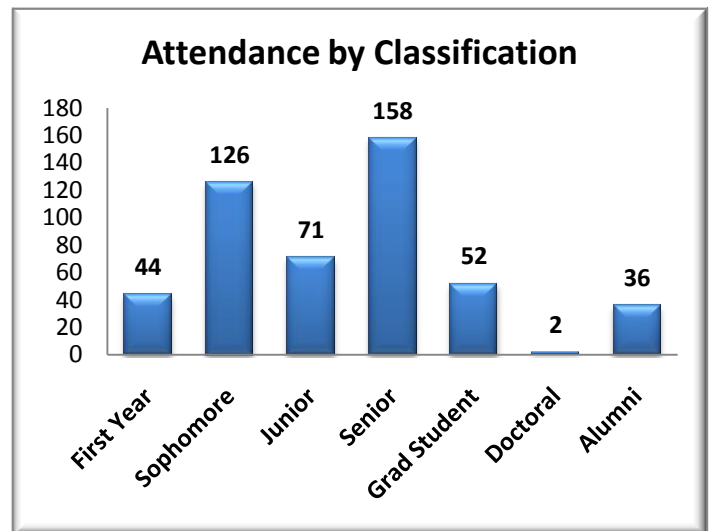
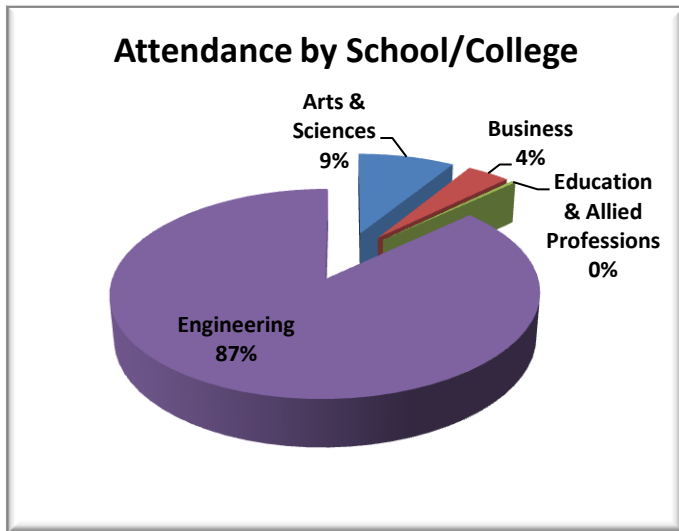


# Fall 2010 Career Fair

## Science, Technology, Engineering, Mathematics

493 Students/Alumni and 70 Organizations attended the Career Fair held on September 28, 2010.

### Students Attendance



### Majors of Students/Alumni

<b>Arts &amp; Sciences</b>	<b>46</b>	Masters of Business Administration	5
Applied Mathematical Economics	1	Operations Management	2
Biochemistry	2		
Biology	5	<b>Education &amp; Allied Professions</b>	<b>2</b>
Chemistry	2	Clinical Psychology	1
Communication Management	1	Educational Leadership	1
Computer Information Systems	5		
Computer Science	1	<b>Engineering</b>	<b>438</b>
Discover Arts	1	Aerospace Engineering	4
Environmental Biology	1	Bioengineering	1
Environmental Geology	2	Chemical Engineering	113
Fine Arts	1	Civil Engineering	64
Financial Mathematics	2	Clean and Renewable Energy	3
Human Rights Study	1	Computer Engineering	10
Intensive English Program	1	Computer Engineering Technology	3
Mathematics	2	Discover Engineering	4
Physics	1	Discover Engineering Technology	1
Physics & Computer Science	1	Electrical Engineering	45
Political Science	1	Electro-Optics	4
Psychology	12	Electronic Engineering Technology	5
Religious Studies	1	Electronic & Computer Engineering Technology	10
Sociology	1	Engineering Management	5
Visual Communication Design	1	Industrial Engineering Technology	14
		Management Science	1
<b>Business</b>	<b>21</b>	Manufacturing Engineering Technology	2
Accounting	1	Materials Engineering	4
Business Economics	1	Mechanical Engineering	122
Entrepreneurship	1	Mechanical Engineering Technology	23
Finance	1		
Management Information Systems	8		
Marketing	2		

*\*Students with more than one major are listed under multiple departments.*

# Organizations Attendance

## Alphabetical List of Organizations

### Fortune 100 Companies - 4

- A.O Smith Electrical Products Company
- AFIT EM Remote Sensing & Communications Group
- Air Force Institute of Technology
- Air Force Research Laboratory/Computational Science & Engineering-High Performance Computing
- Allied Machine & Engineering Corporation
- Applied Optimization
- Ariel Corporation
- Ball Aerospace & Technologies Corporation
- Belcan Advanced Engineering & Technology
- Bellarmine University
- BP Corporation
- Cardinal Solutions Group
- Cargill, Inc.
- Cincinnati Children's Research Foundation
- Civil & Environmental Consultants, Inc.
- Cleveland Clinic-Lerner Research Institute
- Crown Partners
- Danis Building Construction Company
- Dayton Power & Light Company
- [Eaton Corporation](#)
- Emerson Climate Technologies, Inc.
- Epic
- [Fifth Third Bank](#)
- FM Global
- Frito-Lay, Inc.
- GE Appliances
- Georgia-Pacific LLC
- GMECI
- [Goodrich Corporation](#)
- Honda of America Manufacturing, Inc.
- Honda R&D Americas, Inc.
- Hyland Software, Inc.
- Integra
- [International Paper](#)
- [Johnson & Johnson](#)
- Keck Graduate Institute of Applied Life Scienc
- KoKosing Construction Company, Inc.
- LHP Software
- Lima Refining Company
- Logic Technology, Inc.
- London Computer Systems, Inc.
- [Marathon Oil Company](#)
- Messer Construction Company
- Metropolitan Sewer District of Greater Cincinn
- Momentive Performance Materials, Inc.
- Mound Laser & Photonics Center, Inc.
- National Air & Space Intelligence Center
- NexTech Systems, Inc.
- [Northrop Grumman-Xetron](#)
- Northwestern Health Sciences University

### Fortune 500 Companies - 4

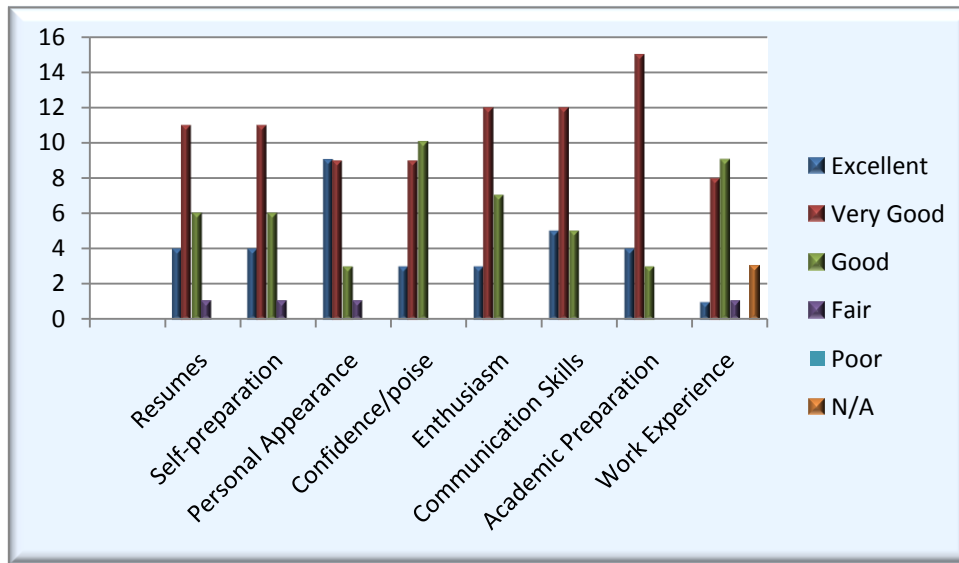
- Ohio Department of Transportation
- Plastipak Packaging, Inc.
- [Procter & Gamble](#)
- Reynolds & Reynolds
- Richards Industries
- SOCHE
- Tata Consultancy Services, Ltd.
- Teradata
- The J.M. Smucker Company
- Turner Construction Company
- U.S. Department of Energy EM Consolidated Business Center
- Ulliman Schutte Construction
- United States Marine Corps Officer Training Programs
- University of Dayton
- University of Dayton School of Engineering
- University of Kentucky Health Profession Colleges
- Victory Sales, Inc.
- Woolpert, Inc.
- Wright State University
- Wright-Patterson Air Force Base

## Survey Results

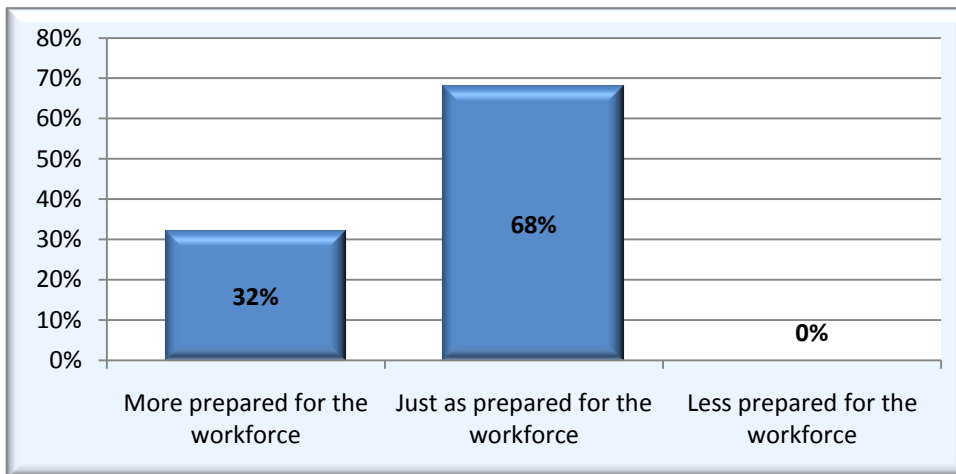
A survey was sent to the Employers who attended the Fall 2010 STEM Career Fair. **22** responded.

