1
Music Education	1
Philosophy	1
Physics	1
Political Science	14
Predentistry	1
Prelaw	3
Premedicine	3
Psychology	25
Public Administration	4
Religious Studies	2
Sociology	4
Spanish	7
Undeclared (Art)	3
Undeclared (Science)	1
Visual Communication Design	4

Business	436
Accounting	33
Business Administration	11
Business Economics	11
Economics	1
Entrepreneurship	44

Finance	86
International Business	22
Leadership	39
Management	2
Management Information Systems	19
Marketing	128
Masters of Business Administration	13
Operations Management	20
Sales Management Entrepreneur	7

Education & Allied Professions	28
AYA Education	3
Community Counseling	1
ECE Early Childhood Education	1
Education Leadership	1
EYA Integrated Mathematics	1
EYA Integrated Social Studies	1
Higher Education Administration	1
School Counseling	1
Sport Management	18

Engineering	260
Chemical Engineering	35
Civil Engineering	30
Computer Engineering	6
Computer Engineering Technology	7
Electrical Engineering	29
Electrical Engineering Technology	15
Engineering Management (M.S.)	2
Industrial Engineering Technology	17
Management Science	2
Manufacturing Engineering Technology	19
Materials Engineering	2
Mechanical Engineering	65
Mechanical Engineering (M.S.)	1
Mechanical Engineering Technology	30
Undeclared	1

Law	3
Juris Doctor	3

Undeclared	21
Unknown	26

*Students with more than one major are listed under multiple departments.

Organizations Attendance

Alphabetical List of Organizations

Fortune 100 Companies – 6

- Achievement Centers for Children Camp Cheerful
- Aerotek
- Allied Machine & Engineering Corporation
- Ariel Corporation
- Athletes In Action
- Ball Aerospace & Technologies Corp. - Colorado
- BerrieHill Research Corporation
- Berry
- Brayman Construction Corp.
- Cargill, Inc.
- Cengage Learning
- C.H. Robinson Worldwide, Inc.
- Children's Hunger Alliance
- Cincinnati Children's Research Foundation
- City of Dayton Department Of Police
- City Year Columbus
- Deloitte & Touche LLP
- Elizabeth's New Life Center
- Emerson Climate Technologies, Inc.
- Encore Construction Co.
- Enterprise Rent-A-Car
- Federal Highway Administration
- Fidelity Investments
- Fifth Third Bank
- Frito-Lay Inc
- General Electric
- Gensuite
- Goodrich Corporation
- Hamilton County Job & Family Services
- Hyland Software, Inc.
- Internal Revenue Service
- Jameson Camp
- Joy Outdoor Education/Camp Joy
- JPMorgan
- Kettering Health Network
- KoKosing Construction Co. Inc.
- Kraft Foods, Inc.
- Lastar, Inc.
- LexisNexis
- Lincoln Electric Company
- MassMutual - The Paragon Financial Group
- Mercy Home for Boys and Girls
- Miba Bearings US, LLC

Fortune 500 Companies - 7

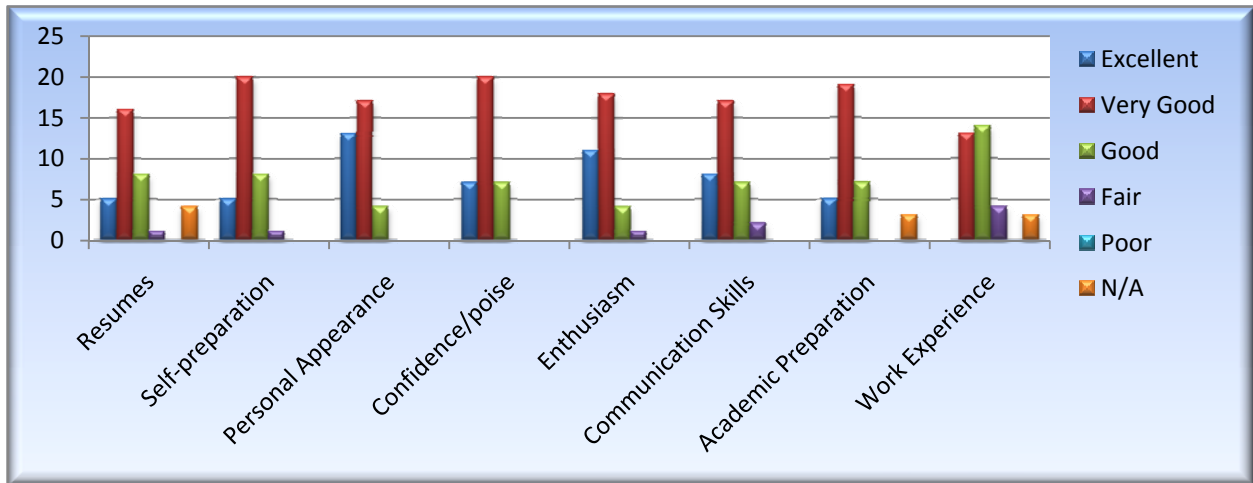
- National Air and Space Intelligence Center
- National Interstate Insurance Company
- NCR Corporation
- NewPage Corporation
- NexTech Systems, Inc.
- Northwestern Mutual Financial Network
- Ohio Association of Second Harvest Foodbanks
- Ohio State Highway Patrol
- Paychex
- Peace Corps
- Plastipak Packaging, Inc.
- Pregnancy Center East
- Reynolds and Reynolds
- Sherwin-Williams Company
- SOCHE
- Social Security Administration
- Standard Textile
- Target - Stores
- The J.M. Smucker Company
- The SpyGlass Group, Inc.
- Thomas B. Fordham Foundation
- Total Quality Logistics, Inc
- U.S. Army
- U.S. Army CIO/G-6
- U.S. Army Health Care RS
- U.S. Customs & Border Protection
- U.S. Marine Corps
- U.S. Navy Officer Programs
- U.S. Secret Service
- UGL Unicco
- Ulliman Schutte Construction
- United McGill Corporation
- United States Enrichment Corporation (USEC) - Government Services
- University of Dayton
- University of Dayton School of Law
- VA Healthcare System of Ohio
- Vectren Corporation
- Waibel Trane
- Walgreens
- Wells Fargo Financial
- WKEF ABC22/WRGT FOX 45
- Woolpert, Inc.
- YMCA Camp Campbell Gard

