

Student and Alumni Survey Results

A survey was sent to the Students and Alumni who attended the Fall 2009 Career Fairs.
168 responded

What is your status at this time?	Response Total	Response Percent
Freshman	4	2%
Sophomore	31	19%
Junior	19	12%
Senior	46	28%
5th Year Senior	22	13%
Grad Student	14	8%
Doctoral Student	8	5%
Alumni	21	13%
Total Respondents		165

What is your status at this time?	Response Total	Response Percent
College of Arts & Sciences	19	12%
School of Business Administration	34	21%
School of Education & Allied Professions	12	7%
School of Engineering	100	61%
Total Respondents		165

College of Arts & Sciences - Please select the level of your degree(s):	Response Total	Response Percent
Bachelors	17	89%
Masters	2	11%
Ph.D	0	0%
Total Respondents		19

School of Business Administration - Please select the level of your degree(s):	Response Total	Response Percent
Bachelors	27	79%
Masters	7	21%
Ph.D	0	0%
Total Respondents		34

School of Education & Allied Professions - Please select the level of your degree(s):	Response Total	Response Percent
Bachelors	3	25%
Masters	5	42%
Ph.D	4	33%
Total Respondents		12

School of Engineering - Please select the level of your degree(s):		Response Total	Response Percent
Bachelors		90	92%
Masters		8	8%
Ph.D		0	0%
Total Respondents		98	

Main reason(s) you attended this Career Fair: (May choose more than one.)		Response Total	Response Percent
Seeking part-time position		14	9%
Seeking co-op position		49	31%
Seeking internship		37	23%
Seeking full-time position		90	57%
Seeking information concerning career options		34	22%
Seeking a contact with a company		46	29%
Academic Advisor recommendation		4	3%
Class assignment/requirement		16	10%
To gain experience		48	30%
Networking		65	41%
Other		2	1%
Total Respondents		158	

How did you prepare for the Career Fair? (May choose more than one.)		Response Total	Response Percent
Attended Career Fair Training		14	9%
Attended Resume Review Days		31	20%
Participated in a Mock Interview		15	9%
Appointment with Career Advisor		19	12%
Researched information on Career Services website		85	54%
Researched information in the Hire a Flyer Network		86	54%
Researched information on the Companies' websites		100	63%
Uploaded/updated resume/information in my Hire a Flyer account		91	58%
Prepared on my own		93	59%
Did not Prepare		6	4%
Other		4	3%
Total Respondents		158	

How did you hear about the Career Fair? (May choose more than one.)	Response Total	Response Percent
Career Services Staff	77	49%
Professor or Advisor	60	38%
Facebook	3	2%
Flyer News	8	5%
Flyer TV	1	1%
Flyer Radio	0	0%
Career Services Website	47	30%
Hire a Flyer Network	60	38%
E-mail Message	91	58%
Twitter	2	1%
Flyers in Neighborhood	3	2%
Friend	23	15%
Other	1	1%
Total Respondents	158	

How many company representatives did you speak with at the Career Fair?	Response Total	Response Percent
1 to 5	70	45%
6 to 10	65	42%
11 to 15	12	8%
16 or more	6	4%
None	0	0%
Total Respondents	155	

Did any company representative: (May choose more than one.)	Response Total	Response Percent
Express an interest in you	105	67%
Express that they are not hiring your major	77	49%
Ask you to sign up on their schedule in Hire a Flyer	46	29%
Schedule an interview with you in the Career Services office	24	15%
Schedule an interview with you at their facility	13	8%
Interview you at the Career Fair	10	6%
Make an offer to you	0	0%
Provide you with company information	120	77%
Did not speak with any representatives	3	2%
Other	2	1%
Total Respondents	156	

How useful was the workshop "Job Search Strategies for a Down Economy" conducted during the Career Fair?	Response Total	Response Percent
Very Useful	6	4%
Somewhat Useful	10	6%
Useful	6	4%
Not Useful	2	1%
Did Not Attend Workshop	132	84%
Total Respondents	158	

How useful was the workshop "Online Applications: "Why They are Required and How YOU Can Stand Out" conducted during the Career Fair?	Response Total	Response Percent
Very Useful	7	4%
Somewhat Useful	8	5%
Useful	8	5%
Not Useful	1	1%
Did Not Attend Workshop	134	85%
Total Respondents	158	

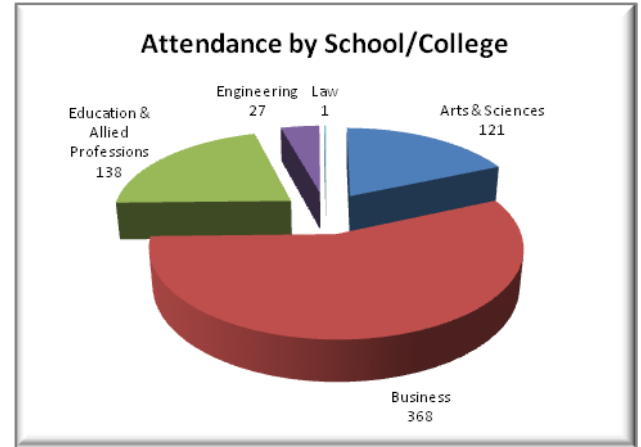
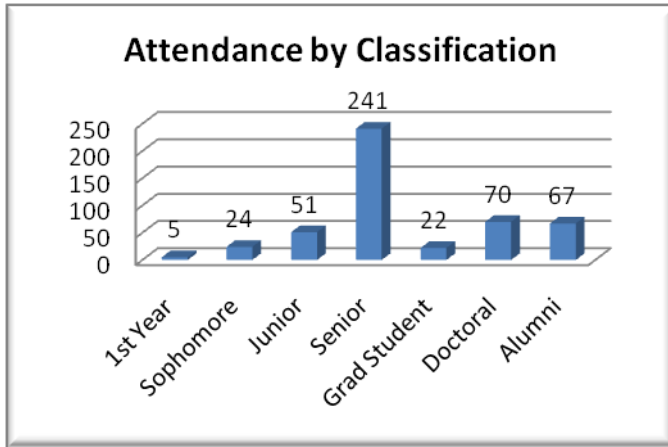
How useful was the workshop "The Power of Networking" conducted during the Career Fair?	Response Total	Response Percent
Very Useful	11	7%
Somewhat Useful	8	5%
Useful	5	3%
Not Useful	2	1%
Did Not Attend Workshop	132	84%
Total Respondents	158	

If you sought advice from a Career Advisor during the Career Fair, how useful was the information you received?	Response Total	Response Percent
Very Useful	17	11%
Somewhat Useful	17	11%
Useful	5	3%
Not Useful	2	1%
Did Not Attend Workshop	117	74%
Total Respondents	158	

Fall 2009 Career Fair Allied Health, Arts, Business, Communication, Government, Non-Profit

482 Students/Alumni and 87 Organizations attended the Career Fair held on September 29, 2009.

Students Attendance



Majors of Students/Alumni

Arts & Sciences

Applied Mathematical Economics	2	121
Biology	9	
Communication	3	
Communication (Mgt.)	8	
Communication (Elect. Media)	4	
Communication (Journalism)	2	
Communication (PR)	11	
Criminal Justice Studies	11	
English	6	
Financial Mathematics	1	
French	1	
General Studies	1	
History	5	
Human Rights	2	
International Studies	3	
Music	1	
Music Education	1	
Philosophy	1	
Political Science	5	
Premedicine	5	
Psychology	9	
Public Administration	2	
Religious Studies	1	
Sociology	4	
Spanish	15	

Education & Allied Professions

Adolescent to Young Adult Education	3	138
College Student Personnel	1	
Community Counseling	1	
Dietetics	2	
Educational Leadership	1	
Exercise Physiology	1	
Exercise Science	3	
General Education	1	
Higher Education Administration	1	
Intervention Specialist	1	
Physical Therapy	104	
Pre-physical Therapy	15	
Sport Management	4	

Engineering

Chemical Engineering	2	27
Civil Engineering	1	
Electrical Engineering	2	
Electro-Optics	1	
Electronic Engineering Technology	5	
Engineering Management	1	
Environmental Engineering Technology	1	
Industrial Engineering Technology	2	
Management Science	1	
Manufacturing Engineering Technology	6	

Theological Studies	1
Visual Communication Design	3
Women's and Gender Studies	1
Undeclared	3

Business 368

Accounting	53
Business Administration	4
Business Economics	11
Economics	5
Entrepreneurship	36
Finance	87
International Business	13
Leadership	15
Management	4
Management Information Systems	17
Marketing	76
Masters of Business Administration	26
Operations Management	21

Materials Engineering	1
Mechanical Engineering	2
Mechanical Engineering Technology	2

Law 1
Juris Doctor 1

**Students with more than one major are listed under multiple departments.*

Organizations Attendance

Alphabetical List of Organizations

Fortune 100 Companies – 7

- Adams County Regional Medical Center
- Aerotek
- American Senior Communities
- AMICUS II, Inc.
- Atrium Medical Center
- Automatic Data Processing
- Brady Ware
- Brooksource and Technical Youth
- CMH Regional Health System
- Community Mercy Health Partners
- Concept Rehab, Inc.
- Dayton VA Medical Center
- Domino's Pizza
- Enterprise Rent-a-Car
- [Fifth Third Bank](#)
- First Command Financial Planning
- Five Rings Financial
- Frito-Lay, Inc.
- [General Electric](#)
- Genesis HealthCare
- Good Samaritan Hospital
- Grandview Medical Center
- Hamilton County Human Resources/Job and Family Services
- Health Alliance
- Healthcare Therapy Services
- Holzer Clinic
- Internal Revenue Service
- Jack H. Marston Melanoma Research Fund
- Lastar, Inc.
- LexisNexis
- LifeCare Hospitals of Dayton
- Madison County Hospital
- Mass Mutual-The Paragon Financial Group
- Miami Valley Hospital
- Modern Office Methods
- National Church Residences
- National Interstate Insurance Company
- Navy Financial Management Trainee Program
- NewPage Corporation
- [Northwestern Mutual-Miami Valley](#)
- Novacare Rehabilitation
- Ohio Association of Second Harvest Foodbanks

Fortune 500 Companies- 3

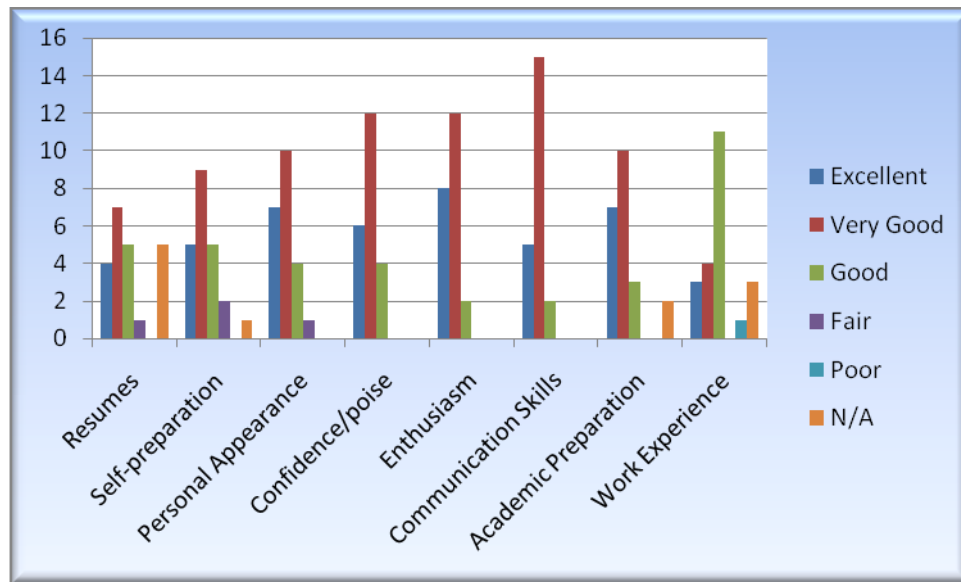
- Peace Corps
- Peoplefirst Rehabilitation
- Physiotherapy Associates
- PLS Logistics Services
- PricewaterhouseCoopers, LLC
- Promotion Execution Partners
- Prosthetic Design, Inc.
- [Prudential Financial](#)
- Reid Hospital & Health Care Services
- Reynolds and Reynolds
- Roofing & Insulation Supply
- [Sherwin-Williams Company](#)
- Social Security Administration
- Speedway SuperAmerica, LLC
- Standard Textile
- Talbert House
- [Target](#)
- The Hertz Corporation
- [The Kroger Company](#)
- The Other Place
- The SpyGlass Group, Inc.
- The Wall Street Journal
- Therapy Staff
- Thomas Arn Solutions
- Thomas B. Fordham Foundation
- [Time Warner Cable](#)
- Total Quality Logistics, Inc.
- Total Therapy Solutions
- U.S. Army Health Care RS
- U.S. Department of Energy EM Consolidated Business Center
- U.S. Department of Homeland Security, Customs, and Border
- U.S. Government Accountability Office
- U.S. Marine Corps
- U.S. Navy Officer Programs
- Ultimate Rehab, Ltd.
- University of Cincinnati
- University of Dayton MBA
- University of Dayton School of Law
- Upper Valley Medical Center
- [Walgreens](#)
- [Wells Fargo Financial](#)
- YMCA of Greater Dayton