### Employer Survey Results

Please rate participating Students/Alumni on the following:							
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	<i>Response Total</i>
Resumes	4	11	6	1	0	0	22
Self-preparation	4	11	6	1	0	0	22
Personal Appearance	9	9	3	1	0	0	22
Confidence/poise	3	9	10	0	0	0	22
Enthusiasm	3	12	7	0	0	0	22
Communication Skills	5	12	5	0	0	0	22
Academic Preparation	4	15	3	0	0	0	22
Work Experience	1	8	9	1	0	3	22
<b>Total Respondents</b>							<b>22</b>



Compared to other colleges and universities, University of Dayton students/alumni are:		
	<i>Response Total</i>	<i>Response Percent</i>
More prepared for the workforce	7	32%
Just as prepared for the workforce	15	68%
Less prepared for the workforce	0	0%
<b>Total Respondents</b>		



**Please select the majors of the students/alumni you spoke with during the Career Fair:**

Accounting	1	Engineering Management	3
Aerospace Engineering	3	Entrepreneurship	1
Applied Mathematics	1	Finance	1
Biology	2	Financial Mathematics	1
Business Economics	1	Industrial Engineering Technology	4
Business Management	2	International Business	2
Chemical Engineering	13	International Studies	1
Chemistry	1	Leadership	1
Civil Engineering	5	Management Information Systems	1
Communication	1	Manufacturing Engineering Technology	3
Computer Engineering	6	Marketing	1
Computer Engineering Technology	3	Materials Engineering	2
Computer Information Systems	5	Mathematics	3
Computer Science	5	Mechanical Engineering	18
Criminal Justice Studies	1	Mechanical Engineering Technology	10
Economics	1	Physics	1
Electrical Engineering	10	Premedicine	1
Electro-Optics	1	Psychology	1
Electronic Engineering Technology	4	Visual Communication Design	

**As a result of attending the Career Fair, did you schedule interviews with students or alumni?**

	<i>Response Total</i>	<i>Response Percent</i>
No	13	59%
Yes - how many (10, 4, 2)	9	41%
<b>Total Respondents</b>		

**Do you have any additional results to share regarding candidates from the Career Fair?**

The students were prepared, cordial, and seemed to take it seriously. I was very impressed with the students that came through.

I collected 37 resumes, which I will post on an internal shared site for our 9 division liaisons to review with their hiring managers. We hire co-ops throughout the year and during the summer.

This was my first UD career fair. It was a pleasant experience.

Excellent group of students.

As a first step in our interviewing process, we gave out 20+ invitations to students who we thought would be a good candidate for our openings. These students must complete an online survey (JobFit) which takes about 1-1.25 hours to complete. We hope to schedule some interviews from that.

The attendance was really light. I would have loved to talk to more candidates.

**Comments or Suggestions we could pass along to students:**

Teach the students about how to shake hands and walk with confidence. They have the credentials, they just need to believe in themselves.

Ensure to urge students to join groups and get involved on campus.

I was in the restroom and during my visit, three (what I assumed were nervous students) entered the restroom, used the restroom, and left without washing their hands. Obviously, this is a bit of a turnoff, and I immediately pulled some hand sanitizer out for the remainder of the day. Please remind students that you never know when you might have an opportunity to make an impression, so make sure it is a good one.

The students appeared to be well-prepared with resumes on hand.

The majority of students walked up (or waited patiently), smiled, made eye contact, shook hands and introduced themselves. This was wonderful. The students who didn't do this seemed to be the ones who were curious but didn't remember reading about us. Encourage them to take the same approach: "Hi, I'm Mary. Tell me about your company."

Research the company.

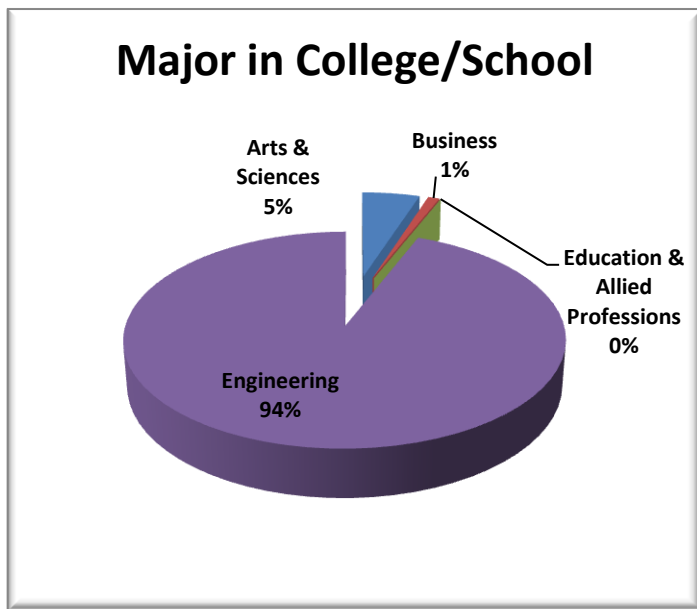
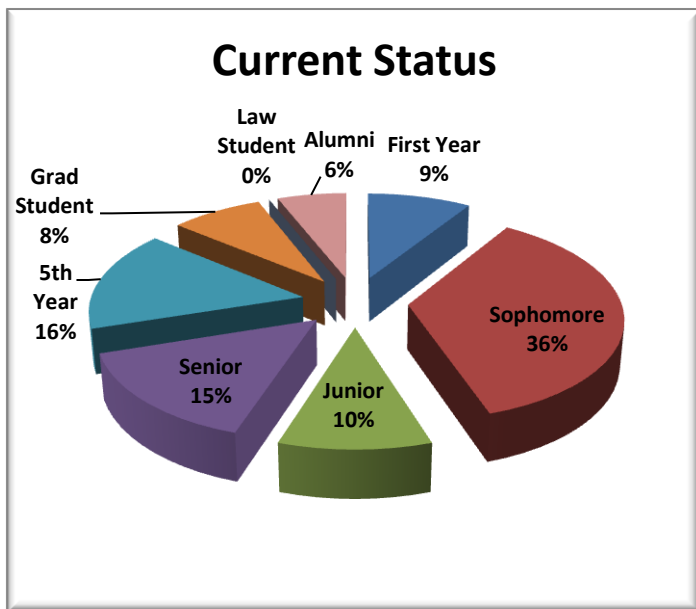
I would suggest that the students learn about the companies that are being represented at the fair and not ask what the company does as an opening line.

The resumes were not as good this year. There appeared to be a few typos and format issues.

More research on the companies that talk to you. No one likes when you say "What does your company do?"

A survey was sent to the Students/Alumni who attended the Fall 2010 Science, Technology, Engineering, Mathematics Career Fair. **151** responded.

### Student/Alumni Survey Results



What is your status at this time?		
	<i>Response Total</i>	<i>Response Percent</i>
First Year	13	9%
Sophomore	55	36%
Junior	15	10%
Senior	23	15%
5th Year Senior	24	16%
Grad Student	12	8%
Law Student	0	0%
Alumni	9	6%
<b>Total Respondents</b>		<b>151</b>

In what College or School is/was your major?		
	<i>Response Total</i>	<i>Response Percent</i>
College of Arts & Sciences	7	5%
School of Business Administration	2	1%
School of Education & Allied Professions	0	0%
School of Engineering	142	94%
<b>Total Respondents</b>		<b>151</b>

College of Arts & Sciences - Please select the level of your degree(s):	<i>Response Total</i>	<i>Response Percent</i>
Bachelors	6	86%
Masters	1	14%
Ph.D.	0	0%
<b>Total Respondents</b>		<b>7</b>

School of Business Administration - Please select the level of your degree(s):	Response Total	Response Percent
Bachelors	2	100%
Masters	0	0%
Ph.D.	0	0%
<b>Total Respondents</b>	<b>2</b>	

School of Education & Allied Professions - Please select the level of your degree(s):	Response Total	Response Percent
Bachelors	0	0%
Masters	0	0%
Ph.D.	0	0%
<b>Total Respondents</b>	<b>0</b>	

School of Engineering - Please select the level of your degree(s):	Response Total	Response Percent
Bachelors	130	94%
Masters	10	7%
Ph.D.	0	0%
<b>Total Respondents</b>	<b>140</b>	