Survey Results

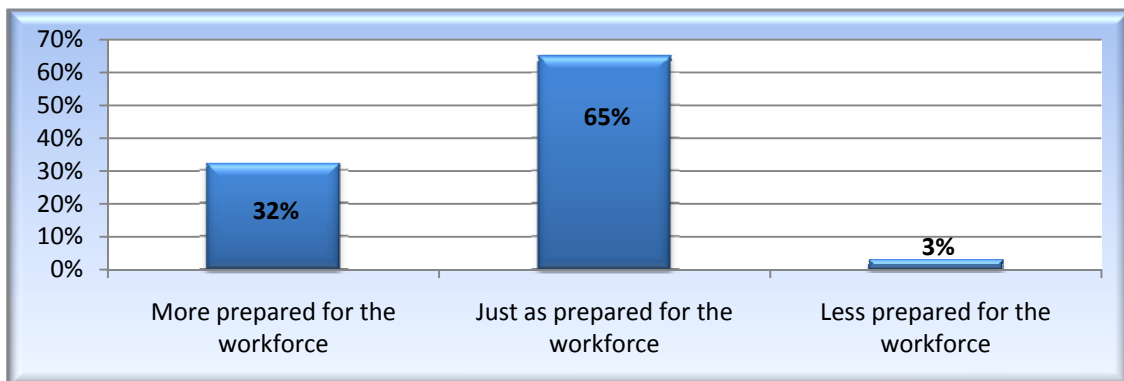
A survey was sent to the Employers who attended the Spring 2009 Career Fair. **34** responded

Employer Survey Results

Please rate participating Students/Alumni on the following:							
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	Response Total
Resumes	5	16	8	1	0	4	34
Self-preparation	5	20	8	1	0	0	34
Personal Appearance	13	17	4	0	0	0	34
Confidence/poise	7	20	7	0	0	0	34
Enthusiasm	11	18	4	1	0	0	34
Communication Skills	8	17	7	2	0	0	34
Academic Preparation	5	19	7	0	0	3	34
Work Experience	0	13	14	4	0	3	34
Total Respondents							34



Compared to other colleges and universities, University of Dayton students/alumni are:		
	<i>Response Total</i>	<i>Response Percent</i>
More prepared for the workforce	11	32%
Just as prepared for the workforce	22	65%
Less prepared for the workforce	1	3%
Total Respondents		34



Please select the majors of the students/alumni you spoke with during the Career Fair.			
Accounting	18	Finance	15
Adolescence to Young Adult Education	1	Financial Mathematics	2
Aerospace Engineering	2	Fine Arts	1
Biochemistry	2	General Studies	5
Biology	3	Industrial Engineering Technology	7
Business Economics	8	International Business	7
Business Management	14	International Studies	2
Chemical Engineering	9	Intervention Specialist(Special Education)	1
Chemistry	1	Leadership	5
Civil Engineering	7	Management Information Systems	8
Clinical Psychology	3	Manufacturing Engineering Technology	3
Communication	11	Marketing	14
Community Counseling	1	Materials Engineering	2
Computer Engineering	7	Mathematic	2
Computer Engineering Technology	5	Mechanical Engineering	14
Computer Information Systems	10	Mechanical Engineering Technology	10
Computer Science	9	Operations Management	4
Criminal Justice Studies	1	Political Science	1
Economics	5	Premedicine	1
Electrical Engineering	9	Psychology	6
Electro-Optics	1	Public Administration	1
Electronic Engineering Technology	5	Public Relations	5
Engineering Management	5	Religious Studies	2
English	2	Sociology	2
Entrepreneurship	9	Sports Management	3
Environmental Biology	1	Visual Communication Design	3
Environmental Geology	1	Women's and Gender Studies	1
Exercise Science and Fitness Management	1	Other, please specify - All Majors	1

As a result of attending the Career Fair did you:		
Schedule student interviews in the Career Services Office?		
	Response Total	Response Percent
No	30	91%
Yes – how many (responses – 8, 11 and working on scheduling)	3	9%
Total Respondents		33
Schedule student interviews at your facility?		
No	23	70%
Yes – how many (responses – 2, 1, 2, 3-working on scheduling, TBD, 2-Not sure yet)	10	30%
Total Respondents		33

We appreciate you attending this Career Fair in these tough economic times. Please indicate the reason(s) you attended this fair. (May choose more than one.)		
Because we have immediate openings for internships, co-ops or full-time positions.	26	79%
Because we anticipate having openings in the near future.	18	55%
To enhance the name recognition of our organization with students and alumni.	16	48%
Other, please specify:	3	9%
<ul style="list-style-type: none"> We feel that it is always beneficial to stay in touch with local opportunities and we have always had great success with UD, in fact a lot of our employees have graduated from UD. To pre-identify Sophomores for possible 2010 internships Advise the students how to look for and apply for government jobs. 		
Total Respondents		33

Do you have any additional results to share regarding candidates from the Career Fair?

Would like to see more Accounting Students at the fair.
I had a great turnout at the UD fair. I had several interested students and they were all prepared and excited about the opportunity. I have already seen that a lot have applied to our website and am excited to see the final outcome!
One of the better fairs we attend and we appreciate all of the help in making it a success for both parties.
Nice to see students with an aggressive approach to securing employment
Candidates seemed well prepared and very professional.
Some companies may have a limited budget for traveling to career fairs or may be attending several career fairs to select only a few candidates. Be prepared and ready to land a job on the spot. You may not get a second chance with some companies.
We appreciated the assistance with booth transportation.
I was impressed with the set up, the number of students, how the students presented themselves and the overall organization of the event. This was my first time at this job fair and I found it to be very well run. I received several resumes and I do plan on calling some to set up interviews. Thank you.
The assistance with our recruiting materials and the shuttle for participants was greatly appreciated.
Thank you for making our lives easier!!
We always look forward to attending your career fair! Thank you!

The hours of previous Career Fairs have been 10:00 am to 4:00 pm. To better accommodate the schedules of students and alumni attending, Career Services changed the time of this fair. Did you like the 2:00 to 6:00 pm time?

	<i>Response Total</i>	<i>Response Percent</i>
Yes	28	85%
No	5	15%
Total Respondents	33	

Comments or suggestions we could pass along to students;

Reinforce the importance on doing prior research on companies they may have interest in!
We had a number of great students and alumni stop by. Please remember to be courteous to others waiting. If nobody is around its fine to continue to tell us about yourselves but if others are waiting and we have all of your information including contact information please let others step up.
It would be beneficial if those students looking for intern-ships or coops would put their expected graduation date near the top of their resumes.
Make sure to come by with interest in the company. The more interest you have in us- the more interest we'll have in talking with you about what we are all about.
Students should research the companies that they plan on visiting. If they are not sure of who they will visit, at least make a note of the industry the company is in instead of the student walking up and asking an employer, "So what do you guys do?"
I have attended many career fairs with the University of Texas at Austin and this was my first with the University of Dayton. One of the overriding issues I see with many students at all careers fairs is their lack of preparation to speak to individual company representatives. Instead of a student walking up to a booth and asking the representative what their company is about and what positions they have to offer, I believe it would look much better if the student took some time before the career fair and researched a little about the companies that will be attending. If the positions they are hiring for are posted through the university, take a little time and research that position and approach the recruiter as someone who knows what that company is looking for and be able to address the students' strengths in a way that is going to fill that position and benefit that particular company.
Most resumes we received were from first and second year students. They were not quite familiar with the ability to apply for a degreed position when they still had allot of schooling to complete. Also, none of the applicants had any type of work experience that was commensurate with the job position.
Students should be more informed that work experience can be beneficial in the hiring process (even summer jobs!) Having some experience with employer/employee or employer/employee can help one understand what an employer is looking for when hiring.
Some students came very prepared and well researched on the companies they were targeting. Others deflected any questions that showed their lack of research and in this job market, I would highly encourage going above and beyond.
Be prepared to talk about your resume--don't just present it. Don't be afraid to "sell" yourself.
Ask questions and speak with as many companies as possible!