Survey Results

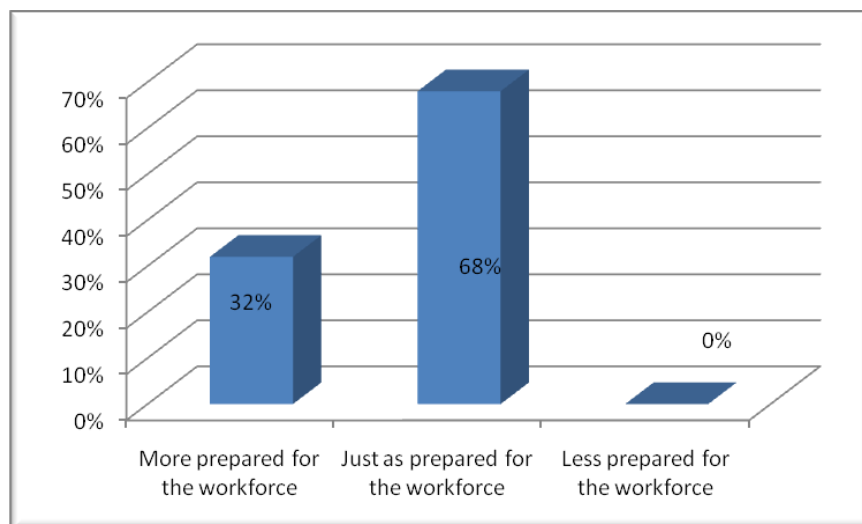
A survey was sent to the Organizations who attended the Fall 2009 Allied Health, Arts, Business, Communication, Government, and Non-Profit Career Fair. **23** responded.

Organizations Survey Results

Please rate participating Students/Alumni on the following:							
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	<i>Response Total</i>
Resumes	4	7	5	1	0	5	22
Self-Preparation	5	9	5	2	0	1	22
Personal Appearance	7	10	4	1	0	0	22
Confidence/poise	6	12	4	0	0	0	22
Enthusiasm	8	12	2	0	0	0	22
Communication Skills	5	15	2	0	0	0	22
Academic Preparation	7	10	3	0	0	2	22
Work Experience	3	4	11	0	1	3	22
Total Respondents							22



Compared to other colleges and universities, University of Dayton students/alumni are:		
	Response Total	Response Percent
More prepared for the workforce	7	32%
Just as prepared for the workforce	15	68%
Less prepared for the workforce	0	0%
Total Respondents		22



Please select the majors of the students/alumni you spoke with during the Career Fair.			
Accounting	13	French	1
Biology	1	General Studies	2
Business Economics	2	German	1
Business Management	8	History	2
Chemical Engineering	1	Human Rights	1
Clinical Psychology	2	International Business	2
Communication	6	International Studies	2
Community Counseling	1	Languages	1
Computer Engineering	1	Leadership	2
Computer Engineering Technology	1	Management Information Systems	1
Computer Information Systems	2	Marketing	8
Computer Science	1	Mechanical Engineering	1
Criminal Justice Studies	3	Nutrition and Fitness	1
Dietetics	2	Operations Management	2
Early Childhood Education	1	Philosophy	1
Economics	3	Political Science	3
Educational Leadership	1	Premedicine	1
Electrical Engineering	1	Physical Therapy	8
Electronic Engineering Technology	1	Psychology	2
Engineering Management	1	Public Administration	6
English	1	Public Relations	2
Entrepreneurship	2	Religious Studies	2
Exercise Science and Fitness Management	1	Sociology	2
Finance	6	Spanish	2
Fine Arts	1	Sports Management	1
Foreign Language Education	1	Visual Communication Design	1

As a result of attending the Career Fair did you schedule interviews with students/alumni?		
No	14	64%
Yes – how many (responses – 3, 3, 5, 1, 1)	8	34%
Total Respondents		22

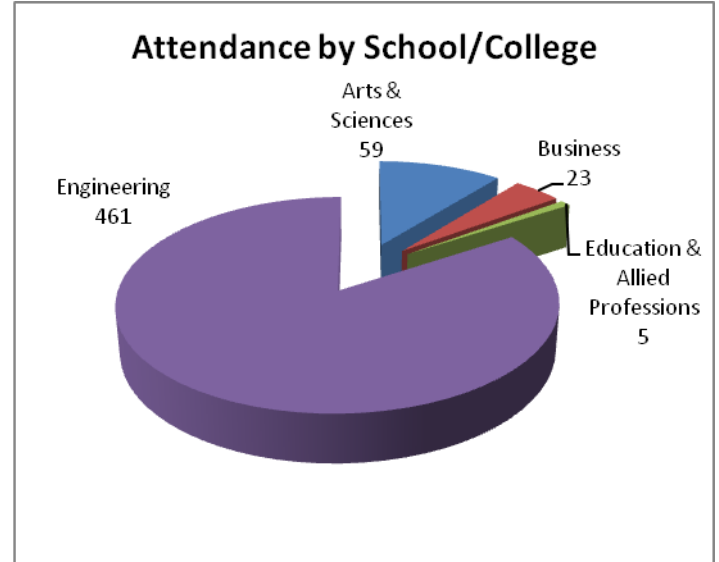
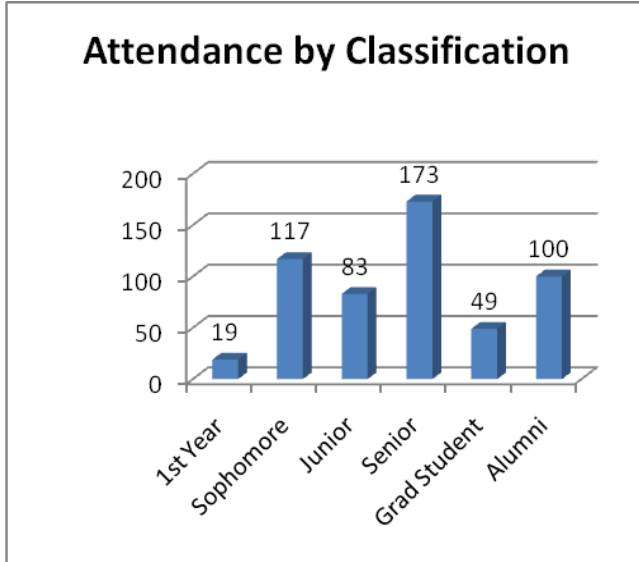
Do you have any additional results to share regarding candidates from the Career Fair?
We recently hired an Intern from the Career Fair to work in our Finance department this semester.
Since our online process is still on-going, we are unsure if we will schedule any interviews with students or alumni but it is possible once we have received all applications that we will.
Most of the students do not graduate until next year. I will be following up with those students as the time gets closer.
Most of the students I met with were looking for employment to begin in June 2010. We do not hire out that far in the future.

Comments or suggestions Career Services could pass along to students:
We really appreciated that Physical Therapy students needed to have a form signed by companies. It created a great opportunity for us to get to meet students.
Many students were not prepared in regards to researching the company or what positions were available. If a student is interested in our company and has questions-we are more than happy to answer those questions. However, I had several students ask me what positions they could apply for-in such a way that it was clear they had “not done their homework.” The students that stuck out were those that had a few positions in mind and inquired on those positions specifically. Some of those conversations led to suggesting another position that the student may be interested in.
Great job encouraging students to attend. This was my first time attending and I will definitely plan on attending in the future.
We did not receive any resumes from the Physical Therapy students.
I was very impressed with the professionalism of the students. They took it seriously which is a wonderful impression for employers. We really felt that this fair was a valuable use of our time. Thanks for inviting us to attend.
Many students did not know much about our agency other than the e-mail information we provided through their instructors. A little research would have indicated real interest.
This was our first time to Dayton and we really enjoyed the interactions with the students, as well as the Career Services department. Hopefully we hire some University of Dayton students!
If you approach the booth the day of the Career Fair, please have researched the company prior.

Fall 2009 Career Fair Science, Technology, Engineering, Mathematics

541 Students/Alumni and 62 Organizations attended the Career Fair held on September 28, 2009.

Students Attendance



Majors of Students/Alumni

Arts & Sciences	59
Applied Mathematics	1
Applied Mathematical Economics	1
Biochemistry	1
Biology	4
Chemistry	1
Computer Information Systems	2
Computer Science	13
Criminal Justice Studies	1
English	1
Financial Mathematics	2
French	1
General Studies	1
Geology	1
German	1
Mathematics	2
Physics	1
Premedicine	3
Psychology	8
Spanish	5
Visual Communication Design	1
Undeclared	8

Education & Allied Professions	5
Adolescent to Young Adult Education	1
Community Counseling	1
Exercise Physiology	1
Middle Childhood Education	1
School Counseling	1
Engineering	461
Aerospace Engineering	4
Chemical Engineering	90
Civil Engineering	45
Clean and Renewable Energy	6
Computer Engineering	11
Computer Engineering Technology	9
Electrical Engineering	41
Electro-Optics	1
Electronic Engineering Technology	21
Engineering Management	8
Environmental Engineering Technology	1
Industrial Engineering	30
Technology Management	2
Science Manufacturing Engineering Technology	10
Materials Engineering	3

Business	23
Accounting	2
Finance	5
Leadership	1
Management Information Systems	10
Masters of Business Administration	4
Operations Management	1

Mechanical Engineering	142
Mechanical Engineering Technology	37

**Students with more than one major are listed under multiple departments.*

Organizations Attendance

Alphabetical List of Organizations

Fortune 100 Companies - 5

- A.O. Smith Electrical Products Company
- Air Force Institute of Technology
- Allied Machine & Engineering Corporation
- Applied Optimization
- Ariel Corporation
- Babcock & Wilcox Company
- Ball Aerospace & Technologies Corporation
- Battelle
- Belcan Advanced Engineering & Technology
- Booz Allen Hamilton
- BP
- Cargill, Inc.
- Cincinnati Children's Research Foundation
- Crown Partners
- CSA International
- Danis Building Construction Company
- Duke Energy
- E Technologies Group
- Eaton Corporation
- Emerson Network Power-Liebert Corporation
- **Ethicon-Endo Surgery, A Company of Johnson & Johnson**
- **Fifth Third Bank**
- FM Global
- Frito-Lay, Inc.
- Georgia-Pacific, LLC
- Honda Engineering, North America, Inc.
- Honda of American Manufacturing, Inc.
- Independence Excavating Inc.
- **International Paper**
- Jasper Contractors
- KoKosing Construction Company, Inc.
- L-3 Communications Cincinnati Electronics
- Lincoln Electric Company
- Logic Technology, Inc.
- London Computer Systems, Inc.
- **Marathon Petroleum Company LLC**
- Messer Construction Company
- National Air and Space Intelligence Center
- National Composite Center
- NewPage Corporation
- NexTech Systems, Inc.
- **Northrop Grumman-Xetron**
- Ohio Department of Transportation
- Peace Corps
- **Procter & Gamble**