Main reason(s) you attended this Career Fair: (May choose more than one)		
	<i>Response Total</i>	<i>Response Percent</i>
Seeking Internship	44	31%
Seeking Co-op position	65	46%
Seeking Part-time position	3	2%
Seeking Full-time position	59	42%
Seeking information concerning career options	46	33%
Seeking a contact with a company	36	26%
Networking	48	34%
Academic Advisor recommendation	17	12%
Class assignment/requirement	9	6%
To gain experience	55	39%
Other, please specify - (Graduate school)	2	1%
<b>Total Respondents</b>	<b>140</b>	

How did you prepare for the Career Fair?		
	<i>Response Total</i>	<i>Response Percent</i>
Attended Career Fair Training	16	11%
Attended Resume Review	33	24%
Participated in a Mock Interview	11	8%
Appointment with Career Advisor	24	17%
Researched information on Career Services website	54	39%
Researched information in the Hire a Flyer network	77	55%
Researched information on companies' websites	81	58%
Uploaded/Updated resume/information in my Hire a Flyer account	86	61%
Prepared on my own	76	54%
Did not prepare	13	9%
Other, please specify - (Ironed suit, Senior Seminar, Googled about career fairs)	3	2%
<b>Total Respondents</b>	<b>140</b>	

<b>How did you hear about the Career Fair? (May choose more than one)</b>		
	<b>Response Total</b>	<b>Response Percent</b>
Career Services staff	72	51%
Professor or Advisor	66	47%
Facebook	3	2%
Flyer News	3	2%
Flyer TV	1	1%
Flyer Radio	1	1%
Career Services Website	32	23%
Hire a Flyer Network	55	39%
E-mail message	84	60%
Twitter	0	0%
Flyers in neighborhood	7	5%
Friend	21	15%
Other, please specify - (Senior Seminar, Fairhaven Church Jobseekers Group,	6	4%
<b>Total Respondents</b>		<b>140</b>

<b>How many company representatives did you speak with at the Career Fair?</b>		
	<b>Response Total</b>	<b>Response Percent</b>
1 to 5	57	41%
6 to 10	63	45%
11 to 15	19	14%
16 or more	0	0%
None, please specify reason - (Wasn't dressed up, just went to see how it was	1	1%
<b>Total Respondents</b>		<b>140</b>

<b>Did any company representative: (May choose more than one)</b>		
	<b>Response Total</b>	<b>Response Percent</b>
Express an interest in you	105	75%
Express that they are not hiring your major	68	49%
Ask you to sign up on their schedule in Hire a Flyer	64	46%
Schedule an interview with you in the Career Services office	27	19%
Schedule an interview with you at their facility	2	1%
Interview you at the Career Fair	7	5%
Make an offer to you	0	0%
Provide you with company information	120	86%
Did not speak with any company representatives	1	1%
Other, please specify - (Offered old job back)	1	1%
<b>Total Respondents</b>		<b>140</b>

<b>While at the Career Fair, did you attend a Workshop or seek advice from a Career Advisor? If so, how useful was the information you received?</b>						
	<b>Very Useful</b>	<b>Somewhat Useful</b>	<b>Useful</b>	<b>Not Useful</b>	<b>Did not attend workshops or seek advice</b>	<b>Response Total</b>
Job Search Strategies for a Down Economy	5	5	6	3	121	140
Online Applications: Why they are required and how YOU can stand out	5	11	4	3	117	140
The Power of Networking	5	11	3	1	120	140
Advice from a Career Advisor at the Career Fair	8	15	6	1	110	140
<b>Response Total</b>						<b>140</b>

**Based on student feedback, we added a shuttle service from various locations across campus to the College Park Center. Did you take advantage of the student shuttle?**

	<i>Response Total</i>	<i>Response Percent</i>
No	118	85%
<b>Total Respondents</b>		

**Do you have any advice or comments you would like to pass along to students attending future Career Fairs?**

- Go to the Career Fair as a sophomore and junior. It will make life so much easier in the future.
- Research the companies. Take 10-20 resumes. I gave three resumes to just one company.
- Attend to get your name out there and get networking started.
- Relax, be yourself, ask questions and be conversational. DO NOT forget to ask for a business card or offer your resume
- Have a company to approach first that is not your prime goal in order to practice your selling point and get to know how a typical conversation will go. This will also calm you down since you have it under your belt and can only improve!
- Attend them. Just going around and talking with company reps gives valuable experience so that in the future, the Career Fair is easier to do.
- Very good experience, interesting, and worth going.
- Definitely go.
- Go Freshman year just to see how it's set up and how the booths usually run (sometimes lines to talk to representatives, some not so much).
- Keep your conversations somewhat formal.
- Have an idea what you would like to do, most recruiters will drill you about this. Some companies actually use career fair to meet people, take resumes, more personable, and for others it is more of a marketing gimmick where they only want you to apply online. If you have this mindset and use it as an opportunity to network and get a feel for what the day to day lives of employees within the company it can be good.
- Be confident.
- Don't expect to hand out a lot of resumes. Most companies just want you to apply online.
- Take a resume and be friendly. Personality matters in these things and ease of conversation. The situation at the career fair is not optimum, like when you are talking with a representative and 4 kids are standing behind you waiting to speak with them as well, but take your time and relax.
- If you feel that you had a good connection with a company representative, get their business card so you can contact them directly in the future with questions/thank yous for speaking with them at the career fair.
- PREPARE!!
- Be confident, happy, and show the recruiters that you're excited to be there!
- Don't freak.
- It doesn't matter if you are a senior, or just a freshman, just go, there is nothing you can lose there, but much you can gain. I went there with low expectations knowing I was a freshman, but by the next day, a company had called to schedule an interview with me. If you try hard enough, if you sell yourself as the great student UD makes you, you will always go out with positive results, you just have to work for them.
- Recruit companies from outside of Ohio, please!!!
- Make sure to have plenty of resumes, research the companies that you want to speak with, and make sure you look business professional (engineering students need a little work on this, we need to look as good or better than the business students, try to avoid looking like a geek even if you are, haha).

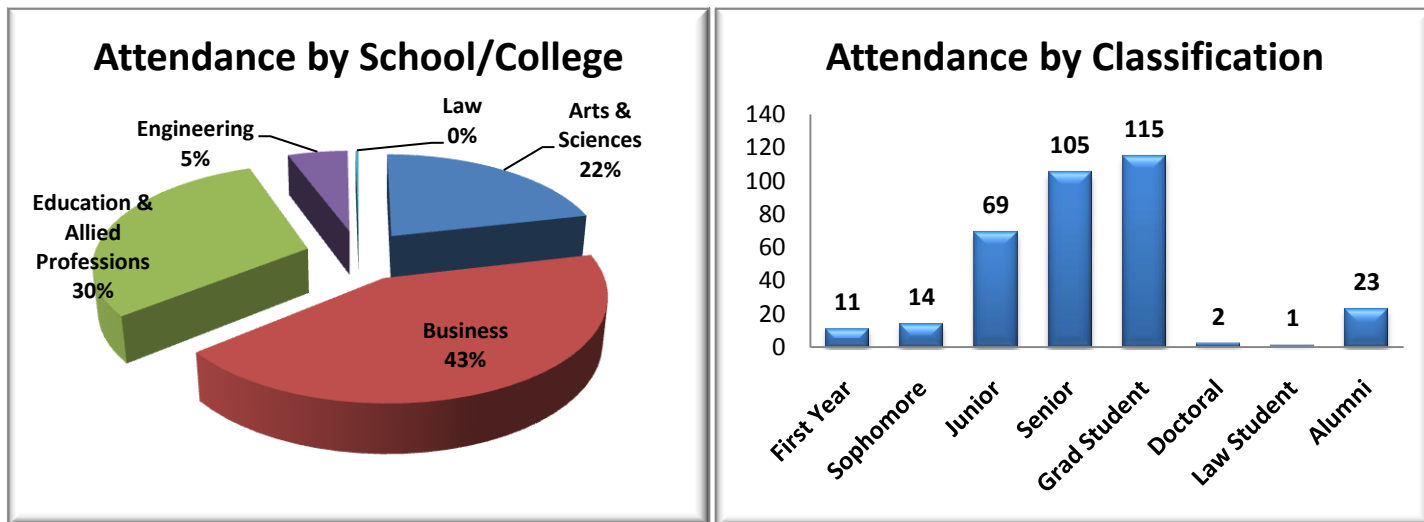


## Fall 2010 Career Fair

### Allied Health, Arts, Business, Communication, Government, Non-Profit

341 Students/Alumni and 73 Organizations attended the Career Fair held on September 29, 2010.

#### Students Attendance



#### Majors of Students/Alumni

<b>Arts &amp; Sciences</b>	<b>83</b>	BS Accounting/MBA-Dual Degree	1
Applied Mathematical Economics	1	Business Economics	5
Art History	1	Discover Business	3
Biology	3	Entrepreneurship	26
Communication	20	Finance	39
Communication (Electronic Media)	1	International Business	5
Communication (Independent Study)	1	Leadership	4
Computer Science	1	Management Information Systems	3
Discover Arts	2	Marketing	32
Economics	2	Marketing (Sales Mgt. Emphasis)	2
English	7	Masters of Business Administration	7
Fine Arts	1	Operations Management	12
Financial Mathematics	1		
French	1	<b>Education &amp; Allied Professions</b>	<b>116</b>
General Studies	1	Community Counseling	1
History	3	Dietetics	1
Human Rights Study	1	EAG French	1
International Studies	7	EAG German	1
Languages	2	Educational Leadership	1
Pastoral Ministry	1	Elementary K-8 Certificate	1
Political Science	4	Educational Leadership	1
Pre-Law	1	Higher Education Administration	1
Pre-Medicine	2	Physical Therapy	103
Psychology	11	Pre-Physical Therapy	2
Sociology	2	Secondary Education	1
Spanish	1	Sport Management	1
Theatre	1	Visual Arts Education	1
Visual Communication Design	4		
<b>Business</b>	<b>164</b>		
Accounting	25		