They should review the list of employers before they attend the fair. That way they will have time to research the company's mission/goals/service.

Students were well prepared to discuss specific interest in NewPage. I was surprised to find how well-informed they are.

They could read up on the agency by going to the website, www.cbp.gov. Some of the stories there will give them an idea of what the agency does.

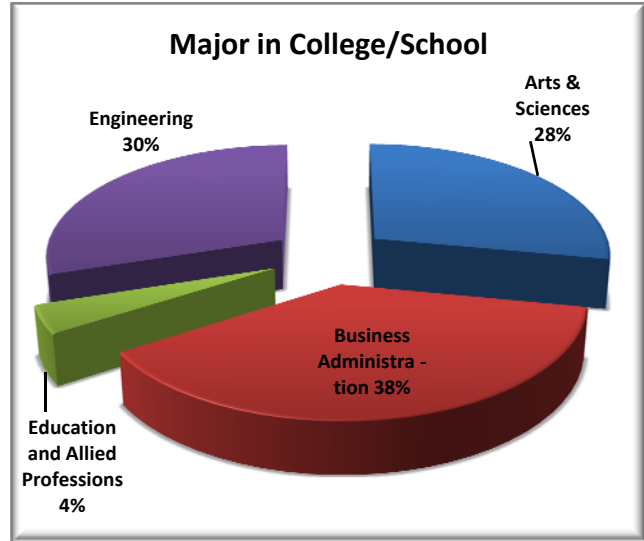
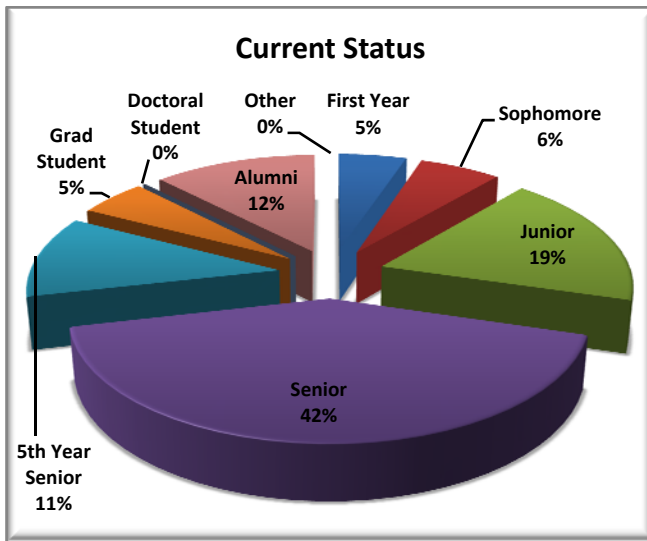
Make sure to come up to employers on your own, not with a group of students. Do your research on companies that you are interested in prior to attending the fair.

Some of the students seemed like they were just searching for something to put down for their objective because it happened to be a subject line in their wizard. I would strongly suggest that if they don't feel like they need an objective, then don't put one. We all know that they are trying to "seek a position" where they can "utilize their skills and work experience" etc. I would also suggest that their resumes should be kept to a maximum of pages. Sometimes that is even too much. We did get a few students' resumes where it was multiple pages long without any paper clips or staples and the papers got split up in our pile. It just ended up being a hassle to find their references when going back through.

Research the organization more

A survey was sent to the Students and Alumni who attended the Spring 2009 Career Fair. 206 responded

Student/Alumni Survey Results



What is your status at this time?

	<i>Response Total</i>	<i>Response Percent</i>
First Year	11	5%
Sophomore	13	6%
Junior	38	18%
Senior	85	41%
5 th Year Senior	22	11%
Grad Student	10	5%
Doctoral Student	1	0%
Alumni	25	12%
Other, please specify – Grad student and alumni	1	0%
Total Respondents	206	

In what College or School is/was your major?		
	Response Total	Response Percent
College of Arts & Sciences	54	28%
School of Business Administration	81	38%
School of Education and Allied Professions	8	4%
School of Engineering	63	30%
Total Respondents	206	

Main reason(s) you attended this Career Fair: (May choose more than one.)		
	Response Total	Response Percent
Seeking internship	68	35%
Seeking co-op position	29	15%
Seeking part-time position	18	9%
Seeking full-time position	123	63%
Seeking information concerning career options	38	19%
Seeking a contact with a company	55	28%
Networking	65	33%
Academic Advisor recommendation	10	5%
Class assignment/requirement	23	12%
To gain experience	61	31%
Other, please specify	0	0%
Total Respondents	196	

How did you prepare for the Career Fair? (May choose more than one.)		
	Response Total	Response Percent
Attended Career Fair Training	15	8%
Attended Resume Review days	28	14%
Appointment with Career Advisor	33	17%
Researched information on Career Services Website	122	62%
Researched information in the Hire a Flyer Network	122	62%
Researched information on Companies Websites	137	70%
Uploaded/updated resume/information in my Hire a Flyer Account	98	50%
Prepared on my own	140	71%
Did not prepare	8	4%
Other, please specify – (ENG 372, updated resume, met with Co-op office, used past experiences)	4	2%
Total Respondents	196	

How did you hear about the Career Fair? (May choose more than one.)		
	Response Total	Response Percent
Career Services Staff	89	45%
Professor or Advisor	68	35%
Facebook	4	2%
Flyer News	39	20%
E-mail Message	140	71%
Flyers in Neighborhood	11	6%
Career Services Website	82	42%
Hire a Flyer Network	75	38%
Friend	37	19%
Other, please specify – (Co-op office, Contact at J.M. Smucker, Contacted by Cincinnati Children's Medical Center, Father)	4	2%
Total Respondents	196	

How many company representatives did you speak with at the Career Fair?		
	<i>Response Total</i>	<i>Response Percent</i>
1 to 5	107	55%
6 to 10	62	32%
11 to 15	22	11%
16 or more	3	2%
None, please specify reason	0	0%
Total Respondents	196	