Fortune 500 Companies - 1

- Prosthetic Design, Incorporated
- Reynolds and Reynolds
- SOCHE
- Speedway SuperAmerica LLC
- Syracuse Research Corporation
- The Brewer-Garrett Company
- TuneWiki, Inc.
- Turner Construction Company
- U.S. Army Health Care RS
- U.S. Marine Corps
- U.S. Navy Officer Programs
- Ulliman Schutte Construction
- United McGill Corporation
- Woolpert, Inc.
- Wright-Patterson Air Force Base

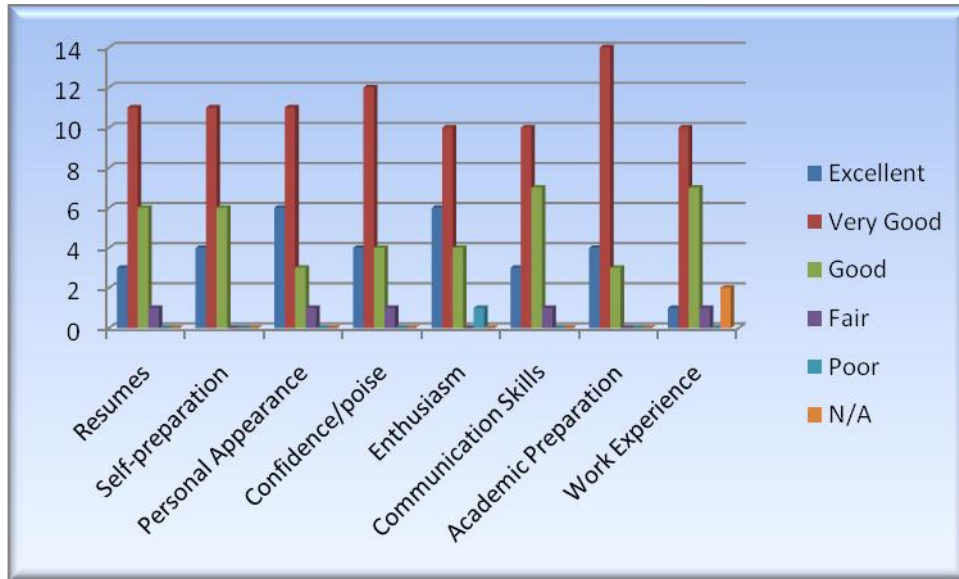
Survey Results

A survey was sent to the Organizations who attended the Fall 2009 Science, Technology, Engineering, Math Career Fair. **21** responded.

Organizations Survey Results

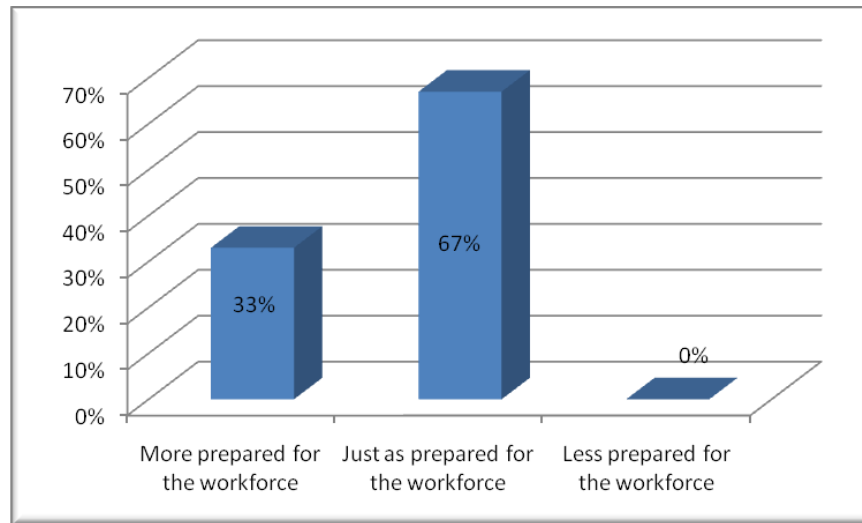
Please rate participating Students/Alumni on the following:

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	<i>Response Total</i>
Resumes	3	11	6	1	0	0	21
Self-Preparation	4	11	6	0	0	0	21
Personal Appearance	6	11	3	1	0	0	21
Confidence/poise	4	12	4	1	0	0	21
Enthusiasm	6	10	4	0	1	0	21
Communication Skills	3	10	7	1	0	0	21
Academic Preparation	4	14	3	0	0	0	21
Work Experience	1	10	7	1	0	2	21
Total Respondents							21



Compared to other colleges and universities, University of Dayton students/alumni are:

	<i>Response Total</i>	<i>Response Percent</i>
More prepared for the workforce	7	33%
Just as prepared for the workforce	14	67%
Less prepared for the workforce	0	0%
Total Respondents		21



Please select the majors of the Students/Alumni you spoke with during the Career Fair.

Aerospace Engineering	4	Electrical Engineering	13
Biochemistry	1	Electronic Engineering Technology	7
Biology	1	Engineering Management	2
Business Management	1	Industrial Engineering Technology	5
Chemical Engineering	9	Manufacturing Engineering Technology	6
Chemistry	2	Materials Engineering	3
Civil Engineering	8	Mathematics	2
Computer Engineering	6	Mechanical Engineering	18
Computer Engineering Technology	4	Mechanical Engineering Technology	8
Computer Information Systems	1	Physics	4
Computer Science	7		

As a result of attending the Career Fair did you schedule interviews with students/alumni?

No	5	24%
Yes – how many (responses – 4, 3, 6, 5, 2, 18, 12, 20, 5, 6, 8, 15, 1)	16	76%
Total Respondents		21

Do you have any additional results to share regarding candidates from the Career Fair?

We love recruiting the December graduates when so many schools do not have them. The Co-op program is strong and very helpful.

Students need to be aware that we recruit for Co-ops, which should be sophomores and juniors. We do not take Master's students as Co-ops.

To date we have one Co-op acceptance and one pending. We have site visits set for 2 or 3 graduating seniors.

Where were all the seniors? A lot of prospective Co-op students. I would have thought a recession would have brought the seniors out in force.

The career fair was held during the school's scheduled science labs making the number of science students able to attend the Career Fair VERY SMALL. This is the second time Cargill has attended the career fair in hopes of attracting the UD science students, and the second time we've come away with only 2-3 resumes.

Comments or suggestions we could pass along to students:

Students should not wear jeans to Career Fair or Interviews.

What an impressive group of students. I wish we could double our needs.

Be excited about the possibility of getting a job. This is the first time that we are meeting a lot of students, and you are fooling yourself if you don't think this is the first interview.

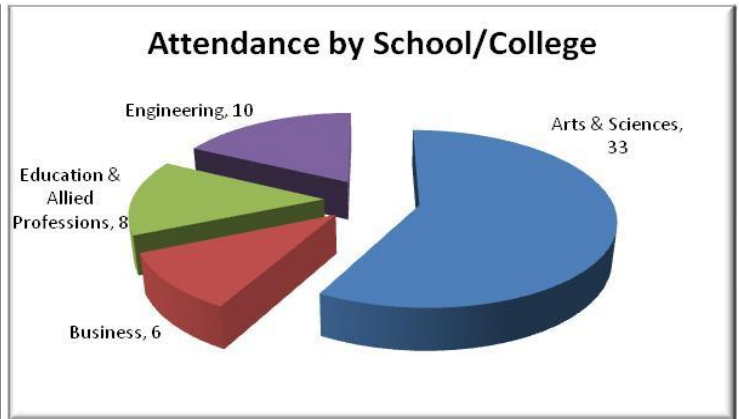
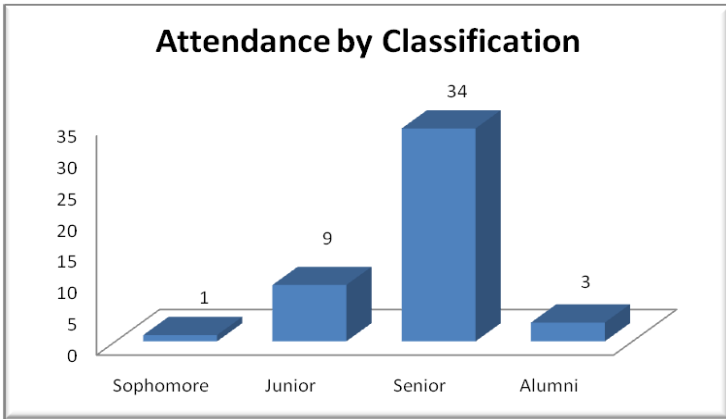
Some students who have not yet had internships or co-ops had relatively weak experiences in the world of work: lifeguard, food service, etc. while others had construction or factory work.

Get as much experience in your field as possible.

Graduate and Professional School Fair

47 Students/Alumni and 29 Organizations attended the Fall 2009 Graduate and Professional School Fair held on October 29, 2009.

Students/Alumni Attendance



Majors of Students/Alumni

Arts & Sciences	33
Biochemistry	1
Biology	4
Chemistry	1
Computer Science	1
Criminal Justice Studies	2
Economics	1
English	1
History	1
Mathematics	1
Political Science	2
Premedicine	4
Psychology	10
Spanish	2
Women's and Gender Studies	2

Business	6
Accounting	1
Finance	1
International Business	1
Marketing	1
Operations Management	2

Education & Allied Profession	8
Early Childhood Education	1
Exercise Science	2
Pre-physical Therapy	5
Engineering	10
Chemical Engineering	4
Civil Engineering	1
Electrical Engineering	1
Electrical Engineering Tech	1
Mechanical Engineering	2
Mechanical Engineering Tech	1

**Students with more than one major are listed under multiple departments.*

Organization Attendance

Alphabetical List of Organizations

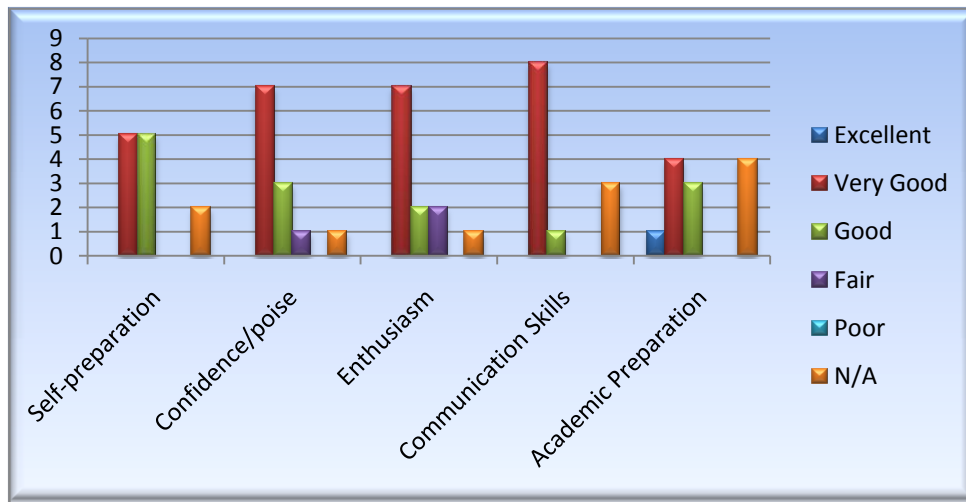
- Air Force Institute of Technology
- Case Western Reserve University School of Medicine
- Cleveland Chiropractic College
- College of Mount St. Joseph
- John Carroll University
- Kaplan Test Prep and Admissions
- The Ohio State University
- The University of Akron Graduate School
- U.S. Army Health Care RS
- University of Cincinnati
- University of Cincinnati Program in Molecular and Developmental Biology
- University of Dayton MBA/JD Program
- University of Dayton Admission & Financial Aid
- University of Dayton Arts & Science
- University of Dayton Biology Program
- University of Dayton Clinical Psychology & General Psychology
- University of Dayton Engineering
- University of Dayton Physical Therapy Program
- University of Dayton School of Law
- University of Dayton School of Education and Allied Professions
- University of Louisville
- University of Medicine and Health Sciences, St. Kitts
- University of Toledo College of Law
- Urbana University
- Ursuline College
- Wright State University
- Xavier University
- Xavier University Psychology & Health Sciences

Survey Results

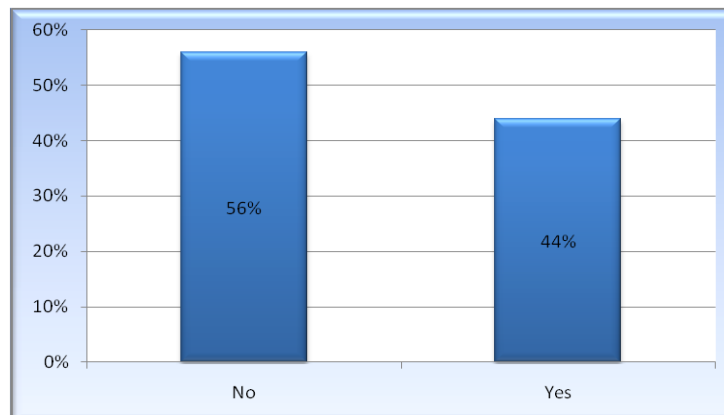
A survey was sent to the Organizations who attended the Fall 2009 Graduate and Professional School Fair held on October 29, 2009. **12** responded.