<b>Engineering</b>	<b>19</b>
Chemical Engineering	2
Civil Engineering	1
Electronic Engineering Technology	1
Electronic & Computer Engineering Technology	1
Global Manufacturing Systems Engineering Technology	9
Mechanical Engineering	3
Mechanical Engineering Technology	2

<b>Law</b>	<b>1</b>
Juris Doctor	1
<b>Other</b>	<b>1</b>

*\*Students with more than one major are listed under multiple departments.*

# Organizations Attendance

## Alphabetical List of Organizations

### Fortune 100 Companies - 3

- Aerotek
- American Marketing & Publishing LLC
- American Senior Communities
- Bellarmine University
- BenchMark Physical Therapy
- Burke, Inc.
- Cardinal Solutions Group
- Caterpillar Logistics Services
- Catholic Social Services of the Miami Valley
- Cincinnati Children's Hospital Medical Center
- City of Dayton Department of Fire
- Crown Partners
- Dauby O'Connor & Zaleski, LLC
- Dayton SCORE
- Dayton VA Medical Center
- Domino's Pizza
- Encompass Care
- Enterprise Rent-a-Car
- Epilepsy Foundation of Western Ohio
- [Fifth Third Bank](#)
- [General Electric](#)
- Genesis HealthCare
- Good Samaritan Hospital
- Graceworks Lutheran Services
- Hamilton County Job & Family Services
- Healthcare Therapy Services
- Hertz Corporation, The
- HMT Associates, Inc.
- Internal Revenue Service
- KeyBank
- [Kroger Company, The](#)
- LexisNexis
- [Marriott International](#)
- McDonald Physical Therapy and Sports Rehab Center
- Menard, Inc.
- Mercy Health Partners-Central Division
- Methodist Theological School in Ohio
- Modern Office Methods
- Mountbatten Institute
- National University of Health Sciences
- Northwestern Mutual-Miami Valley
- Ohio Association of Second Harvest Foodbanks
- Ohio State Highway Patrol
- Paragon Rehabilitation
- Peace Corps
- PMC Dayton
- [PNC Bank](#)
- PricewaterhouseCoopers LLP
- ProHealth Partners, Inc.
- Reynolds and Reynolds
- Richards Industries

### Fortune 500 Companies - 4

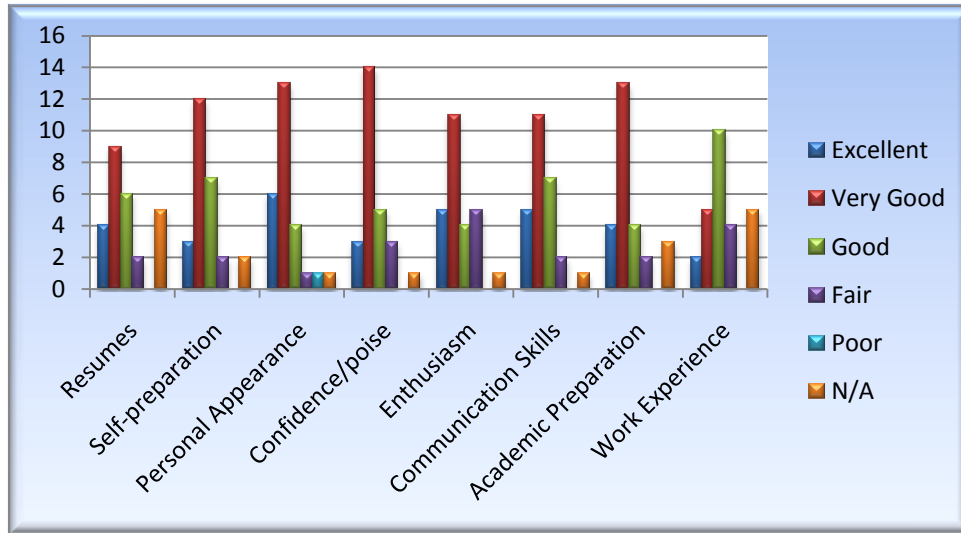
- Roofing and Insulation Supply
- Ryan Homes
- [Sherwin-Williams Company](#)
- Social Entrepreneur Corps
- Standard Textile
- Talbert House
- [Target](#)
- The SpyGlass Group, Inc.
- Tiffin University
- Total Quality Logistics, Inc.
- Transitional Living
- University of Medical and Health Sciences
- United States Marine Corps Officer Program
- University Hospitals
- University of Dayton MBA
- University of Dayton School of Law
- University of Kentucky Health Profession
- Colleges
- Upper Valley Medical Center
- Walnut Creek, Hawthorn Glen, Greenbriar-Senior Living Campus
- Winkle College of Pharmacy
- WorkflowOne
- Wright State University

## Survey Results

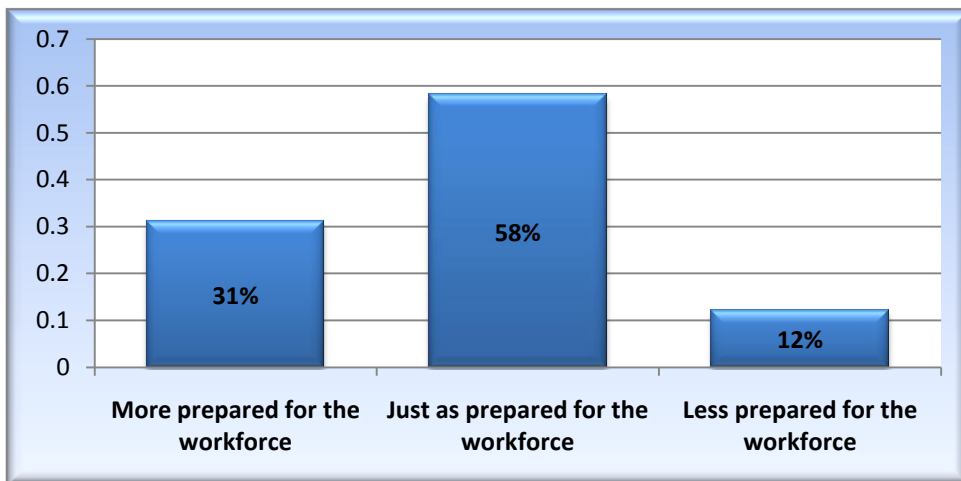
A survey was sent to the Employers who attended the Fall 2010 Allied Health, Arts, Business, Communication, Government and Non-Profit Career Fair. **26** responded.

### Employer Survey Results

Please rate participating Students/Alumni on the following:							
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>N/A</i>	<i>Response Total</i>
Resumes	4	9	6	2	0	5	26
Self-preparation	3	12	7	2	0	2	26
Personal Appearance	6	13	4	1	1	1	26
Confidence/poise	3	14	5	3	0	1	26
Enthusiasm	5	11	4	5	0	1	26
Communication Skills	5	11	7	2	0	1	26
Academic Preparation	4	13	4	2	0	3	26
Work Experience	2	5	10	4	0	5	26
<b>Total Respondents</b>							<b>26</b>



Compared to other colleges and universities, University of Dayton students/alumni are:		
	<i>Response Total</i>	<i>Response Percent</i>
More prepared for the workforce	8	31%
Just as prepared for the workforce	15	58%
Less prepared for the workforce	3	12%
<b>Total Respondents</b>		<b>26</b>



**Please select the majors of the students/alumni you spoke with during the Career Fair:**

Accounting	10	International Studies	1
Business Economics	7	Languages	1
Business Management	10	Leadership	2
Chemical Engineering	1	Management Information Systems	1
Communication	5	Manufacturing Engineering Technology	1
Community Counseling	1	Marketing	7
Computer Information Systems	2	Mathematics	2
Criminal Justice Studies	1	Mechanical Engineering	1
Dietetics	1	Operations Management	2
Economics	3	Pastoral Ministry	1
Educational Leadership	3	Philosophy	1
English	2	Political Science	1
Entrepreneurship	6	Premedicine	1
Finance	8	Physical Therapy	8
Financial Mathematics	2	Psychology	5
Fine Arts	1	Public Administration	1
General Studies	1	Public Relations	2
History	1	Sociology	3
Human Rights	1	Spanish	1
International Business	2	Visual Communication Design	1

**As a result of attending the Career Fair, did you schedule interviews with students or alumni?**

	<i>Response Total</i>	<i>Response Percent</i>
No	19	76%
Yes - how many (6, 5, 11, 4-5, 1, 20)	6	24%
<b>Total Respondents</b>		<b>25</b>

**Do you have any additional results to share regarding candidates from the Career Fair?**

Weak turnout.  
 This year's attendance seemed significantly lower than normal.  
 Only collected 6 resumes, 2 of which were qualified for the job (GPA, major).  
 Did not seem to be as well attended as the 2010 Spring Career Fair.  
 We have an application process, so immediate interviews are not applicable. We did, though, have several people who we encouraged to begin the application process and who we think would make good matches for our program.  
 I was disappointed that I did not speak with any students at the fair. I represented a graduate program in pharmacy (UC), and while we typically get applicants from UD, I did not speak to any students.  
 Student participation was great. I talked with several Physical Therapist students.