Did any company representative: (May choose more than one.)		
	<i>Response Total</i>	<i>Response Percent</i>
Express an interest in you	133	69%
Express that they are not hiring your major	102	53%
Ask you to sign-up on their schedule in Hire a Flyer	6	3%
Schedule an interview with you in the Career Services Office	7	4%
Schedule an interview with you at their facility	4	2%
Interview you at the Career Fair	7	4%
Make an offer to you	1	1%
Provide you with company information	164	85%
Did not speak with any representatives	2	1%
Other, please specify – (2-told to apply on line, 4-not hiring at this time, 3-just looking for internships or co-ops, 1-none, talked with company I will be working for in May)	11	6%
Total Respondents	194	

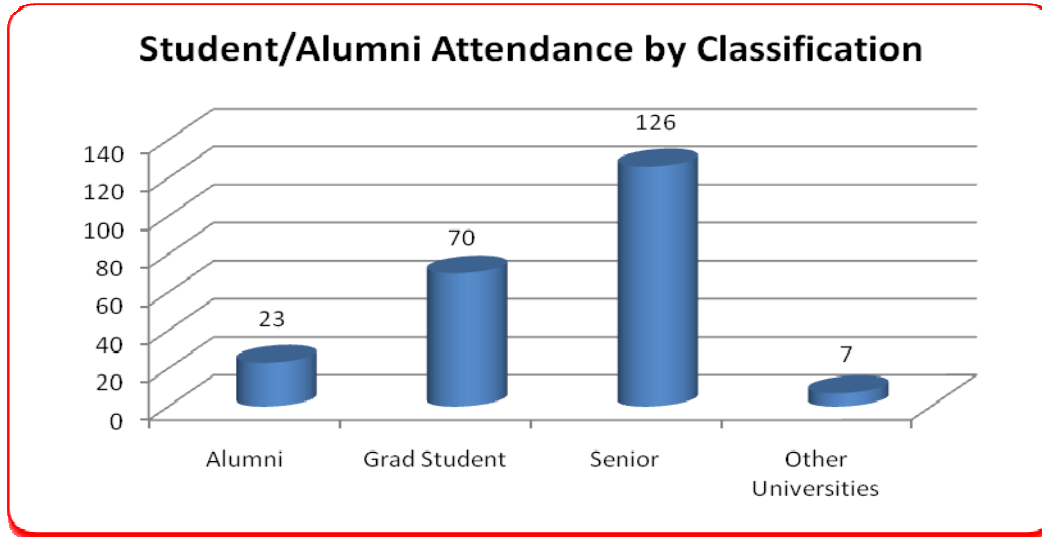
The hours of previous Career Fairs have been 10:00 am to 4:00 pm. To better accommodate the schedules of students and alumni attending, Career Services changed the time of this fair. Did you like the 2:00 to 6:00 pm time?		
	<i>Response Total</i>	<i>Response Percent</i>
Yes	168	87%
No	26	13%
Total Respondents	194	

Do you have any advice or comments you would like to pass along to students attending future Career Fairs?		
Go to as many events as you can to get experience and to network. Try to get all the practice and experience you can get.		
It's a good experience but don't bother unless you find a company that shows express interest in your major.		
Check the list over first.		
Prepare well in advance, research the companies before hand and take notes.		
Keep networking!		
Get there early. Representatives seemed to be more eager to talk to you and interested in what you had to say. It gets rather warm in there once as it gets crowded and it wears both you and the representatives out.		
Don't waste your time there unless you are really interested in the position or the company.		
Don't be nervous.		
Be prepared and be able to sell yourself! Also, go up and talk to companies that you are interested in even if they are not hiring your major because they may take your resume and pass it on or give you a contact name. Finding a job is all about networking!		
Take the time to prepare yourself and research any groups relevant to your major. It makes you look a lot more professional when you say 'I saw your website and I like what you do.' or something similar.		
Research the company so you can ask questions! At least know their location, and their mission and vision-at the very least. Most will ask if you have any questions for them. Don't say no!		
Even if you are a Freshman or Sophomore, go for the experience, networking, and to get your name out in the business world.		
The most important advice I can give to students is to believe and stick on one specific field to work in.		
When attending career fairs I find it best to visit companies you have the least interest in first, so you can practice		

what you're going to say.
Don't go
Be organized, and do your research of the companies before attending the fair. It makes the experience work so much better!
DO YOUR HOMEWORK!!!...I was standing in line behind countless people who did not have any idea what the company was or what they sold, let alone what positions were being hired for and whether or not they were internships, co-ops, etc...these employers put in quite an effort to travel to these things and to be prepared; the least the students can do is spend a few minutes reading the job descriptions and browsing the company website...I was a little embarrassed for us, frankly...
Good Luck and hopefully they'll have actually full-time jobs.
Make sure you research ahead of time. Make sure you wear a suit. Prepare all of resumes.
Switch your major to engineering as soon as possible. There are no jobs for business majors
Wear your lucky socks... You'll need them.
I would say don't waste your time, use resources other than career services.
More companies are needed. More out of state companies would be great too!!! Also, you should ask companies to send people from the departments that they are hiring in and not just send people from Human Resources. In my experience, especially since I am looking for an engineering job, HR has difficulty answering my questions and I get no more information than I could get off their company website. If this is the case, it is just a waste of mine time to show up to meet them.
If they are interested in non profits, it's a waste of time to go.
Some students were not appropriately dressed. I think it is ok to not be super professionally dressed but some students looked like they just rolled out of bed. That was disheartening. My basic advise is "nothing works unless you do" so they need to stick with the hunt. It can be frustrating especially in today's economy but they need to take a breath, just hang in there and stay positive.
Bring a lot of resumes. Don't have a bad attitude about talking to companies, it is daunting but your own effort determines your success. Use the back door approach.
If you aren't a business major or engineering major, don't go. it's a waste of time.
Definitely meet with a career advisor beforehand! They will give you advice on how to stand out!
Fall 08 Career Fair was much better for me.
The career fair is very helpful and can actually give you the opportunity to find a job. Companies come from all over which will let you experience different varieties of work and different areas of the country to work.
Make sure to do some homework on the companies you're interested in.
The name tags were nice. More booths would be nice and maybe others from outside the Dayton area.
If you are any other major than business or engineering, don't waste your time going
Wear a suit.
Don't be afraid to talk to the representatives. It is as simple as walking up and introducing yourself and telling them what you are interested in. Do your research before so you know what the names of their various programs are. Try to be as educated as possible about the company.
We have some strong connections with local firms like Reynolds & Reynolds and NCR, but it would be helpful to get some larger companies from outside the Dayton area interested in UD students. P&G in Cincinnati, Starcom MediaVest in Indiana and Chicago, etc.
Know what you are looking for prior to talking with a company if you are looking for a full-time position. Do some research to verify that the company that is attending is actually doing well in their market.
Even if you have no reason to go, just go so you can get experience making awkward conversation with people.
Dress to impress and do your research on the company...
Don't expect much.
Be prepared.
Take the time to prepare yourself and research any groups relevant to your major. It makes you look a lot more professional when you say 'I saw your website and I like what you do.' or something similar.
Dress for success