Employer Survey Results

Please rate participating Students/Alumni on the following:							
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	<i>Response Total</i>
Self-preparation	0	5	5	0	0	2	12
Confidence/poise	0	7	3	1	0	1	12
Enthusiasm	0	7	2	2	0	1	12
Communication Skills	0	8	1	0	0	3	12
Academic Preparation	1	4	3	0	0	4	12
Total Respondents							12



As a result of the UD Graduate and Professional School Fair do you anticipate receiving applications to your program from UD students and/or alumni?		
	<i>Response Total</i>	<i>Response Percent</i>
No	5	56%
Yes (3, 2, 2, 2)	4	44%
Total Respondents		9



Do you have any additional results to share regarding candidates from the Graduate and Professional School Fair?

The UD staff was amazing and hospitable.

The fair was poorly attended.

There were very few students attending who were interested in my program.

Comments or Suggestions we could pass along to Students:

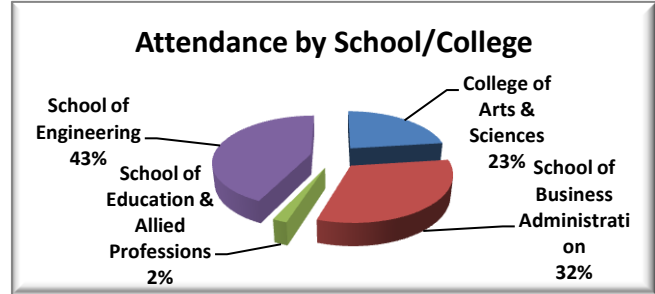
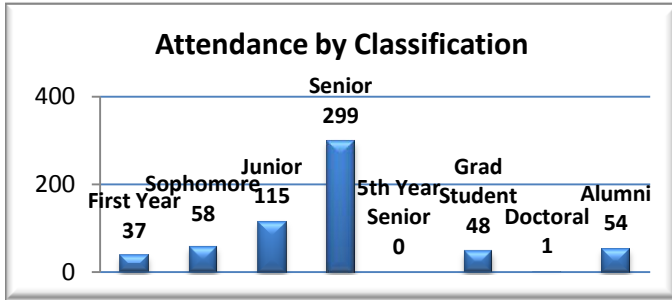
There was very little in attendance; however, the students who showed presented themselves with a confidence and enthusiasm.

No one attended the fair-I spoke to one person the entire three hours I was there.

Please attend!

613 Students and 83 Employers attended the Winter 2010 Career Fair held on February 11, 2010.

Students Attendance



Majors of Students/Alumni

Arts & Sciences	145	Finance	81
Biology	5	International Business	15
Chemistry	4	Leadership	19
Communication	1	Management Information Systems	10
Communication (Management)	17	Marketing	83
Communication (Journalism)	3	Operations Management	20
Communication (PR)	11	Sales Management Emphasis	7
Communication (Elect. Media)	1	Education & Allied Professions	18
Computer Information Systems	3	Adolescent to Young Adult Education	2
Computer Science	14	College Student Personnel	1
Criminal Justice Studies	1	Early Childhood Education	2
Economics	3	Educational Leadership	1
English	6	EHZ (Dietetics)	2
Environmental Biology	2	Exercise Physiology	1
Financial Mathematics	3	Exercise Science	1
French	2	Pre-physical Therapy	4
General Studies	1	Sport Management	4
History	6	Engineering	240
International Studies	9	Aerospace Engineering	2
Mathematics	6	Chemical Engineering	24
Music	1	Civil Engineering	28
Philosophy	2	Computer Engineering	8
Physics	1	Computer Engineering Technology	8
Political Science	4	Electrical Engineering	34
Prelaw	2	Electronic Engineering Technology	14
Premedicine	4	Electro-Optics	2
Psychology	11	Engineering Management	4
Public Administration (MPA)	1	Industrial Engineering Technology	13
Sociology	4	Management Science	1
Spanish	7	Manufacturing Engineering Technology	6
Theatre	1	Materials Engineering	4
Theological Studies	1	Mechanical Engineering	56
Undeclared Art	3	Mechanical Engineering Technology	33
Visual Communication Design	5	Renewable and Clean Energy	3
Business	366	Undeclared	20
Accounting	52		
Business Administration	3		
Business Administration (MBA)	24		
Business Economics	12		
Entrepreneurship	40		

*Students with more than one major are listed under multiple departments.

Alphabetical List of Organizations

Fortune 100 Companies - 5

- Aerotek
- AFIT EM Remote Sensing & Communications Group
- AFIT/ENR
- Air Force Research Laboratory
- Air Force ROTC, Det. 643
- American Cancer Society
- Anthrotech
- Applied Optimization
- Ariel Corporation
- [Automatic Data Processing](#)
- Ball Aerospace & Technologies Corporation
- BerrieHill Research Corporation
- Catholic Social Services of the Miami Valley
- Children's Hunger Alliance
- Cincinnati Children's Research Foundation
- City of Dayton Recreation & Youth Services
- Community Mercy Health Partners
- Crown Partners
- Dayton Power & Light Company
- Dayton SCORE
- Dayton VA Medical Center
- Defense Contract Audit Agency
- Deloitte & Touche LLP
- [Duke Energy](#)
- Emerson Climate Technologies, Inc.
- Enterprise Rent-a-Car
- Eric Evans Agency-State Farm Insurance
- Federal Highway Administration
- [Fifth Third Bank](#)
- First Command Financial Planning
- Frito-Lay, Inc.
- [General Electric](#)
- Genesis HealthCare
- Hamilton County Job & Family Services
- Hyland Software, Inc.
- Internal Revenue Service
- Jasper Contractors
- Jets Pizza
- Joy Outdoor Education/Camp Joy
- JP Morgan Securities
- [JP Morgan Chase](#)
- Key Bank
- KoKosing Construction Company, Inc.
- Lastar, Inc.
- LexisNexis
- Marine Officer Programs
- McDonald Physical Therapy and Sports Rehab Center
- Mercy Home for Boys and Girls
- National Military Intelligence Center-Ohio Chapter

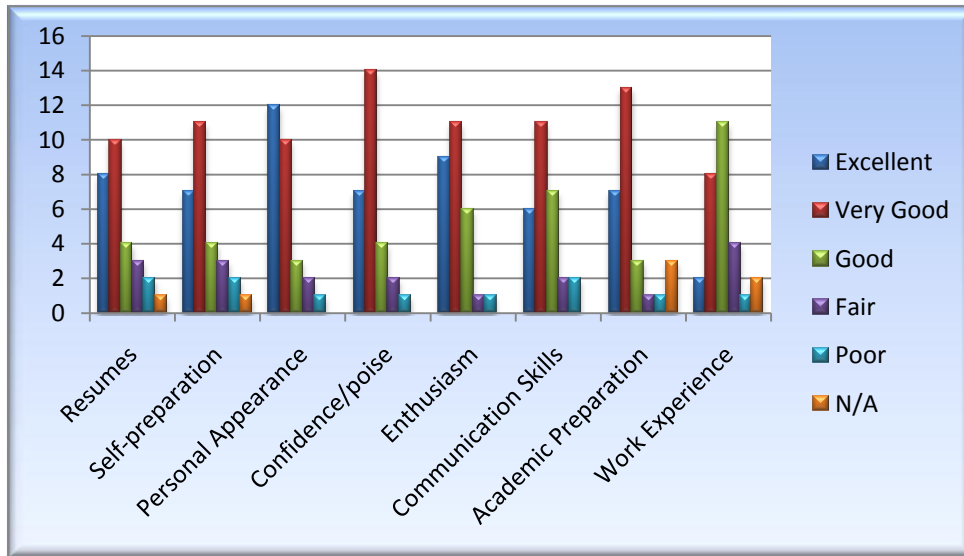
Fortune 500 Companies - 4

- NewPage Corporation
- [Northrop Grumman-Xetron](#)
- Northwestern Mutual-Miami Valley
- Open FPGA/Future Jobs
- Plastipak Packaging, Inc.
- PricewaterhouseCoopers LLP
- Reynolds and Reynolds
- Roofing & Insulation Supply, Inc.
- [Sherwin-Williams Company](#)
- Silfex, Inc.
- SOCHE
- Social Security Administration
- Talbert House and Centerpoint Health
- [Target](#)
- The J.M. Smucker Company
- The SpyGlass Group, Inc.
- The Washington Center
- Total Quality Logistics, Inc.
- TuneWiki, Inc.
- Ulliman Schutte Construction
- University of Cincinnati
- University of Dayton
- University of Dayton MBA/JD
- University of Dayton School of Law
- [Wells Fargo Financial](#)
- Woolpert, Inc.

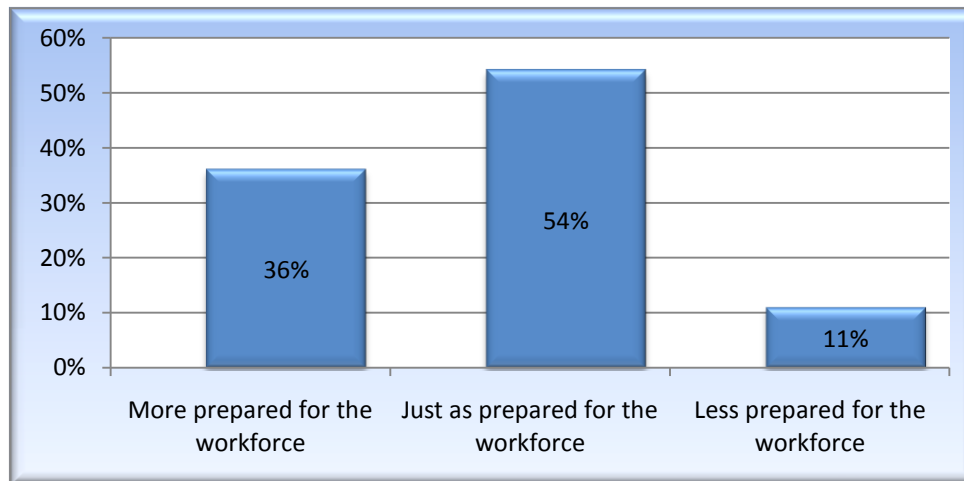
A survey was sent to the Employers who attended the Winter 2010 Career Fair. 28 responded.