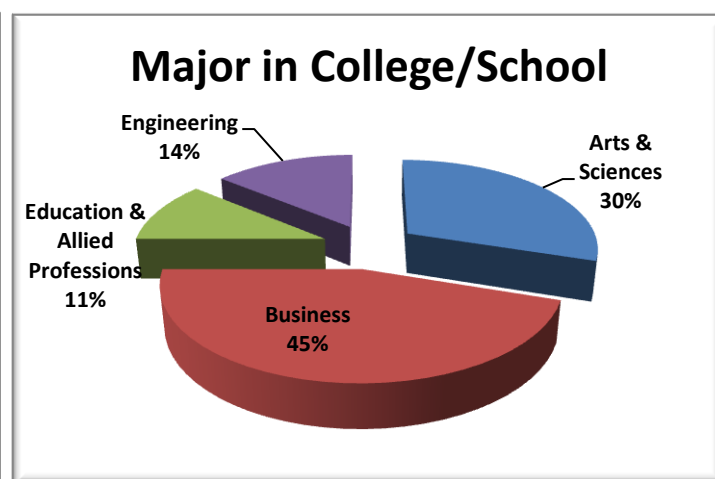
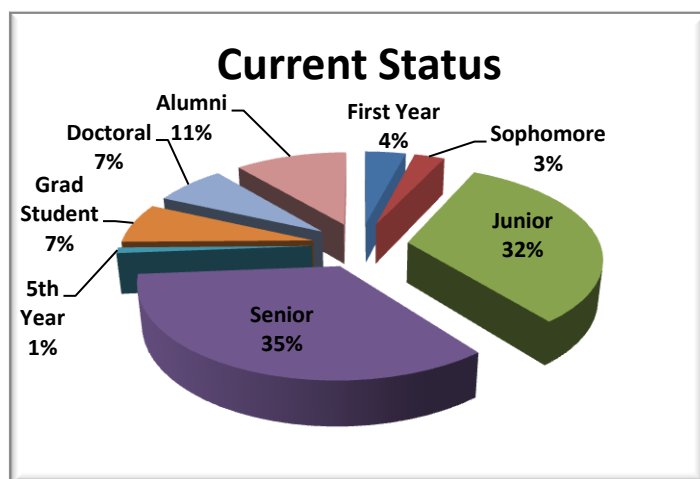
**Comments or Suggestions Career Services could pass along to students:**

Always a wonderful event to attend.  
 Shaving would be a plus for the guys. Sloppy dress for a good percentage of the students.  
 Come prepared and know which companies you are interested in networking with. Keep up your confidence!  
 Resumes should only be one page. Many of the alumni were searching for anything and really were unaware of GE's purpose.  
 Not many students participated.  
 Attendance was a bit low and it might be helpful to require students to attend. Career fairs are a great way to get experience talking to employers even if you aren't immediately looking for a job.  
 I understand that many students were required to attend this career fair, but admitting so to employers and acting like it is pulling teeth to discuss opportunities is very unprofessional.  
 Students need to refine their elevator speeches. Several students walked up to the booth and asked what jobs we had to offer them without identifying the year they were graduating and whether they were looking for full-time or internship positions, which made it difficult to explain the opportunities available.  
 Internships, part-time work, and volunteering should be further encouraged during their undergraduate experience. Having work experience really gives them a leg up when it comes to their post-graduation plans.  
 Although the quality of the applicants that come through are great-not too many accounting students stop.  
 Although I mentioned that they are just as prepared for the workforce-I am comparing them to OSU, Miami-and they are right up there with them!

Since the bulk of the visitors to our booth are PT students, encouraging them to continue to come with questions about the organization and profession in general is great. Students were generally prepared and did ask some great questions. They were very pleasant, professional, and interactive!

A survey was sent to the Students/Alumni who attended the Fall 2010 Allied Health, Arts, Business, Communication, Government and Non-Profit Career Fair. 71 responded.

### Student/Alumni Survey Results



What is your status at this time?		
	<i>Response Total</i>	<i>Response Percent</i>
First Year	3	4%
Sophomore	2	3%
Junior	23	32%
Senior	24	34%
5th Year Senior	1	1%
Grad Student	5	7%
Doctoral	5	7%
Alumni	8	11%
<b>Total Respondents</b>		<b>71</b>

In what College or School is/was your major?		
	<i>Response Total</i>	<i>Response Percent</i>
College of Arts & Sciences	21	30%
School of Business Administration	32	45%
School of Education & Allied Professions	8	11%
School of Engineering	10	14%
<b>Total Respondents</b>		<b>71</b>

College of Arts & Sciences - Please select the level of your degree(s):	<i>Response Total</i>	<i>Response Percent</i>
Bachelors	19	90%
Masters	2	10%
Ph.D	0	0%
<b>Total Respondents</b>		<b>21</b>

School of Business Administration - Please select the level of your degree(s):	<i>Response Total</i>	<i>Response Percent</i>
Bachelors	30	97%
Masters	2	6%
Ph.D	0	0%
<b>Total Respondents</b>		<b>31</b>

School of Education & Allied Professions - Please select the level of your degree(s):	Response Total	Response Percent
Bachelors	2	33%
Masters	2	33%
Ph.D	2	33%
<b>Total Respondents</b>		<b>6</b>

School of Engineering - Please select the level of your degree(s):	Response Total	Response Percent
Bachelors	10	100%
Masters	0	0%
Ph.D	0	0%
<b>Total Respondents</b>		<b>10</b>

Main reason(s) you attended this Career Fair: (may choose more than one)		
	<i>Response Total</i>	<i>Response Percent</i>
Seeking Internship	31	46%
Seeking Co-op position	6	9%
Seeking Part-time position	5	7%
Seeking Full-time position	33	49%
Seeking information concerning career options	18	27%
Seeking a contact with a company	20	30%
Networking	28	42%
Academic Advisor recommendation	2	3%
Class assignment/requirement	12	18%
To gain experience	25	37%
Other, please specify - (Full time summer job)	1	1%
<b>Total Respondents</b>		<b>67</b>

How did you prepare for the Career Fair?		
	<i>Response Total</i>	<i>Response Percent</i>
Attended Career Fair Training	6	9%
Attended Resume Review	6	9%
Participated in a Mock Interview	4	6%
Appointment with Career Advisor	10	15%
Researched Information on Career Services website	35	52%
Researched Information in the Hire a Flyer network	35	52%
Researched Information on Companies' websites	37	55%
Uploaded/Updated resume/information in my Hire a Flyer account	28	42%
Prepared on my own	38	57%
Did not prepare	4	6%
Other, please specify - (Business Communication class: ENG-372, Class)	2	3%
<b>Total Respondents</b>		<b>67</b>

How many company representatives did you speak with at the Career Fair?		
	<i>Response Total</i>	<i>Response Percent</i>
1 to 5	39	58%
6 to 10	20	30%
11 to 15	6	9%
16 or more	1	1%
None, please specify reason - (They had left; none I wanted to work for)	1	1%
<b>Total Respondents</b>		<b>67</b>



<b>Did any company representative: (May choose more than one)</b>		
	<b>Response Total</b>	<b>Response Percent</b>
Express an interest in you	37	55%
Express that they are not hiring your major	23	34%
Ask you to sign up on their schedule in Hire a Flyer	11	16%
Schedule an interview with you in the Career Services office	2	3%
Schedule an interview with you at their facility	2	3%
Interview you at the Career Fair	3	4%
Make an offer to you	1	1%
Provide you with company information	50	75%
Did not speak with any company representatives	3	4%
Other, please specify - (Took my resume, asked for resume)	4	6%
<b>Total Respondents</b>		<b>67</b>