Spring 2009 Education Interview Day

226 Students and Alumni attended the Education Interview Day held on March 24, 2009.



Licensures of Students/Alumni

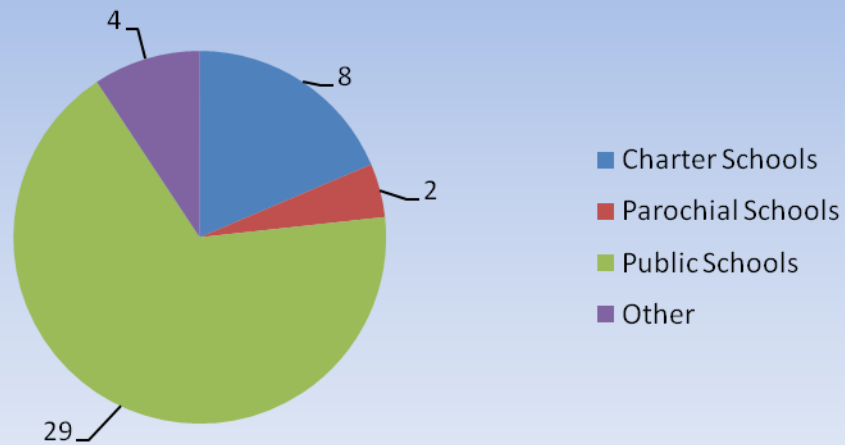
EAG Art – 9
 EAG Music – 8
 EAG French – 1
 EAG German – 1
 EAG Spanish – 5
 ECE – 27
 ECE, Preschool Special Needs Endorsement – 1
 ECE, Reading Endorsement - 2
 ECE, Early Intervention - 18
 Educational Leadership - 1
 Foreign Language K-12, French – 1
 Foreign Language K12, German – 1
 Foreign Language K-12, Spanish – 5
 EIS Mild to Moderate – 23
 EMS Language Arts/Mathematics – 7
 EMS Language Arts/Reading – 1
 EMS Language Arts/Science – 3
 EMS Mathematics/Science - 19
 EMS Social Studies/Language Arts – 11
 EMS Social Studies/Math – 2
 EMS Social Studies/Science – 2
 EYA Integrated Math – 16
 EYA Integrated Language Arts – 20
 EYA Integrated Social Studies – 23

EYA Earth Science – 1
 EYA Life Science/Biology – 1
 EYA Life Science/Chemistry – 1
 EYA Physics – 3
 EYA Undeclared - 1
 Mechanical Engineering Tech – 1
 School Counseling - 11

Majors of Students/Alumni

Adolescent Young Adult - 66
 Art Education K-12 - 9
 Early Childhood Education - 48
 Educational Leadership - 1
 Foreign Language K-12 - 7
 Intervention Specialist - 23
 Middle Childhood Education - 45
 Mechanical Engineering Tech - 1
 Music Education K-12 - 8
 School Counseling - 11
 Unknown – Other Universities – 7

43 School Districts and Education Employers attended the Education Interview Day



School Districts and Education Employers with Location – March 24, 2009

Indiana

Diocese of Fort Wayne-South Bend, South Bend, Fort Wayne

Kentucky

Jefferson County Public Schools, Louisville, KY

Ohio

Archdiocese of Cincinnati Catholic School Office, Dayton, Cincinnati, OH
 Avon Local School District, Avon, OH
 Beavercreek City Schools, Beavercreek, OH
 Bombeck Family Learning Center, Dayton, OH
 Centerville City Schools, Centerville, OH
 City Day Community School, Dayton, OH
 Columbus City Schools, Columbus, OH
 Dayton Early College Academy (DECA), Dayton, OH
 Dayton Public Schools, Dayton, OH
 Dublin City Schools, Dublin, OH
 Fairfield City School District, Fairfield, OH
 Forest Hills School District, Cincinnati, OH
 Hamilton City Schools, Hamilton, OH
 Huber Heights City Schools, Huber Heights, OH
 Kettering City Schools, Kettering, OH
 Loveland City Schools, Loveland, OH
 Mad River Local Schools, Dayton, OH
 Miami County Educational Service Center, Troy, OH

Continued...School Districts and Education Employers with Location – March 24, 2009

Montgomery County Education Service Center, Dayton, OH
Mound Street Academies, Dayton, OH
Northmont City Schools, Englewood, OH
Oak Hills Local School District, Cincinnati, OH
Oakwood City Schools, Oakwood, OH
Phoenix Community Learning Center, Cincinnati, OH
Springboro Community Schools, Springboro, OH
Springfield Academy of Excellence, Springfield, OH
Talawanda City Schools, Oxford, OH
The Dayton Academy/Dayton View Academy, Dayton, OH
Tipp City Exempted Village Schools, Tipp City, OH
TRECA, Marion, OH
Trotwood-Madison Schools, Trotwood, OH
Troy City Schools, Troy, OH
University of Dayton, School of Education and Allied Professions, Graduate Programs, Dayton, OH
Valley View Local Schools, Germantown/Farmersville, OH
Vandalia-Butler City Schools, Vandalia, OH
VLT Academy, Cincinnati, OH
West Carrollton City Schools, West Carrollton, OH
Worthington Schools, Worthington, OH
Xenia City Schools, Xenia, OH

Nationwide Locations

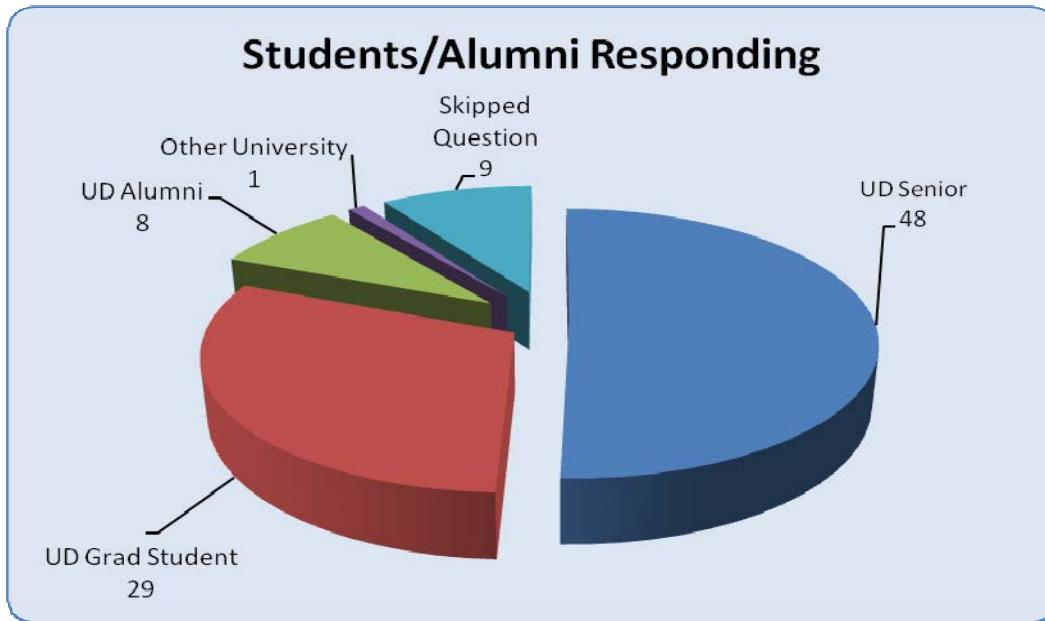
HOPE Academies/Life Skills Centers/DELA, OH, MI, FL, AZ, CO, PA
National Heritage Academies, OH, IN, MI, NY, NC, CO