Employer Survey Results

Please rate participating Students/Alumni on the following:							
	Excellent	Very Good	Good	Fair	Poor	N/A	Response Total
Resumes	8	10	4	3	2	1	28
Self-preparation	7	11	4	3	2	1	28
Personal Appearance	12	10	3	2	1	0	28
Confidence/poise	7	14	4	2	1	0	28
Enthusiasm	9	11	6	1	1	0	28
Communication Skills	6	11	7	2	2	0	28
Academic Preparation	7	13	3	1	1	3	28
Work Experience	2	8	11	4	1	2	28
Total Respondents							28



Compared to other colleges and universities, University of Dayton students/alumni are:		
	Response Total	Response Percent
More prepared for the workforce	10	36%
Just as prepared for the workforce	15	54%
Less prepared for the workforce	3	11%
Total Respondents		28



Please select the majors of the students/alumni you spoke with during the Career Fair:

Accounting	7	Industrial Engineering Technology	3
Adolescent to Young Adult Education	2	International Business	6
Biochemistry	3	International Studies	1
Biology	3	Languages	1
Business Economics	7	Leadership	1
Business Management	7	Management Information Systems	1
Chemical Engineering	4	Manufacturing Engineering Technolog	3
Chemistry	4	Marketing	5
Civil Engineering	1	Materials Engineering	3
Clinical Psychology	2	Mathematics	4
Communication	9	Mechanical Engineering	7
Computer Engineering	5	Mechanical Engineering Technology	4
Computer Engineering Technology	5	Middle Childhood Education	1
Computer Information Systems	5	Nutrition and Fitness	1
Computer Science	3	Operations Management	3
Criminal Justice Studies	3	Photography	1
Early Childhood Education	1	Physics	2
Economics	3	Premedicine	1
Electrical Engineering	6	Physical Therapy	2
Electro-Optics	1	Psychology	7
Electronic Engineering Technology	4	Public Administration	2
Entrepreneurship	7	Public Relations	2
Finance	8	Sociology	3
Financial Mathematics	1	Spanish	1
General Studies	1	Visual Arts	1
History	1	Other, please specify - All Majors	1

As a result of attending the Career Fair, did you schedule interviews with students or alumni?

	<i>Response Total</i>	<i>Response Percent</i>
No	16	57%
Yes - how many (not sure, 4, 8-10, 11, 5, 11, 8, 1, 6, 4, 2-5)	12	43%
Total Respondents		28

Do you have any additional results to share regarding candidates from the Career Fair?

The students interested in IRS jobs will be notified as jobs open as they get close to their graduation date.
Would be great to have had an opportunity to meet students in the Physical Therapy Program!
It seemed there were not as many students from Behavioral Sciences and Criminal Justice as there were in the fall. It seemed most of the students had a Business or Science focus.
We are still in the process of reviewing resumes and asking candidates to submit formal applications.
UD candidates continue to present themselves well.
We obtained a lot of good resumes and good potential candidates for future openings.
I am still going through all of the resumes and will begin making phone calls in the next few weeks.

Comments or Suggestions we could pass along to students:

Research the companies that you are seriously interested in. At least know what the companies do/make, don't present yourself blindly, "What does your company do?" What a turn off.
Come to the booth ready to ask questions and wanting to learn more about our company, it shows you are enthusiastic and ready to take on new challenges.
The only suggestion I have is that students do a little more preparation on the company and position of the company that they are interested in.
Myself and my two engineers had a wonderful time talking and interviewing the students. They projected themselves as respectful, wholesome, well-rounded individuals. They represent their school admirably. We were very impressed.
Just as prepared as those from other top-notch universities.

Students were great and very personable. I would just note that some of the resumes had a lot of mistakes.

I've had the opportunity to interview 20+ UD engineering students in the last 9 months. Students aren't prepared for interviews. There is a standard set of interview questions, and students are not prepared to answer them.

Many students presented themselves as, "What can you do for me? What do you have to offer me?" Few prepared to talk to me individually as a prospective employer. They had no idea of the nature of the business. I don't consider those as serious candidates.

Resumes need to be one page.

If you bill the Career Fair as having Physical Therapy students, it would be nice to meet some. I drove 5 hours to meet UD Physical Therapy students and there were none.

Speak with as many different companies as possible and follow up with an e-mail to those companies of interest.

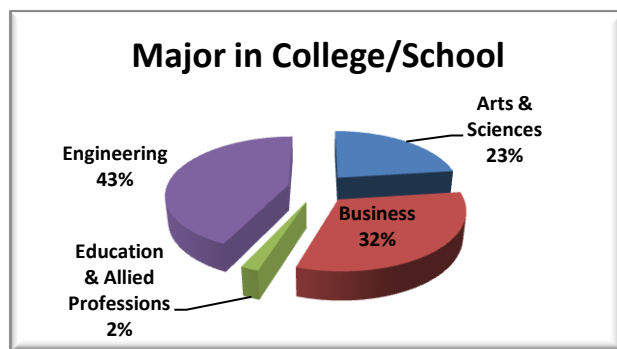
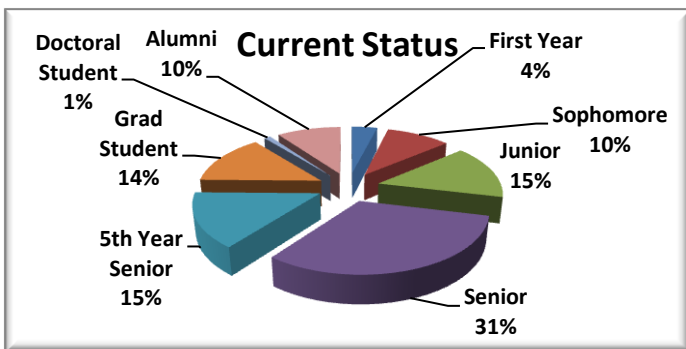
Unfortunately, most of these questions did not apply for our company. We are a healthcare company and only had positions for physical therapists. Only 3 physical therapist students stopped by to visit with us. We went to the Career Fair in the fall, though, and had great success meeting with physical therapy students. We will be sure to attend future events at the school.

It would seem that almost all, both male and female, job seekers were dressed in dark suits/dresses. They all looked so similar and it would almost appear that they were dressed in mandatory uniforms. I would suggest that all candidates be encouraged to dress tastefully, but not to copy one another.

Some of the female students dressed very inappropriately for a Career Fair.

A survey was sent to the Students/Alumni who attended the Winter 2010 Career Fair. **172** responded.

Student/Alumni Survey Results



What is your status at this time?		
	<i>Response Total</i>	<i>Response Percent</i>
First Year	7	4%
Sophomore	17	10%
Junior	25	15%
Senior	55	32%
5th Year Senior	25	15%
Grad Student	24	14%
Doctoral Student	1	1%
Alumni	17	10%
Total Respondents	171	

In what College or School is/was your major?		
	<i>Response Total</i>	<i>Response Percent</i>
College of Arts & Sciences	39	23%
School of Business Administration	55	32%
School of Education & Allied Professions	4	2%
School of Engineering	73	43%
Total Respondents	171	

Main reason(s) you attended this Career Fair: (May choose more than one)		
	Response Total	Response Percent
Seeking internship	73	44%
Seeking co-op position	28	17%
Seeking part-time position	21	13%
Seeking full-time position	98	59%
Seeking information concerning career options	46	28%
Seeking a contact with a company	42	25%
Networking	60	36%
Academic Advisor recommendation	1	1%
Class assignment/requirement	22	13%
To gain experience	45	27%
Other	1	1%
Total Respondents		167

How did you prepare for the Career Fair?		
	Response Total	Response Percent
Attended Career Fair Training	12	7%
Attended Resume Review	35	21%
Participated in a Mock Interview	7	4%
Appointment with Career Advisor	23	14%
Researched Information on Career Services website	98	59%
Researched Information in the Hire a Flyer network	98	59%
Researched Information on Companies' websites	106	63%
Uploaded/updated resume/information in my Hire a Flyer account	95	57%
Prepared on my own	107	64%
Did not prepare	5	3%
Other, please specify - (ENG 372, downloaded brochure for Career Fair, had people review resume)	4	2%
Total Respondents		167

How did you hear about the Career Fair? (May choose more than one)		
	Response Total	Response Percent
Career Services Staff	74	44%
Professor or Advisor	49	29%
Facebook	1	1%
Flyer News	10	6%
Flyer TV	0	0%
Flyer Radio	0	0%
Career Services Website	54	32%
Hire a Flyer Network	67	40%
E-mail message	105	63%
Twitter	0	0%
Flyers in Neighborhood	16	10%
Friend	20	12%
Other, please specify - (Bulletin boards in SBA)	2	1%
Total Respondents		167

How many company representatives did you speak with at the Career Fair?		
	Response Total	Response Percent
1 to 5	91	56%
6 to 10	57	35%
11 to 15	12	7%
16 or more	2	1%
None, please specify reason	0	0%
Total Respondents		162

Did any company representative: (May choose more than one)		
	Response Total	Response Percent
Express an interest in you	98	60%
Express that they are not hiring your major	78	48%
Ask you to sign up on their schedule in Hire a Flyer	12	7%
Schedule an interview with you in the Career Services office	12	7%
Schedule an interview with you at their facility	5	3%
Interview you at the Career Fair	7	4%
Make an offer to you	2	1%
Provide you with company information	123	76%
Did not speak with any company representatives	1	1%
Other, please specify - (2-expressed they are not making entry level full time hires, 2-told to apply online, were not interested, 3-were not hiring full time)	11	7%
Total Respondents		162

Based on student feedback, we added a shuttle service from various locations across campus to the College Park Center. Did you take advantage of the student shuttle?		
	Response Total	Response Percent
Yes	37	23%
No	125	77%
Total Respondents		162

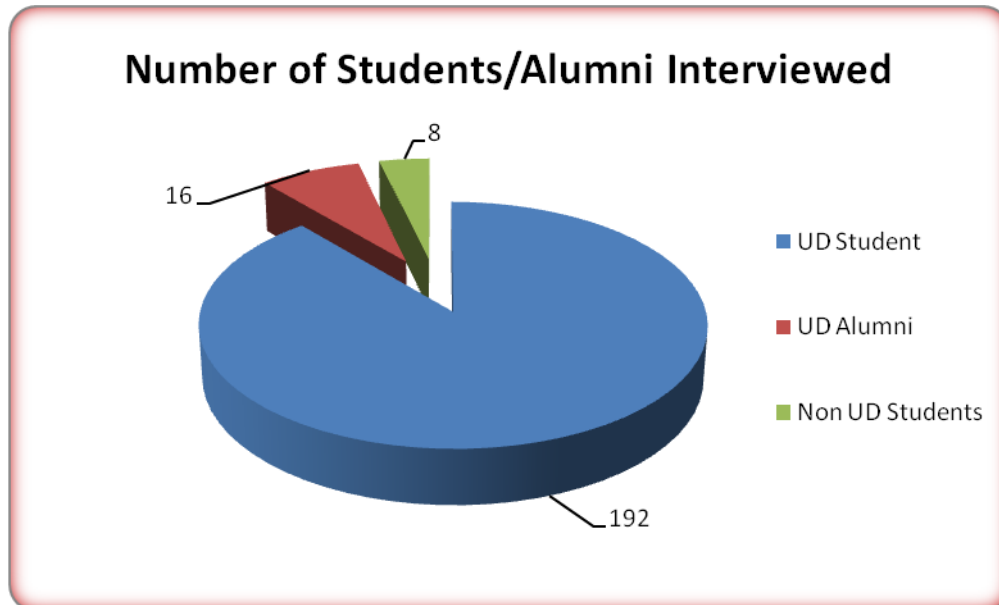
Do you have any advice or comments you would like to pass along to students attending future Career Fairs?
Don't be nervous, put yourself out there.
MAKE SURE YOU PREPARE! Take full advantage of services offered from the Career Services department. They are there to help you!
Yes, attending Career Fair builds up confidence and enhances communication skills.
Research the companies you are interested in before attending. Some companies take offense if you do not know about their company.
Prepare beforehand. Have an idea of who you are going to talk to.
Not really a nice place to find a job. Most companies just ask you to apply online.
Come prepared with questions to ask the employers.
If you are looking for a high level position in the financial field, do not bother going to the Career Fair. Spend your time networking directly with the firms in which you wish to obtain an internship.
I went to companies that had full time entry level positions, but when I got there, those positions weren't necessarily for my major. Listing out what positions are available for which majors would be helpful.
Research the company and their position openings beforehand. They're more likely to want to talk to you. Don't be afraid to ask questions, it makes you look like you're interested in what they have to offer to you.
Be prepared for some reps not to be there when you get there or for other changes.
Before the Career Fair, check which companies you're interested in and create a profile on their site for an application, if possible. Many companies are starting to do their hiring through their website, and representatives want you to have a profile already made.
Do not panic. Be yourself. Speak clearly. Make sure to introduce yourself. Practice ahead of time before talking to anyone.