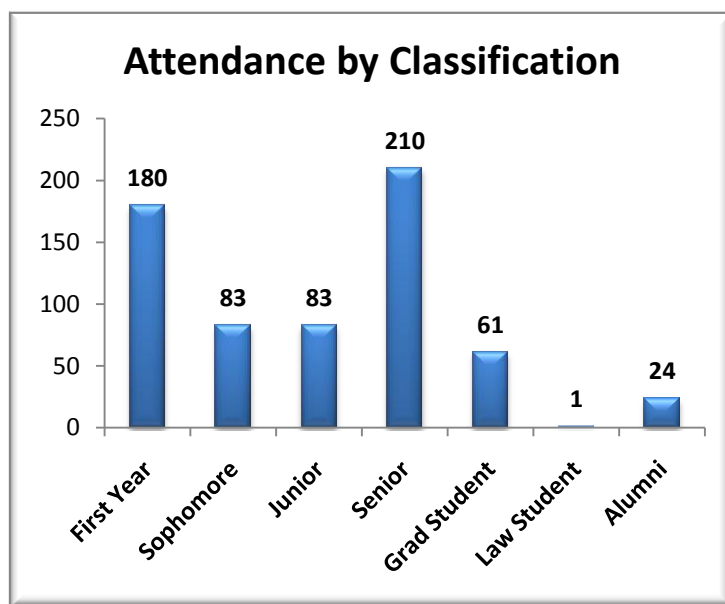
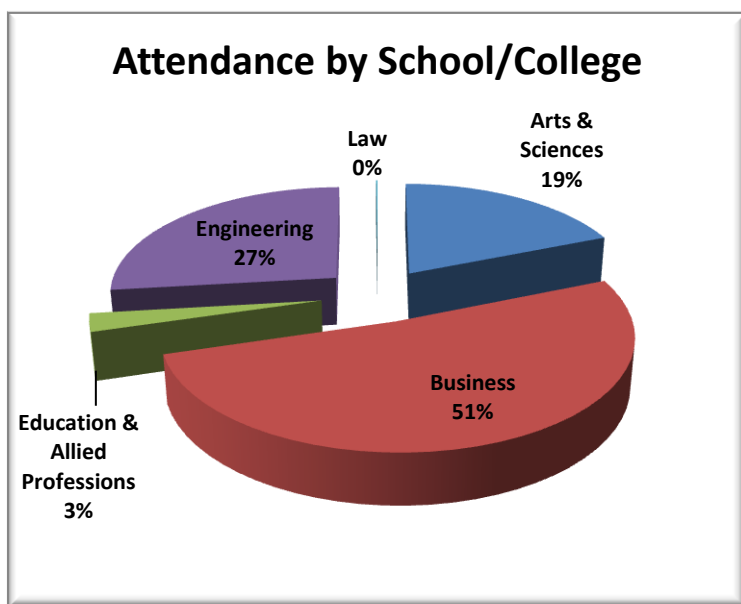
<b>While at the Career Fair, did you attend a Workshop or seek advice from a Career Advisor? If so, how useful was the information you received?</b>						
	<b>Very Useful</b>	<b>Somewhat Useful</b>	<b>Useful</b>	<b>Not Useful</b>	<b>Did not attend Workshops/ Seek Advice</b>	<b>Response Total</b>
Job Search Strategies for a Down Economy	8	6	3	0	50	67
Online Applications: Why They are Required and How YOU Can Stand Out	7	5	3	0	52	67
The Power of Networking	7	4	5	1	50	67
Advice from a Career Advisor at the Job Fair	8	9	2	0	48	67
<b>Total Respondents</b>						<b>67</b>

<b>Based on student feedback, we added a shuttle service from various locations across campus to the College Park Center. Did you take advantage of the student shuttle?</b>		
	<b>Response Total</b>	<b>Response Percent</b>
Yes	5	8%
No	59	92%
<b>Total Respondents</b>		<b>64</b>

<b>Do you have any advice or comments you would like to pass along to students attending future Career Fairs?</b>
Go earlier.
Prepare your elevator pitch and know some of the opportunities that each company is offering students because each bank was impressed with my knowledge of what each bank offers.
Know the companies, Know which ones you want to talk to, Do research!
Try to remember the names of the representatives you talk to, so that when you shake their hands before you leave, you can say "thank you so and so." Come prepared with at least one question for each company that interests you, it shows you've done research into their company and have an interest.
Two of the companies I was really looking forward to speaking with had already left by 4:45. This was disappointing.
Dress professionally.
It was hard to tell which companies were providing internships/job opportunities for each major. There needs to be some sort of sign or label specifying which majors the companies are interested in.
It's never too early to start looking for internships, networking, and find ideas of what kinds of jobs you may want to apply for.
Go early to the career fair if you can. Research companies thoroughly before attending.
Dress professionally and have an enthusiastic attitude.
Definitely go in with confidence, and remember they are there to talk to you.
Prepare well, research the companies in depth. Try your best to be confident and not nervous.

## Spring 2011 Career Fair

642 Students/Alumni and 103 Organizations attended the Career Fair held on March 24, 2011.



### Majors of Students/Alumni

<b>Arts &amp; Sciences</b>	<b>141</b>	Public Administration	1
Biology	6	Religious Studies	2
Chemistry	2	Sociology	6
Communication	24	Spanish	5
Computer Information Systems	2	Visual Communication Design	5
Computer Science	6		
Criminal Justice Studies	8	<b>Business Administration</b>	<b>384</b>
Discover Arts	16	Accounting	43
Discover Sciences	1	BS ACC/MBA-Dual	4
Economics	5	Business Economics	12
English	4	Discover Business	81
Environmental Biology	1	Entrepreneurship	27
Financial Mathematics	2	Finance	72
French	1	International Business	13
General Studies	3	Leadership	18
History	1	Management	2
International Studies	10	Management Information Systems	15
Mathematics	2	Marketing	66
Music	1	Master of Business Administration	13
Philosophy	1	Operations Management	18
Political Science	7		
Pre-Law	2		
Pre-Medicine	6		
Psychology	11		

*Continued on Next Page*

<b>Education &amp; Allied Professions</b>	<b>20</b>	Computer Engineering Technology	2
Adolescent to Young Adult Education	2	Discover Engineering	5
Clinical Psychology	3	Electrical Engineering	25
Community Counseling	2	Electronic Engineering Technology	4
College Student Personnel	1	Electronic & Computer Engineering Tech	1
Dietetics	1	Electro-Optics	2
Discover Teacher Education	1	Engineering Management	1
Early Childhood Education	1	Industrial Engineering Technology	7
Exercise Physiology	2	Manufacturing Engineering Technology	3
Pre-Physical Therapy	1	Materials Engineering	3
Principal Certification	1	Mechanical Engineering	62
School Counseling	1	Mechanical Engineering Technology	9
Sport Management	4	Renewable and Clean Energy	1
<b>Engineering</b>	<b>199</b>	<b>Law</b>	<b>1</b>
Aerospace Engineering	3	Law	1
Chemical Engineering	29		
Civil Engineering	32		
Computer Engineering	10		

*\*Students with more than one major are listed under multiple departments*

## Organizations Attendance

### Alphabetical List of Organizations

#### Fortune 100 Companies - 6

- Across the Pond
- Aero-Instruments
- Aerotek
- AFIT EM Remote Sensing & Communications Group
- [Aflac Insurance](#)
- Air Force Institute of Technology's Center for Directed Energy
- American Income Life-Surace/Smith Agencies
- Applied Optimization
- Ariel Corporation
- Automatic Data Processing
- Ball Aerospace & Technologies Corporation
- Bellarmine University
- Bob Evans Restaurants
- Boy Scouts of America-Dan Beard Council
- Bridge Logistics Incorporated
- CareSource
- CDI Aerospace
- Cengage Learning
- Children's Hunger Alliance
- Cincinnati Children's Research Foundation
- Cincinnati Youth Collaborative: Project REACH
- City of Dayton Recreation & Youth Services
- Civil & Environmental Consultants, Inc.
- Clopay Building Products
- Commuter Advertising
- Corsa Performance
- Crown Equipment Corporation
- Crown Partners
- Danis Building Construction Company
- Dannon
- Dayton Freight Lines, Inc.
- Dayton Power & Light Company
- Dayton SCORE
- Defense Contract Audit Agency (DCAA)
- Elite Hair Academy
- Emerson Climate Technologies, Inc.
- Enterprise Rent-a-Car
- Epic
- Excellence in Motivation
- Federal Highway Administration

#### Fortune 500 Companies - 5

- [Fifth Third Bank](#)
- [Frito-Lay, Inc. \(A division of Pepsi-Co\)](#)
- Fundamental Insurance and Retirement Planning
- GMECI
- Great Roofing & Restoration, LLC
- Hamilton County Job & Family Services
- Holzer Clinic
- Honda of America Manufacturing, Inc.
- iSqFt (Construction Software Technology)
- [Johnson & Johnson-Ethicon Endo-Surgery](#)
- Johnson Electric
- Kaplan Test Prep and Admissions
- Keck Graduate Institute of Applied Life Sciences
- KeyBank
- KoKosing Construction Company, Inc.
- Lastar, Inc.
- LexisNexis
- Logic Technology, Inc.
- London Computer Systems, Inc.
- Matrix Pointe Software, LLC
- [MeadWestvaco](#)
- Mercy Home for Boys and Girls
- National Air and Space Intelligence Center
- NewPage Corporation
- NexTech Systems, Inc.
- Nifco America Corporation
- [Northwestern Mutual-Miami Valley](#)
- OCS Process Systems
- Ohio Auditor of State's Office
- Photon-X
- PriceWaterhouseCoopers, LLP
- Prosthetic Design, Inc.
- [Prudential Financial](#)
- Reynolds and Reynolds
- Rosetta
- S.M. Stoller
- [Sherwin-Williams Company](#)
- SOCHE
- Social Entrepreneur Corps
- Speedway, LLC