Cancelled

Chicago Public Schools, Chicago, IL – cutbacks on traveling
Sidney City Schools, Sidney, OH – needs not there
Wake County Schools, Cary, NC – cancelled the day before the event

95 Students/Alumni responded to the Education Interview Day Survey 2009

Information from Survey



Student/Alumni from Other University or College

Just took the 15 credit (6 grad/9undergrad) courses needed for Ohio alternative teaching license

Licensures of Students/Alumni Responding (may choose more than one)

Middle Childhood Education Program (Grades 4-9)	20
Early Childhood Education License (PreKindergarten – Grade 3)	19
Skipped Question	10
Adolescent/Young Adult Education Integrated Mathematics License (7-12)	8
Adolescent/Young Adult Education Integrated Language Arts License (7-12)	8
Intervention Specialist Program – Mild to Moderate (K-12)	8
Adolescent/Young Adult Education Integrated Social Studies License (7-12)	7
PreKindergarten Special Needs Endorsement	6
School Counselor License	6
Multi-Age License – Art Education	3
Multi-Age License – Foreign Language – Spanish	3
Adolescent/Young Adult Education Physics License (7-12)	2
Other	2
Adolescent/Young Adult Education Life Sciences License (7-12)	1
Multi-Age License – Foreign Language – French	1
Multi-Age License – Music	1

Other Responses

Reading Endorsement
Elementary 1-8, Reading K-12

How did you prepare for the Education Interview Day (may choose more than one)

Prepared on my own	66
Viewed information on the Career Services Website	65
Viewed information in the Hire a Flyer Network	57
Attended Education Interview Day Training Workshop	41
Appointment with a Career Advisor	31
Participated in a Practice Interview with a Principal or Career Advisor	25
Other	3
Did not prepare	1

Other Responses

Updated portfolio, reviewed school/district websites, reviewed previous school/district contacts.
Looked at school district websites.
Had Lisa Warren my resume by email.

How did you hear about the Education Interview Day (may choose more than one)

Career Services or Teacher Education Staff	62
Professor or Advisor	38
E-mail message	46
Career Services Website	33
Hire a Flyer Network	29
Friend	11
Other	1

Other Responses

Posted paper.

How many school district representatives did you speak with

6 to 10	35
1 to 5	30
11 to 15	16
None	1
16 or more	0

Response

I arrived at 8:30 am, and all 9 of my school districts of choice were completely booked up.

Did any school district representative (may choose more than one)

Interview you at the Interview Day	69
Provide you with district information	66
Express that they are not hiring your major	65
Express an interest in you	56
Schedule an interview with you at their district	20
Other	1
Make an office to you	0
Did not speak with any representatives	0

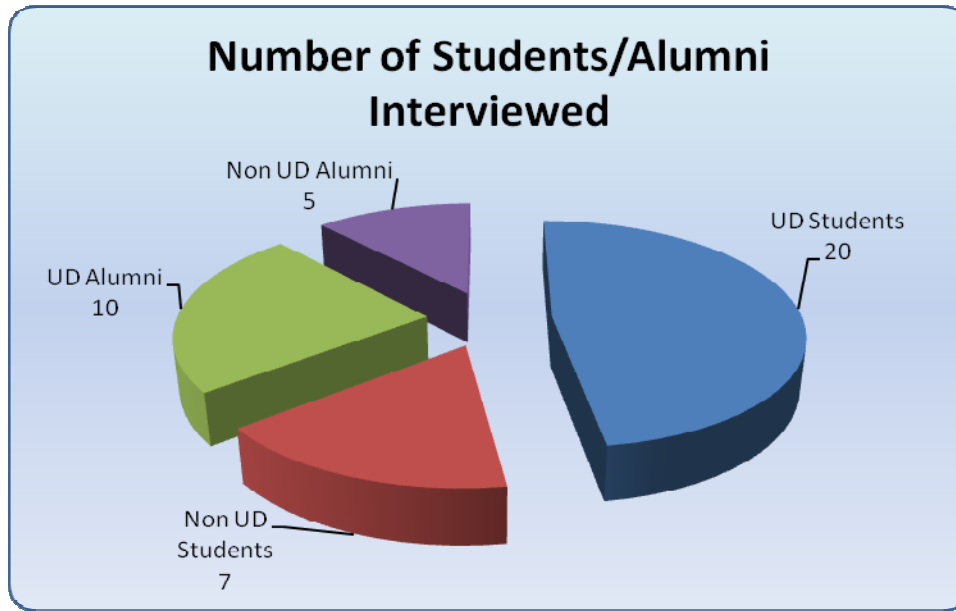
Response

Everyone just took my resume, told me to apply online with the Consortium, which I already had done, and said NEXT. A huge waste of my time.

Education Interview Day Survey 2009 21 School Districts/Education Employers responded