Hope for a better economy.	8
Come prepared! Do your homework on the companies that you talk to.	
If you're an accounting or engineering major, it's worthwhile, but if not, you're better off finding positions on your own.	
Talk to as many people as possible, it will pay off.	
Do your research, figure out if the company that lists your major is just spreading the net wide or is serious about having openings in their organization for your field of interest.	
Think about how you want to introduce yourself to an employer.	
Do thorough research before attending a Career Fair, this way you can be confident and comfortable approaching companies. Also, this way you won't look like an unprepared fool.	
Use it! It is helpful! Of the 4 career fairs I went to, 2 were really good, one was average, and one needed help.	
It could be productive, but don't rely on it to get a job.	
Don't come in jeans. I saw a few students who were very un-professional looking. Even if it is simply for a class, no one else knows your circumstances.	
Not every major was being looked for at the fair.	
Take advantage of the Career Fairs. Talk to many companies/organizations, even if you don't think that you are currently interested.	
Visit the employers you are least interested in first so you get comfortable talking to representatives so you will be well-practiced for the ones you have the most interest in.	
Prepare by reading company websites and understand what they do before you go talk to them. It actually makes a difference.	
Do your homework and come prepared.	
It is a great experience even to just speak with potential employers.	
Dress as though you are being interviewed.	

Education Interview Day Survey 2010 51 Registered/48 Education Employers Attended

Information from Survey - 23 School Districts/Education Employers responded

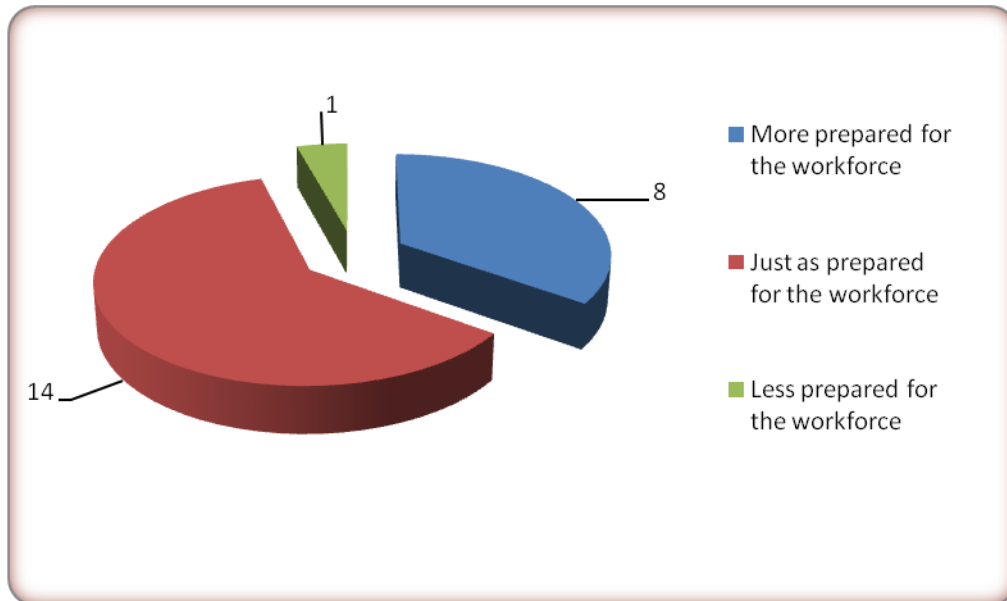
The number of students, alumni and non UD students interviewed



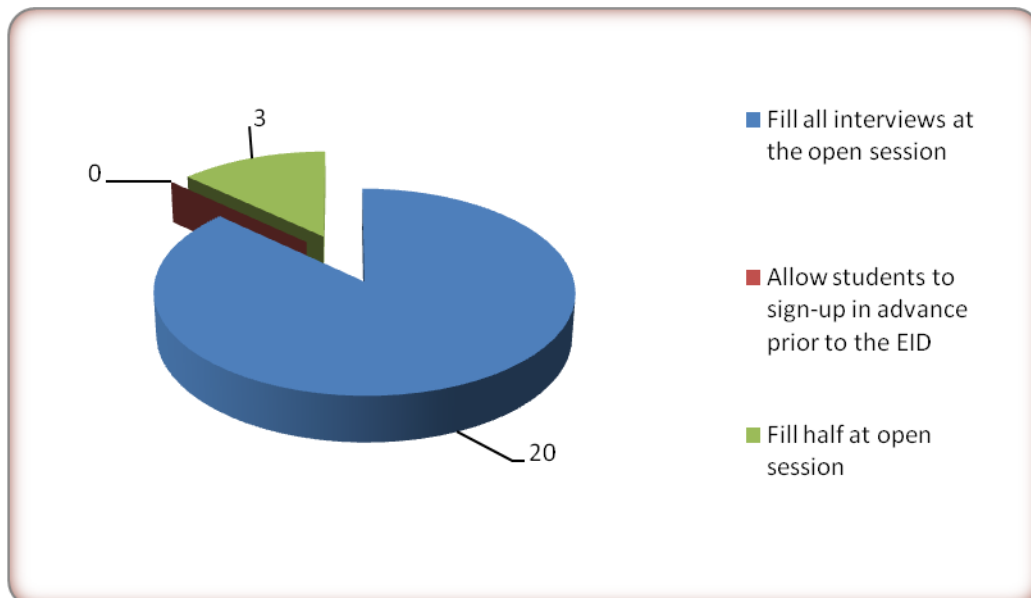
Licensure/Certification area(s) of students/alumni interviewed (may choose more than one)

Early Childhood Education License (PreKindergarten – Grade 3)	11
PreKindergarten Special Needs Endorsement	6
Middle Childhood Education Program (Grades 4-9)	14
Middle Childhood Education Generalist Endorsement	3
Adolescent/Young Adult Education Integrated Mathematics License (7-12)	8
Adolescent/Young Adult Education Integrated Social Studies License (7-12)	10
Adolescent/Young Adult Education Integrated Language Arts License (7-12)	9
Adolescent/Young Adult Education Physical Sciences License (7-12)	1
Adolescent/Young Adult Education Physics License (7-12)	0
Adolescent/Young Adult Education Life Sciences License (7-12)	3
Adolescent/Young Adult Education Integrated Sciences License (7-12)	4
Multi-Age License – Art Education	4
Multi-Age License – Foreign Language – French	1
Multi-Age License – Foreign Language – German	1
Multi-Age License – Music	2
Intervention Specialist Program – Mild to Moderate (K-12)	13
School Counselor License	7

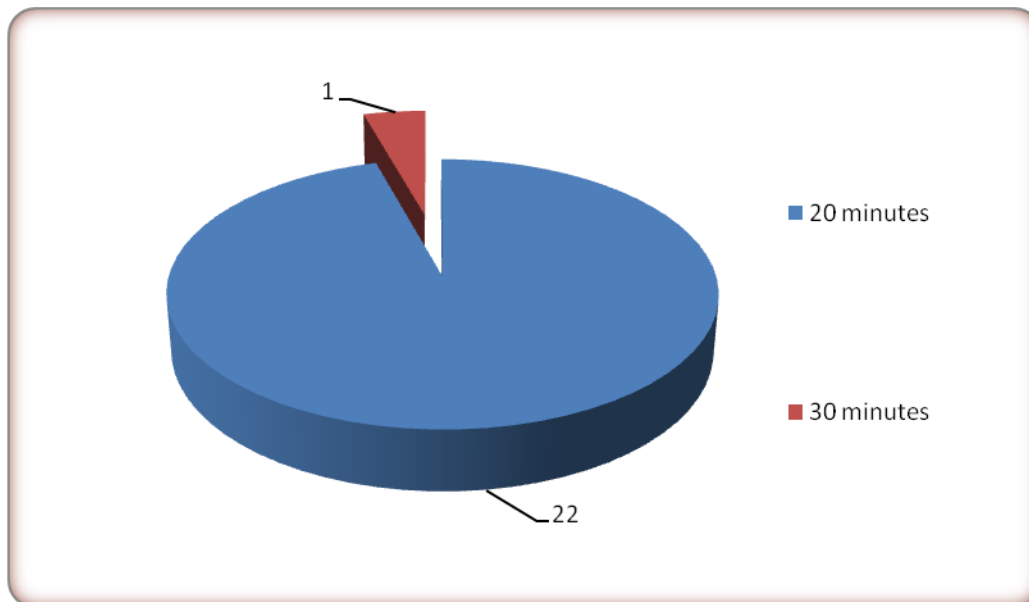
Compared with candidates from other colleges and universities, University of Dayton students are –



What type of interview schedule do you prefer –



What interview time length do you prefer –



How did you like the format of scheduling student interviews ?

Make sure you do research before meeting with the different school districts (Especially if you have elected to interview with them). Be excited and energetic when you talk about teaching. We need to see your passion.

Students need to be themselves. Giving genuine answers is a much better idea than giving answers that you think people want to hear.

I was impressed with how well prepared the students were. The interviews flowed very nicely and they sold themselves much better than at other events I have attended.

UD has amazing prospects that were well planned and organized. Although 20 minutes is adequate time to interview during a job fair, it is difficult to remember faces. Business cards and/or resumes with photos would be helpful. Come with a question for the district.

I would really like to have set up some of the interviews. We have an opening in high school math, but I interviewed PK-3 certifications for not position in the district.

These students were as well or better prepared than previous classes at UD. I was very impressed!!

A comment card to give to the students at the end of the day would provide them with some feedback to improve their interviewing skills.

Great candidates. Well prepared and professionally dressed.

Do you have any advice or comments you would like to pass along to students?

Read up on the school before you apply.

The advice I would give is for the Freshmen... General elementary is over-saturated. Get a middle school or high school endorsement, preferably math, science, or spanish.

In regard to the interview day, I filled my schedule with interviews but that doesn't mean I don't want your resume. Maximize your chances and give out LOTS of resumes whether there's time for an interview or not.

Encourage students to talk to all employers who are looking for their credentials.

You did a great job; you presented yourself professionally, which is really appreciated- excellent communication skills. You greatly exceeded expectations.

A couple of students were quite articulate, but rather arrogant. For the most part, they presented themselves more professionally than those we've interviewed at other universities.

I thought the students were well prepared. This is an extremely tough job market for teachers in nearly every area of licensure and I think it's clear the students know this. I encourage them to be flexible in their thinking about employment options. Having more than one area of expertise improves their employability. Nearly all teachers will benefit from knowledge of literacy and special education remains a valuable skill set. Finally, secondary core content teachers should understand that a Master's in their content area will make them eligible for adjunct status at some colleges and universities, thus allowing them to serve dual roles as 7-12 educators.

I shared with several to go ahead and interview. I saw a few people that had only scheduled 2 interviews. I encouraged them to interview a few more places just to get the practice of it.

Give examples from their student teaching. Do not be vague...one student commented on the classroom environment being warm and inviting. Describe what that looks like. Describe in detail what your lesson looks like from beginning to end. Explain to me what they want their vision to look like....I only had three students elaborate which made them stand out from the rest. Everybody else had the same answers. Also, (minor detail) wear something other than black! Once again, a little color will make the candidate stand out.