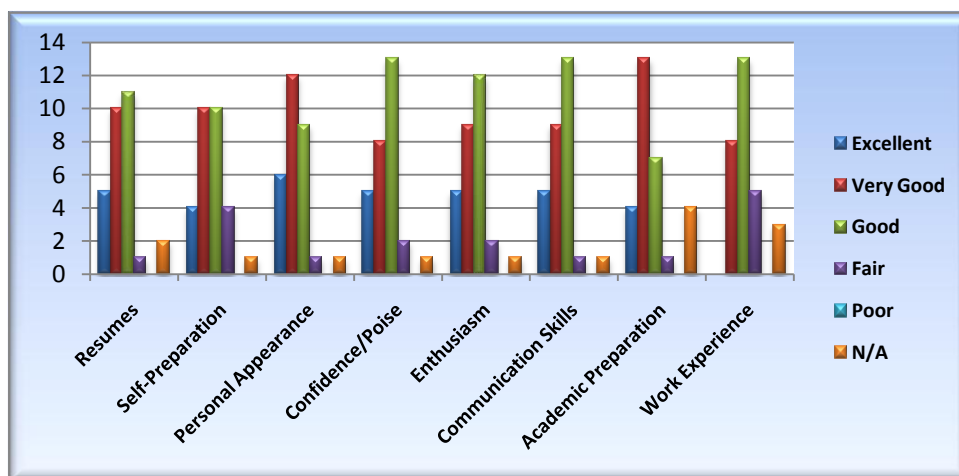
- SRC
- Standard Register Company
- Standard Textile
- Stanley Electric
- Sunstar Engineering Americas, Inc.
- Talbert House
- Target
- The Hertz Corporation
- The J.M. Smucker Company
- The Spyglass Group, Inc.
- Total Quality Logistics, Inc.
- Transitional Living
- U.S. Marine Corps-Officer Programs
- U.S. Peace Corps
- Ulliman Schutte Construction
- United States Marshalls Service
- United States Secret Service
- University of Cincinnati
- University of Dayton MBA
- University of Dayton Engineering Department
- University of Dayton-Army ROTC Military Science
- University of Dayton School of Law
- Vectren Corporation
- Walgreens
- Walmart
- Woolpert, Inc.
- WorkflowOne
- YMCA of Greater Dayton

## Survey Results

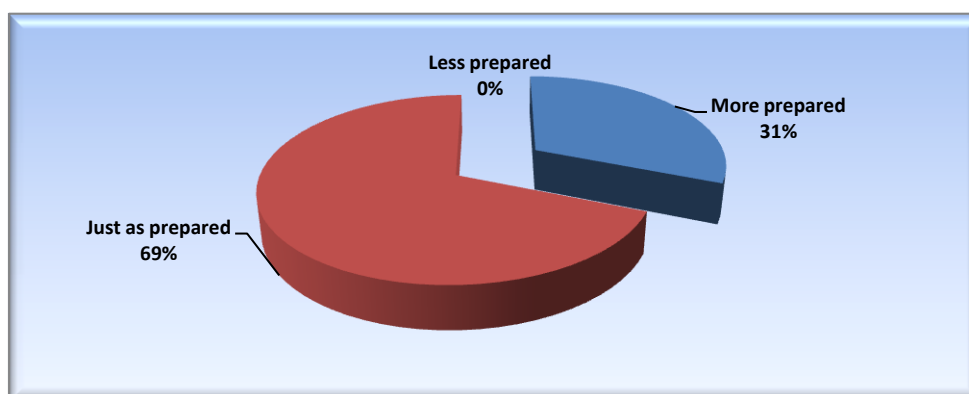
A survey was sent to the employers who attended the Spring 2011 Career Fair. **30** responded.

### Employer Survey Results

Please rate participating Students/Alumni on the following:							
	Excellent	Very Good	Good	Fair	Poor	N/A	Response Total
Resumes	5	10	11	1	0	2	29
Self-Preparation	4	10	10	4	0	1	29
Personal Appearance	6	12	9	1	0	1	29
Confidence/Poise	5	8	13	2	0	1	29
Enthusiasm	5	9	12	2	0	1	29
Communication Skills	5	9	13	1	0	1	29
Academic Preparation	4	13	7	1	0	4	29
Work Experience	0	8	13	5	0	3	29
<b>Total Respondents</b>							<b>29</b>



Compared to other colleges and universities, University of Dayton students/alumni are:		
	Response Percent	Response Total
More prepared for the workforce	31%	9
Just as prepared for the workforce	69%	20
Less prepared for the workforce	0%	0
<b>Total Respondents</b>		<b>29</b>



As a result of attending the Career Fair, did you schedule interviews with students or alumni?		
	Response Percent	Response Total
No	60%	18
Yes - how many (6, 6-7, 5-10, 2-3, 5, 3, 1, 4, 4, 3, 3, 5, 4)	43%	13
<b>Total Respondents</b>		<b>30</b>

Comments or Suggestions Career Services could pass along to students:
There were quite a few students that were significantly underdressed. In order to receive a corporate level job you must look professional.
Always ask questions of potential employers. We had a majority of students well-prepared. Some had questions but may miss an opportunity to learn. Even if the questions are standardized...they lead to great conversations. Challenge the employers, my view as an owner is that this shows initiative. Confidently rely on your education when challenging.
Some of the students were lacking in confidence, however the majority were overall great.
Be prepared to answer questions-relax and be themselves.
They all seemed very well-prepared.
We received a lot of attention from engineering majors, that is not exactly the group we were looking to target.
Very well-organized event and great student participation.
Students should have more knowledge of what the employers are responsible for-many students who talked to our reps were unaware of what our agency does.
More confidence when speaking to potential employers. Practice speaking about yourself prior to the career fair. Make sure you have plenty of resumes.
Didn't see any students. I was attending for graduate recruitment.
Research a company if you are going to talk to them. Know what type of product they manufacture.
I would encourage students to use this time to talk to as many employers as possible. It's good to have a few target companies in mind but also use this opportunity to get comfortable interacting with area business professionals.

A survey was sent to Students/Alumni who attended the Spring 2011 Career Fair. **121** responded.

### Student/Alumni Survey Results

<b>Main reason(s) you attended this Career Fair (may choose more than one):</b>		
	<b>Percentage</b>	<b>Total</b>
Seeking Internship	47%	52
Networking	44%	48
Seeking Full-time position	42%	46
To gain experience	37%	41
Seeking a contact with a company	30%	33
Seeking information concerning career options	22%	24
Seeking Co-op position	20%	22
Class assignment/requirement	19%	21
Seeking Part-time position	11%	12
Academic Advisor recommendation	4%	4
Summer Employment	1%	1
<b>Total Respondents</b>		<b>110</b>

<b>How did you prepare for the Career Fair (may choose more than one)?</b>		
	<b>Percentage</b>	<b>Total</b>
Prepared on my own	61%	67
Researched Information on Companies' websites	55%	60
Updated/Uploaded Resume/Information in my Hire a Flyer Account	47%	52
Researched Information on Career Services website	46%	51
Researched Information in the Hire a Flyer network	44%	48
Attended Resume Review	13%	14
Appointment with Career Advisor	11%	12
Participated in a Mock Interview	10%	11
Attended Career Fair training	9%	10
Did not prepare	8%	9
Other	1%	1
<b>Total Respondents</b>		<b>110</b>



<b>How did you hear about the Career Fair (may choose more than one)?</b>		
	<b>Percentage</b>	<b>Total</b>
E-mail message	71%	78
Hire a Flyer network	45%	50
Career Services staff	40%	44
Professor or Advisor	28%	31
Career Services website	25%	27
Friend	10%	11
Flyers in neighborhood	5%	6
Flyer News	4%	4
Other (on my own, National Panhellenic Council)	2%	2
Twitter	2%	2
Facebook	1%	1
Flyer Radio	1%	1
Flyer TV	0%	0
<b>Total Respondents</b>		<b>110</b>