Information from Survey

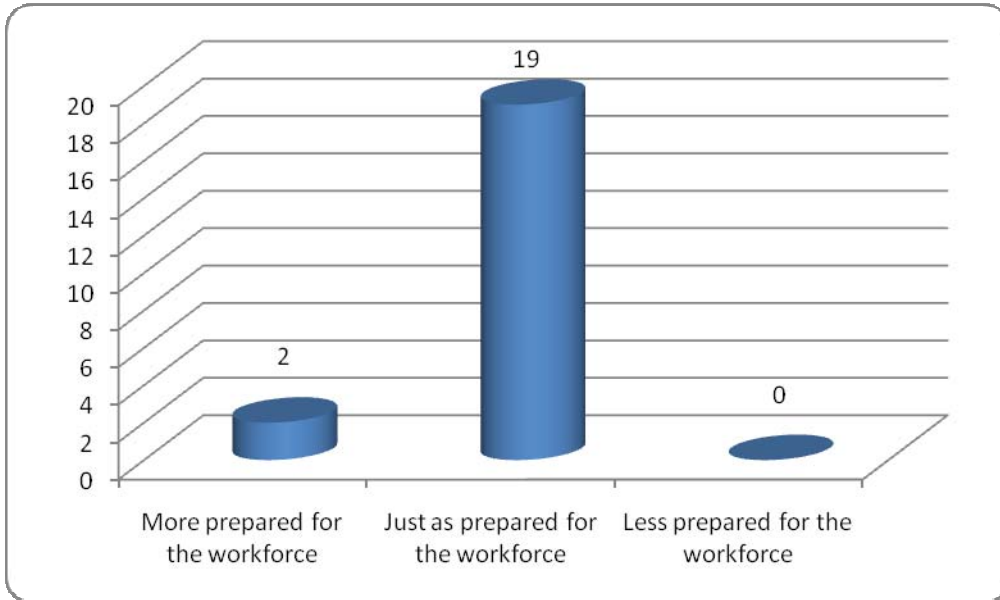
The number of students/alumni interviewed (may choose more than one)



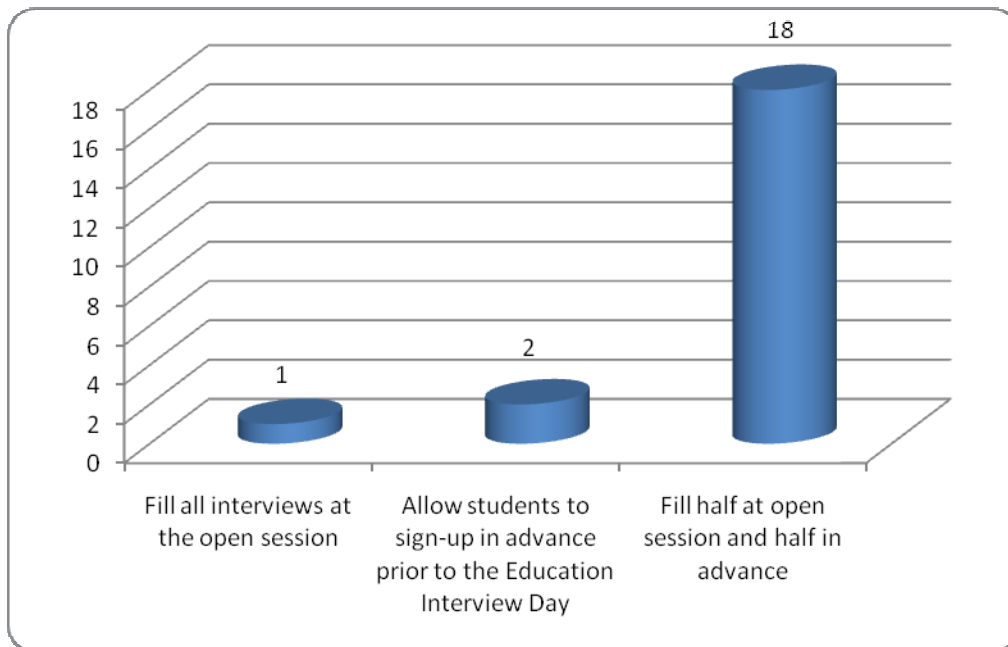
Licensure/Certification area(s) of students/alumni interviewed (may choose more than one)

Early Childhood Education License (PreKindergarten – Grade 3)	15
PreKindergarten Special Needs Endorsement	6
Middle Childhood Education Program (Grades 4-9)	15
Middle Childhood Education Generalist Endorsement	3
Adolescent/Young Adult Education Integrated Mathematics License (7-12)	11
Adolescent/Young Adult Education Integrated Social Studies License (7-12)	10
Adolescent/Young Adult Education Integrated Language Arts License (7-12)	8
Adolescent/Young Adult Education Physical Sciences License (7-12)	3
Adolescent/Young Adult Education Earth Sciences License (7-12)	2
Adolescent/Young Adult Education Life Sciences License (7-12)	4
Adolescent/Young Adult Education Physics License (7-12)	3
Adolescent/Young Adult Education Integrated Sciences License (7-12)	3
Adolescent/Young Adult Education Earth/Physics License (7-12)	2
Adolescent/Young Adult Education Life/Physics License (7-12)	1
Adolescent/Young Adult Education Life/Chemistry License (7-12)	1
Multi-Age License – Art Education	5
Multi-Age License – Foreign Language – Spanish	3
Multi-Age License – Foreign Language – German	2
Multi-Age License – Music	4
Multi-Age License – Physical Education	1
Intervention Specialist Program – Mild to Moderate (K-12)	11
School Counselor License	1

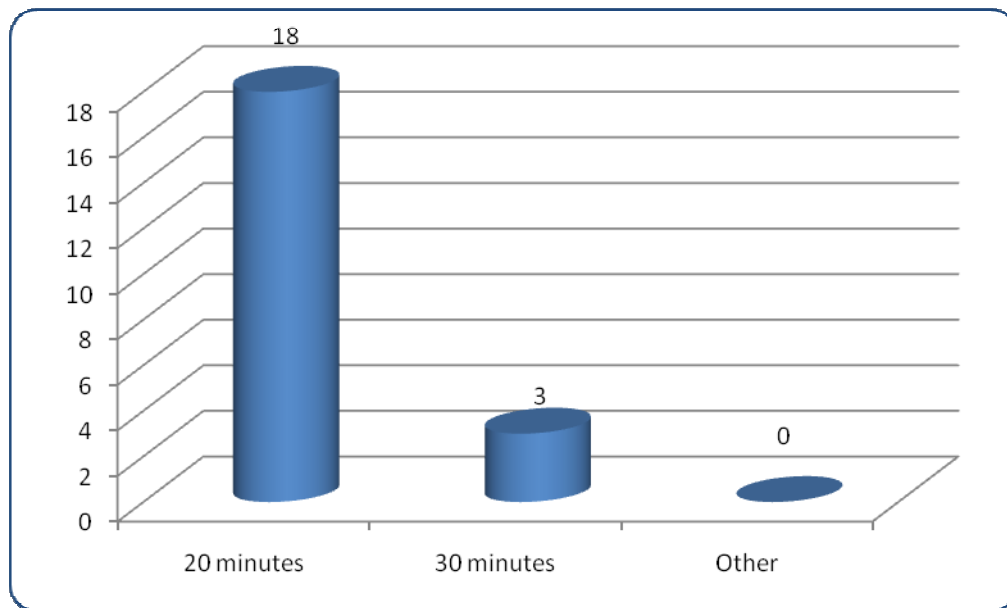
Compared with candidates from other colleges and universities, University of Dayton students are -



What type of interview schedule do you prefer –



What interview time length do you prefer –



Advice/Comments to pass along to students –

Make sure you do research before meeting with the different school districts (Especially if you have elected to interview with them). Be excited and energetic when you talk about teaching. We need to see your passion.