Always give your resume to prospective schools prior to your 20 minute interview

Give more thought to the question why I want to be a teacher

Look at ALL your options! Don't just run to Oakwood & Kettering!

The professional attire was noted and appreciated. I was impressed at the level of comfort/assertiveness displayed by the candidates. Impressive!

Many of the students lacked a true identity of who they were/wanted to be as educators. Students need to be more prepared to teach lessons that actively engage learners. I heard a lot of passive, teacher delivery methods throughout the day.

I would like to see just a little more confidence during the interview regarding skill level. I say this of the UD's program quality and structure. With regards to the Intervention Specialist candidates, having an idea as to their grade level preference is always nice.

Education Interview Day comments/suggestions/improvements –

The day was extremely well organized! Prior notifications as well as support on site very comprehensive, professional, and friendly. UD Staff is truly a pleasure to work with (at least the career services dept. ;-)

This is more for the education department: Students seemed to lack confidence in their classroom management skills. This came up in several of the interviews in which students said they had had little preparation for handling those difficulties in the classroom.

I like the new set-up much better.

I am very interested in your students. They are impressive and well prepared.

The booths were too small - we signed up for 4 spots but the booth was big enough for only 2 recruiters to talk. There is plenty of space to spread us out.

Another nice feature would be to have the side dividers to be 8' tall to create a better sight barrier for candidates and interviewers.

Lunch was excellent - much better than the boxed lunches we used to have.

Well done- from many different perspectives; keep up the good work! Overheard feedback from quite a few employers on how well prepared the students were.

Continue to offer this opportunity for us to interview UD's great future educators.

Four of the thirteen students were OUTSTANDING. It would be great if there were a 5-minute break between interviews.

A professor came to our booth seeking a potential interview for one of the students in her beginning education course. Basically, we were her captive audience, as we were trapped in our booth when she came to speak with us. What else could we do, but agree? That was a bit out of place. Overall, though, a great experience.

Would have liked to interview more alumni and more candidates with urban teaching experience.

Student nametags must list content area, not just AYA

This is always a very good recruiting trip because UD produces very good young teachers every year.

Everything went very smooth.

Very well organized. Thanks

Thanks for having students available to take our materials to our tables!

It would have been nice to have a minute or two of transition time to prepare for the next interview.

Lunch was better than last year, but I didn't see any placards saying the different types of wraps.

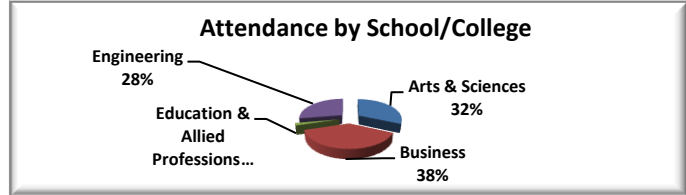
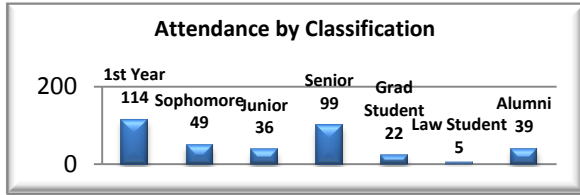
Nice day. Great to network with others during lunch too!

I was very pleased with the setup and organization of the day. Thank you for inviting ISUS Institutes!

This was much better than a previous interview session I had a number of years ago and as a 2 time UD Alum that pleases me!!!!!!

365 Students and 73 Employers attended the Spring 2010 Career Fair held on April 8, 2010.

Students Attendance



Majors of Students/Alumni

Arts & Sciences	124	Finance	28
Biology	7	International Business	12
Catholic Religious Studies	1	Leadership	13
Chemistry	2	Management Information Systems	7
Communication	2	Marketing	29
Communication (Management)	9	Operations Management	9
Communication (Journalism)	2	Sales Management Emphasis	4
Communication (PR)	5	Education & Allied Professions	19
Communication (Independent Study)	1	Adolescent to Young Adult Education	2
Computer Information Systems	1	Early Childhood Education	1
Computer Science	7	Exercise Physiology	1
Criminal Justice Studies	3	EYA Integrated Mathematics	1
Economics	2	Food and Nutrition	1
English	9	Higher Education Administration	2
General Studies	1	Intereducational Studies	1
History	3	Intervention Specialist	2
International Studies	7	Middle Childhood Education	2
Mathematics	3	Physical Education	1
Music	1	Sport Management	5
Philosophy	1	Engineering	85
Photography	2	Aerospace Engineering	1
Physics	1	Chemical Engineering	15
Political Science	5	Civil Engineering	7
Prelaw	4	Computer Engineering	3
Premedicine	1	Computer Engineering Technology	2
Psychology	15	Electrical Engineering	6
Public Administration	1	Electronic Engineering Technology	5
Public Administration (MPA)	1	Electro-Optics	2
Religious Studies	3	Industrial Engineering Technology	3
Sociology	2	Management Science	1
Spanish	3	Materials Engineering	1
Studio Art	1	Mechanical Engineering	29
Theological Studies	2	Mechanical Engineering Technology	8
Undeclared Art	14	Renewable and Clean Energy	2
Undeclared Science	2	Law	5
Business	144	Juris Doctor	5
Accounting	17	Undeclared	57
Business Administration	1		
Business Administration (MBA)	13		
Business Economics	3		
Entrepreneurship	8		

**Students with more than one major are listed under multiple departments.*

Alphabetical List of Organizations

Fortune 100 Companies - 3

- AFIT EM Remote Sensing & Communications Group
- [Aflac Insurance](#)
- Allied Machine & Engineering Corporation
- Alvis House
- American Marketing & Publishing LLC
- BerrieHill Research Corporation
- Books-a-Million, Inc.
- Catholic Social Services of the Miami Valley
- Cincinnati Children's Research Foundation
- Catholic Volunteers in Florida
- Cengage Learning
- Children's Hunger Alliance
- City of Dayton Recreation and Youth Services
- Community Health Centers of Greater Dayton
- Crown Partners
- Danis Building Construction Company
- Dayton SCORE
- Dayton VA Medical Center
- [Depuy Orthopaedics/Johnson&Johnson](#)
- [Duke Energy](#)
- Elizabeth's New Life Center
- Eric Evans Agency-State Farm Insurance
- Farmers Insurance Group
- First Command Financial Planning
- Five Rivers MetroParks
- Genesis HealthCare
- Goodwill Easter Seals Miami Valley
- Graceworks Lutheran Services
- LexisNexis
- London Computer Systems, Inc.
- Madison County Hospital
- Marine Officer Programs
- Maxim Healthcare Services
- [MeadWestvaco](#)
- Modern Office Methods
- National Air and Space Intelligence Center
- NexTech Systems, Inc.
- [Northwestern Mutual-Miami Valley](#)
- Ohio Association of Second Harvest Foodban
- Peace Corps
- PLS Logistics Services
- ProMark Custom Solutions
- [Prudential Financial](#)
- Reynolds and Reynolds
- Sierra Nevada Corporation
- SOCHE
- Speedway SuperAmerica LLC
- Sunstar Engineering Americas

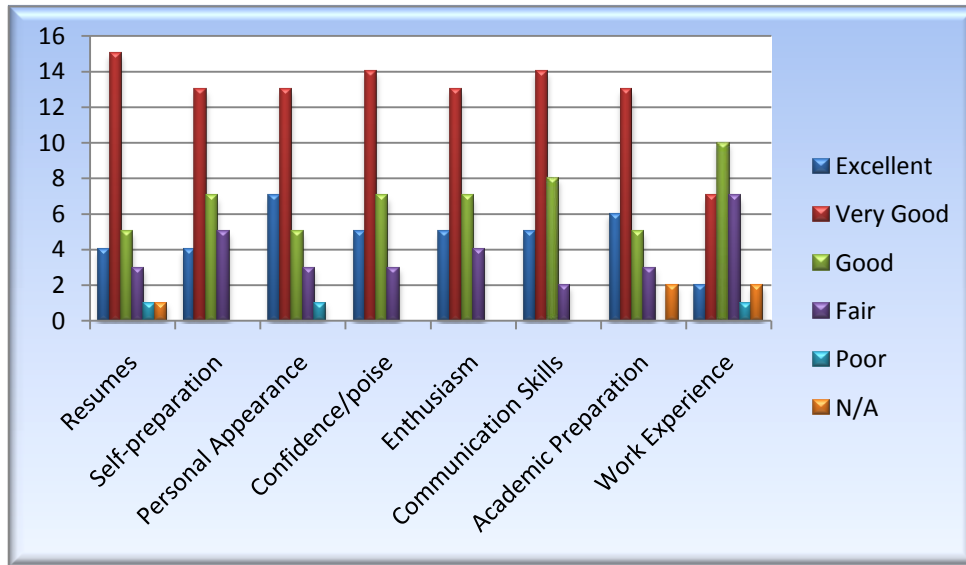
Fortune 500 Companies - 4

- Supplemental Health Care
- Talbert House and Centerpoint Health
- TekSystems
- The SpyGlass Group, Inc.
- Total Quality Logistics
- Transitional Living
- TruGreen
- Turner Construction Company
- U.S. Army Corps of Engineers
- U.S. Department of Energy EM Consolidated Business Center
- U.S. Secret Service
- University of Dayton ROTC
- University of Dayton Engineering Graduate Program
- University of Dayton MBA/JD
- University of Dayton School of Education
- University of Dayton School of Law
- Walgreens
- [Wells Fargo Financial](#)
- YMCA of Greater Dayton

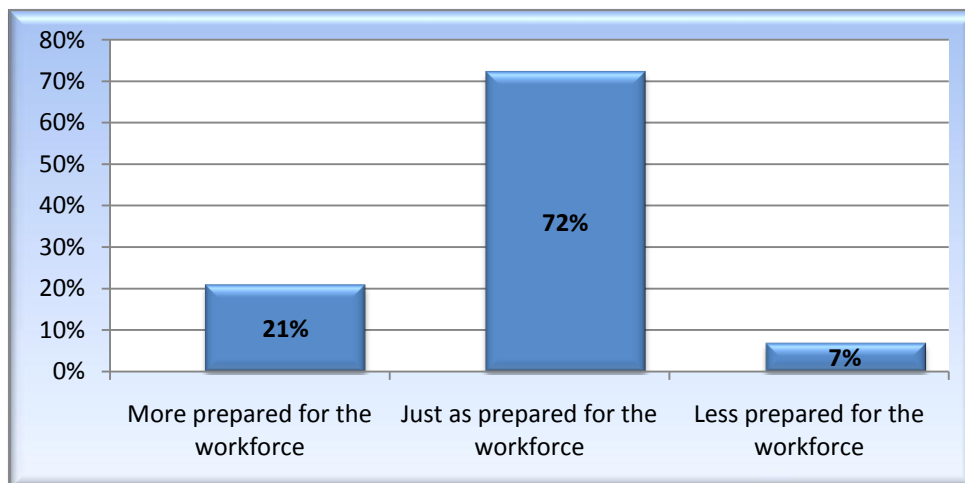
A survey was sent to the Employers who attended the Spring 2010 Career Fair. 29 responded.

Employer Survey Results

Please rate participating Students/Alumni on the following:							
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	<i>Response Total</i>
Resumes	4	15	5	3	1	1	29
Self-preparation	4	13	7	5	0	0	29
Personal Appearance	7	13	5	3	1	0	29
Confidence/poise	5	14	7	3	0	0	29
Enthusiasm	5	13	7	4	0	0	29
Communication Skills	5	14	8	2	0	0	29
Academic Preparation	6	13	5	3	0	2	29
Work Experience	2	7	10	7	1	2	29
Total Respondents							29



Compared to other colleges and universities, University of Dayton students/alumni are:		
	<i>Response Total</i>	<i>Response Percent</i>
More prepared for the workforce	6	21%
Just as prepared for the workforce	21	72%
Less prepared for the workforce	2	7%
Total Respondents		29



Please select the majors of the students/alumni you spoke with during the Career Fair:

Accounting	8	General Studies	3
Adolescent to Young Adult Education	2	History	1
American Studies	1	Human Rights	1
Biochemistry	1	Industrial Engineering Technology	3
Biology	1	International Business	4
Business Economics	3	International Studies	4
Business Management	16	Intervention Specialist	2
Chemical Engineering	4	Languages	1
Civil Engineering	5	Leadership	1
Clinical Psychology	4	Management Information Systems	1
Communication	10	Manufacturing Engineering Technol	1
Community Counseling	2	Marketing	11
Computer Engineering	3	Mathematics	3
Computer Engineering Technology	2	Mechanical Engineering	2
Computer Information Systems	5	Mechanical Engineering Technology	2
Computer Science	1	Middle Childhood Education	1
Criminal Justice Studies	5	Music	2
Dietetics	2	Nutrition and Fitness	1
Early Childhood Education	3	Operations Management	3
Economics	2	Physics	1
Electrical Engineering	3	Premedicine	1
Electronic Engineering Technology	1	Psychology	8
Engineering Management	1	Public Administration	1
English	1	Public Relations	3
Entrepreneurship	5	Religious Studies	1
Environmental Geology	1	Sociology	4
Exercise Physiology	1	Sport Management	1
Exercise Science and Fitness Management	2	Theology	1
Finance	4	Women's and Gender Studies	1
Fine Arts	1	Other	3
Foreign Language Education	1		

As a result of attending the Career Fair, did you schedule interviews with students or alumni?

	<i>Response Total</i>	<i>Response Percent</i>
No	18	62%
Yes - how many (2, 3, 3, 2, 10, 2, 2, 3, 15, 8-10)	11	38%
Total Respondents		29

Do you have any additional results to share regarding candidates from the Career Fair?

Very low turnout for Mechanical and Technology Engineering students.
Candidates were confident, dressed appropriately, and knowledgeable.
We have an online application process so we did not take resumes or do interviews. Interviews will start in May for anyone interested in a position.
We were focusing on CPS, MIS, and CIS. We had numerous people looking for sales and marketing jobs but only about 4 candidates for programming and support jobs.
staff helped carry some of our stuff back to the parking area after the fair. Good selection and presentation of food.
There were not many attendees.
I couldn't believe how few students there were.
There weren't as many business students as I expected there to be.
Have more in the Social Services field.
We will be calling for interviews early next month.

I was a little disappointed with the flow. I thought there would be more students out at the fair. However, the ones I met with were really good.

Well prepared.

Of the three interviews I scheduled, one was a very good prospect.

Comments or Suggestions we could pass along to students:

Prepare for the Career Fair by trying to know something about each booth you plan on visiting. Know what the available opportunities are and always be ready to answer the question on what made you stop by their particular booth.

Get experience as an intern or part-time job.

Keep the resumes to one page.

I saw them not as students, but indeed as professionals. They were articulate, their questions showed they were prepared, but more than that, they knew what they were looking for. Also, I've noted that they've come with another student (group of 2) with similar areas of interest, their questions were varied in nature-this gave them an added insight as they listened to our presentation and learned about our programs and services.

There were not many students there. It seems that things would be more effective if the time was shorter for the fair. This would be less taxing on the employers. I think UD does one of the best in regards to treatment of employers and helping us find the right students. Attendance was just really low.

Come to the job fair! It was very low attended and I would have liked to see a lot more students from Dayton.

If there are particular companies they are interested in, they should do a little more research about the company. I had several students that asked what we do.

To work in the field that they are studying!

We only received 3 resumes the entire day! This was the least populated job fair we've ever been to. I have no idea where the students were that day, but they weren't at the job fair.

I was very impressed with the number of applicants who came to our booth well versed on our business. Most applicants that talked to me look good and spoke confidently, though I did see some students in inappropriate dress (females in mini skirts, males in street clothes).

Got a total of 12 resumes and only a few were in a field that were applicable to our industry. I was disappointed in the attendance of candidates and employers began to leave early which I think hurt the other employers that stuck around.

The students that stopped were very impressive. Wish the volume of students would have been a little larger!

As a whole, your students are the best and brightest I see. It is obvious that your staff does an excellent job preparing students for life after graduation.

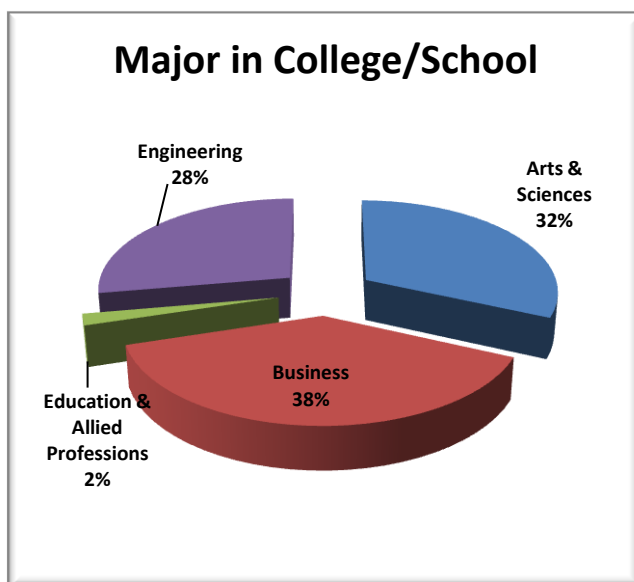
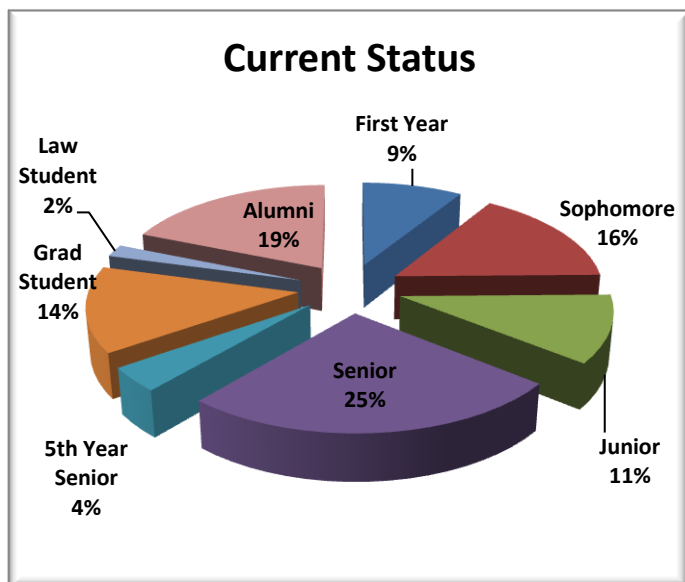
Learn all you can about every potential employer.

We saw many students dressed inappropriately. Examples: one student with a suit but wearing tennis shoes; two or three female students with extremely short skirts, one girl dressed that way approached me to discuss a position with my company and even though she communicated well and seemed to have a good resume, I immediately dismissed her because of her short skirt; unkempt/unwashed hair/untrimmed facial hair; low-cut shirts on the girls. Overall I was actually very disappointed in the appearance of the students. Again, they may have been great prospects otherwise, but I couldn't get past the unprofessional appearance.

Dress conservatively. Many of the women were dressed inappropriately with too low cut necklines or too short of skirts. Shoes should be appropriate to the work environment (stiletto heels may not be the best choice). Guys: don't wear tennis shoes with a business suit.

The students that stopped by were very prepared and had done research on the company and postings prior to coming to our booth.

Student/Alumni Survey Results



What is your status at this time?		
	<i>Response Total</i>	<i>Response Percent</i>
First Year	5	9%
Sophomore	9	16%
Junior	6	11%
Senior	15	26%
5th Year Senior	2	4%
Grad Student	8	14%
Law Student	1	2%
Alumni	11	19%
Total Respondents	57	

In what College or School is/was your major?		
	<i>Response Total</i>	<i>Response Percent</i>
College of Arts & Sciences	18	32%
School of Business Administration	22	39%
School of Education & Allied Professions	1	2%
School of Engineering	16	28%
Total Respondents	57	

Main reason(s) you attended this Career Fair: (May choose more than one)		
	<i>Response Total</i>	<i>Response Percent</i>
Seeking internship	26	48%
Seeking co-op position	7	13%
Seeking part-time position	7	13%
Seeking full-time position	28	52%
Seeking information concerning career options	7	13%
Seeking a contact with a company	16	30%
Networking	24	44%
Academic Advisor recommendation	2	4%
Class assignment/requirement	6	11%
To gain experience	16	30%
Other	1	2%
Total Respondents	54	

How did you prepare for the Career Fair?		
	<i>Response Total</i>	<i>Response Percent</i>
Attended Career Fair Training	0	0%
Attended Resume Review	3	6%
Participated in a Mock Interview	3	6%
Appointment with Career Advisor	11	20%
Researched Information on Career Services website	27	50%
Researched Information in the Hire a Flyer network	31	57%
Researched Information on Companies' websites	36	67%
Uploaded/updated resume/information in my Hire a Flyer account	19	35%
Prepared on my own	34	63%
Did not prepare	3	6%
Other, please specify - (Prepared new resume on own)	1	2%
Total Respondents		54

How did you hear about the Career Fair? (May choose more than one)		
	<i>Response Total</i>	<i>Response Percent</i>
Career Services Staff	17	31%
Professor or Advisor	8	15%
Facebook	0	0%
Flyer News	2	4%
Flyer TV	0	0%
Flyer Radio	0	0%
Career Services Website	13	24%
Hire a Flyer Network	19	35%
E-mail message	38	70%
Twitter	0	0%
Flyers in Neighborhood	6	11%
Friend	4	7%
Other, please specify - (Signs in Kettering Labs and Science Center, Dad, Sign posted on Career Services' Door)	4	7%
Total Respondents		54

How many company representatives did you speak with at the Career Fair?		
	<i>Response Total</i>	<i>Response Percent</i>
1 to 5	38	70%
6 to 10	11	20%
11 to 15	4	7%
16 or more	0	0%
None, please specify reason - (No one in my field showed up)	1	2%
Total Respondents		54

Did any company representative: (May choose more than one)

	<i>Response Total</i>	<i>Response Percent</i>
Express an interest in you	35	65%
Express that they are not hiring your major	17	31%
Ask you to sign up on their schedule in Hire a Flyer	0	0%
Schedule an interview with you in the Career Services office	0	0%
Schedule an interview with you at their facility	8	15%
Interview you at the Career Fair	1	2%
Make an offer to you	0	0%
Provide you with company information	39	72%
Did not speak with any company representatives	3	6%
Other, please specify - (Told me what to do in order to get a summer internship)	1	2%
Total Respondents		54

Based on student feedback, we added a shuttle service from various locations across campus to the College Park Center. Did you take advantage of the student shuttle?

	<i>Response Total</i>	<i>Response Percent</i>
Yes	7	13%
No	47	87%
Total Respondents		54

Do you have any advice or comments you would like to pass along to students attending future Career Fairs?

Don't park in the parking lot, you'll get a ticket.
Make sure you come prepared to ask questions.
Go as early as possible, have questions ready, and speak up! Don't let yourself get lost in a crowd of interested people; stand up and make yourself (and your positive qualities) known! Also, don't be upset if reps tell you that they're not looking for someone of your major-they often have alternative suggestions, and certainly don't mean to discourage.
Get there early because many companies leave 1-2 hours early.
In view of a growing international student population, Career Services would perhaps like to look into getting companies interested in providing those opportunities.
Go with an open mind and research all of your options and company information. Practice what you will say or how to express who you are and what you are looking for.
It was nearly pointless.
Most were professionally dressed. That is an improvement over last spring. Students need to be able to speak clearly to the rep even if they are nervous.
Research companies and find out who you want to see. Make it a point to talk with every company that might have a position which fits with your education background.
Dress appropriately! Be professional. Be enthused. Be friendly and smile!
I would say make sure you practice beforehand and that you have a good-looking, professional resume to give out. Also, come prepared to ask questions to the company representatives.
Have a good resume.