Students need to be themselves. Giving genuine answers is a much better idea than giving answers that you think people want to hear.

I was impressed with how well prepared the students were. The interviews flowed very nicely and they sold themselves much better than at other events I have attended.

UD has amazing prospects that were well planned and organized. Although 20 minutes is adequate time to interview during a job fair, it is difficult to remember faces. Business cards and/or resumes with photos would be helpful.

Come with a question for the district.

I would really like to have set up some of the interviews. We have an opening in high school math, but I interviewed PK-3 certifications for not position in the district.

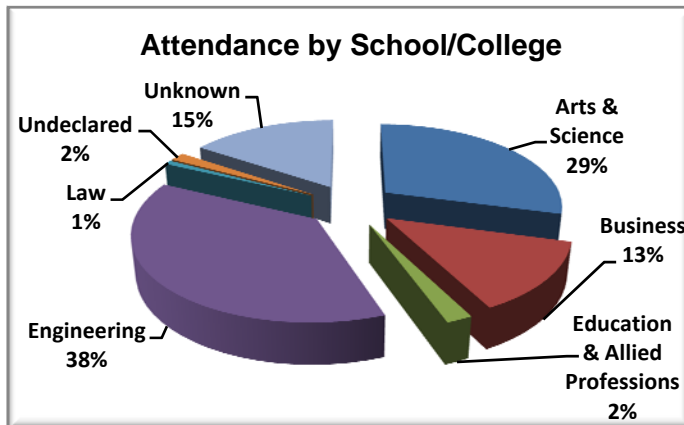
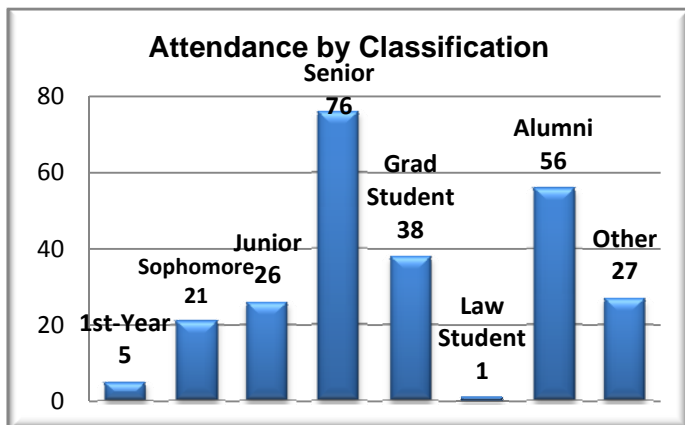
These students were as well or better prepared than previous classes at UD. I was very impressed!! A comment card to give to the students at the end of the day would provide them with some feedback to improve their interviewing skills.

Great candidates. Well prepared and professionally dressed.

Last Chance Job Fair 2009

250 Students/Alumni and 58 Organizations attended the Last Chance Job Fair held on April 21, 2009.

Students Attendance



Majors of Students/Alumni

Arts & Sciences	80
Art History	1
Biology	5
Chemistry	2
Clinical Psychology	3
Communication	1
Communication (Com Mgt)	4
Communication (Pub Rel)	7
Communication (Theatre)	1
Computer Science	8
Criminal Justice Studies	7
English	2
Fine Arts	2
French	1
General Studies	1
History	1
International Studies	2
Masters of Computer Science	1
Master of Public Administration	1
Master of Science in Applied Mathematics	1
Mathematics	2
Physics	2
Political Science	5
Prelaw	1
Psychology	8
Public Administration	2
Social Agency Counseling	1
Sociology	1
Spanish	5
Undeclared (Art)	1
Visual Communication Design	1
Business	68
Accounting	10
Business Administration	10
Business Economics	3
Entrepreneurship	2
Finance	14
International Business	3
Leadership	2
Management	2

Management Information Systems	8
Marketing	7
Masters of Business Administration	6
Operations Management	1
Education & Allied Professions	8
AYA Education	1
Community Counseling	1
Education Leadership	1
EYA Integrated Mathematics	1
Master of Ed. in School Counseling	1
Principal Certificate	1
School Counseling	1
Sport Management	1
Engineering	98
Chemical Engineering	15
Civil Engineering	5
Computer Engineering	3
Computer Engineering Technology	4
Electrical Engineering	13
Electrical Engineering Technology	6
Engineering Management (M.S.)	2
Industrial Engineering Technology	7
Management Science	2
Manufacturing Engineering Technology	1
Master of Science in Engineering	1
Master of Science in Mechanical	1
Materials Engineering	1
Mechanical Engineering	30
Mechanical Engineering Technology	7
Law	2
Juris Doctor	2
Undeclared	4
Unknown	39

*Students with more than one major are listed under multiple departments.

Organizations Attendance

Alphabetical List of Organizations

Fortune 500 Companies -

- Air Force Institute of Technology
- American Family
- American Marketing & Publishing LLC
- Applied Optimization
- Automatic Data Processing
- CareSource
- Catholic Social Services of the Miami Valley
- Cengage Learning
- Children's Hunger Alliance
- City of Dayton Department Of Police
- City of Dayton Recreation & Youth Services
- City of Dayton, Department of Water
- City of Kettering
- Cox Radio
- Dayton VA Medical Center
- Defense Automatic Addressing System Center
- Domino's Pizza
- Enterprise Rent-A-Car
- Fastenal Company
- Grismer Tire Company
- JPMorgan
- Kforce Professional Staffing
- London Computer Systems Inc.
- MassMutual- The Paragon Financial Group
- Metropolitan Sewer District of Greater Cincinnati
- MODERN OFFICE METHODS
- Navy Engineering Logistics Office (NELO)
- NCR Corporation
- NewPage Corporation
- Northrop Grumman - Xetron
- Northwestern Mutual Financial Network
- Ohio Association of Second Harvest Foodbanks
- Ohio State Highway Patrol
- ProSource
- Prudential Financial
- Reynolds and Reynolds
- Samaritan Behavioral Health, Inc.
- SOCHE
- Social Security Administration
- SURVICE Engineering Company - Dayton
- Target
- Tata Consultancy Services, Ltd.
- The Harris Products Group
- The Other Place
- The Southwestern Company
- The SpyGlass Group, Inc.
- Total Quality Logistics, Inc
- TuneWiki, Inc.
- U.S. Army
- U.S. Army Health Care RS
- U.S. Dept of Energy EM Consolidated Business Center
- University of Dayton
- University of Dayton School of Law
- USA Benefits Group
- Usborne Books & More
- Wells Fargo Financial
- Wright-Patterson Air Force Base - Aeronautical Systems Center
- YMCA of Greater Dayton