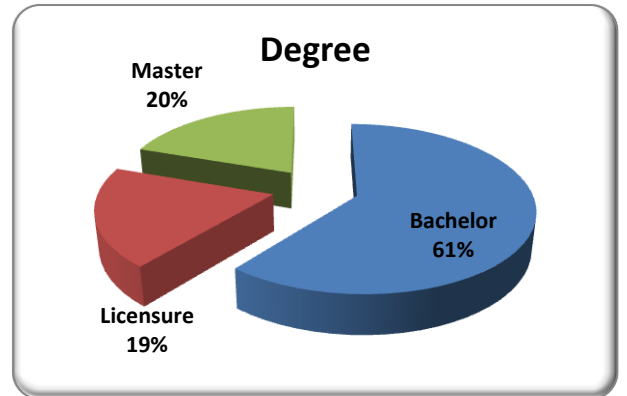
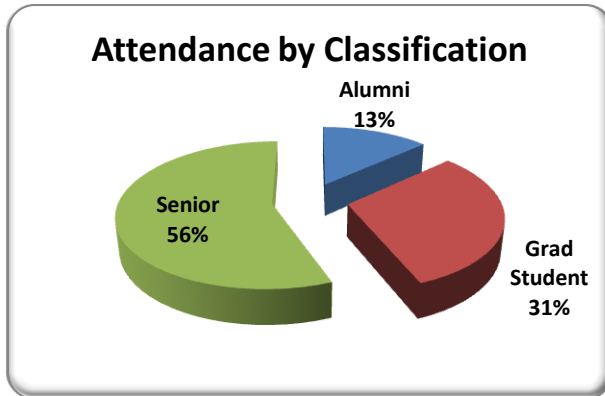
<b>Do you have any advice or comments you would like to pass along to students attending future Career Fairs?</b>
I am an alumni of UD as well as other schools. The UD alumni organization and Career Services are exceptional, and the recent career fair was the best I've attended, to date. I recommend taking full advantage of these resources.
Research the companies and apply online for openings before the fair. The companies definitely seemed more interested once I told them I had already applied or submitted my resume online.
Get there early because companies leave early.
Make sure you prepare...knowing something about the company before you talk to them helps!
Make sure to prepare beforehand, knowing what companies to approach and what they do is important in getting them to notice you are serious about getting employed by them. Also sit down beforehand and create a short list of general questions to ask any company as well as a couple of questions specific to companies you are interested in.
The career fair was a great opportunity to get in front of companies. The biggest challenge right now is to just get an interview. The career fair gets you at least a mini interview where you get to learn about the company and they get to learn a little about you. The other benefit is that it gives you practice talking to employers.
Enroll in the employment readiness class offered through UD.
Have resumes prepared and be sure to act professional.
Come with resumes
Please take advantage of speaking with career advisors at the Career Center. They are extreme experts who not only love what they do, but they LOVE helping you. When you talk with them, you will begin to see how everything works. Sure, you could go searching for a job on your own, but without speaking with them, you will miss out on an amazing set of experiences of learning how to handle your future in terms of jobs and careers. This will help lead you down the right path or knowing how to carry yourself at a career fair. Just yesterday I saw one person walking around in a t-shirt and long pants and a jacket tied around his waist. I cannot be fully certain if he was seeking out employers, but I do know this-that's not the way to go. At Career Services, you will gain incredible knowledge-from how to carry yourself to how to brand yourself.
Get started as soon as possible. Find a company you would like to work for and speak to them. Ask them what you should do to get a job there and then go do it.
Know what you're going to say before you approach an employer. Everyone is different and every conversation is different.
Believe in yourself!!!
If you want a job, you have to take charge of the process and how you ultimately acquire a position.
Good opportunity for networking.

Dress nicely, prepare an elevator pitch, be confident!
Keep on pushing your data out there, eventually someone will show interest in you. Hard market doesn't mean impossible. It's a good experience.
Focus on a finite list of companies.
Really, do your homework on the companies you want to be a part of. Have questions and information you want to know about a certain job/employer. Fumbling around for a reason to talk to a representative isn't fun. Have a desire to get something out of the career fair.
Make sure to talk with reps from any companies you're interested in. They're there to talk with students so don't be shy. And bring business cards that look professional, it makes you look professional.
Try not to be shy. I know that it can be difficult approaching representatives, but they don't bite. If you come prepared, I guarantee you will have a positive experience.
Tell the first year students to not get their hopes up.
The biggest thing that I feel helped me was the pictures I brought to show the projects that I've done that aren't on my resume. I could transition the conversation to my projects and then bring out the pictures. They sparked a lot of interest.

## 2011 Education Interview Day Survey Results

225 Students/Alumni and 36 School Districts/Education Employers Attended the Education Interview Day held on March 23, 2011

### Students/Alumni Attendance



Major/Licensure/Certification area of attending Students/Alumni	Number	Percentage
Adolescent to Young Adult Education Program (Grades 7-12)	35	16%
Adolescent/Young Adult Education Integrated Mathematics License (Grades 7-12)	2	.9%
Catholic Religious Studies	2	.9%
Community Counseling	1	.4%
Early Childhood Education Program (Grades preK-3)	58	26%
Education and Allied Studies	1	.4%
Educational Leadership	3	1%
English	2	.9%
General Studies	1	.4%
Geology	1	.4%
Higher Education Administration	1	.4%
History	1	.4%
Interdisciplinary Studies	1	.4%
Literacy	2	.9%
Marketing	1	.4%
Middle Childhood Education Program (Grades 4-9)	47	21%
Middle Childhood Education Language Arts/Science Licensure (Grades 4-9)	1	.4%
Middle Childhood Education Social Studies/Science Licensure (Grades 4-9)	2	.9%
Middle Childhood Education Mathematics/Science Licensure (Grades 4-9)	1	.4%
Middle Childhood Education Social Studies/Mathematics Licensure (Grades 4-9)	1	.4%
Multi-Age Intervention Specialist Program-Mild to Moderate License (Grades K-12)	24	11%
Multi-Age Education Program (Grades K-12)	6	3%
Multi-Age License – Music Education (Grades K-12)	3	1%
Multi-Age License – Foreign Language Education: Spanish (Grades K-12)	1	.4%
Multi-Age License – Foreign Language Education (Grades K-12)	5	2%
Multi-Age License – Visual Arts Education (Grades K-12)	6	3%
Principal Licensure	2	.9%
Reading Teacher	1	.4%
Secondary Catholic Religious Education	1	.4%
School Counseling	13	6%
School Psychology	5	2%
Teacher as Leader	2	.9%
Technology-Enhanced Learning	1	.4%
<b>Total Attendees</b>	<b>225</b>	

## School Districts/Education Employers Attendance

- Avon Local Schools – Avon, OH
- Beaver Creek City Schools – Beaver Creek, OH
- Bellbrook-Sugar Creek Schools – Bellbrook, OH
- Brunswick City Schools – Brunswick, OH
- Carlisle Local Schools – Carlisle, OH
- Centerville City Schools – Centerville, OH
- Cincinnati Public Schools – Cincinnati, OH
- City Day Community School – Dayton, OH
- Columbus City Schools – Columbus, OH
- Dayton Early College Academy – Dayton, OH
- Dayton Leadership Academies: Dayton View Campus – Dayton, OH
- Dayton Public Schools – Dayton, OH
- Diocese of Fort Wayne-South Bend – Fort Wayne, IN
- Forest Hills School District – Cincinnati, OH
- HOPE Academics/Life Skills Centers/DELA – Akron, OH
- Jefferson County Public Schools – Louisville, KY
- Kettering City Schools – Kettering, OH
- Kroc Corps Community Center – Dayton, OH
- Lighthouse Academies – Chicago, IL
- Mad River Local Schools – Dayton, OH
- Miami County Educational Service Center – Troy, OH
- Montgomery County Educational Service Center – Dayton, OH
- Mound Street Academies – Dayton, OH
- National Heritage Academies – Grand Rapids, MI
- New Albany-Plain Local School District – New Albany, OH
- Oakwood City Schools – Oakwood, OH
- Phoenix Community Learning Center – Cincinnati, OH
- Springfield City Schools – Springfield, OH
- Tipp City Exempted Village Schools – Tipp City, OH
- Teaching and Mentoring Communities – Fremont, OH
- Trotwood-Madison Schools – Trotwood, OH
- Troy City Schools – Troy, OH
- University of Dayton – Dayton, OH
- Urbana City Schools – Urbana, OH
- Vantage Career Center – Van Wert, OH
- West Carrollton School District – West Carrollton, OH
- Worthington Schools – Worthington, OH
- YMCA of Greater Dayton – Dayton, OH

## Survey Results

A survey was sent to the School Districts/Education Employers who attended the Education Interview Day. **14** responded.

Compared with candidates from other colleges and universities, UD students/alumni are:	Total	Percentage
Just as prepared for the workforce	9	64%
More prepared for the workforce	5	36%
Less prepared for the workforce	0	

Advice/Comments you would like to pass along to students:
Your students honestly seem to be well-advised and prepared. They are getting licensed in areas that are in need right now. Less general education is needed, especially ECE, and more middle and high school. Add as many endorsements/content areas as you can to your license. Catholic schools especially need flexibility.
Students should continue to present brief reasons to consider interviewing them when they try to schedule.
You need to know the difference between formative and summative assessments.
Great poise, very well done!
They should take pride in their preparation and the quality of their interviewing skills. We were impressed and invited 7-8 back to our district for another interview.
Networking is your best chance to land a job in this economy.
All were prepared and professional. Good job!

A survey was sent to the Students/Alumni who attended Education Interview Day. **72** responded.

How did you prepare for the Education Interview Day (may choose more than one)?	Total	Percentage
Prepared on my own	65	90%
Viewed information on the Career Services website	41	57%
Attended Education Interview Day Training Workshop	31	43%
Viewed information in the Hire a Flyer network	30	42%
Participated in a practice interview with a principal or Career Advisor	19	26%
Appointment with a Career Advisor	18	25%
Other – please specify: interviewing seminar for grad students	2	3%
Did not prepare	1	1%
<b>Total Respondents</b>		<b>72</b>

How did you hear about the Education Interview Day?	Total	Percentage
Career Services or Teacher Education staff	55	76%
E-mail message	53	74%
Professor or Advisor	36	50%
Hire a Flyer Network	18	25%
Career Services website	10	14%
Friend	8	11%
Other – please specify: remembered from last year, student teaching requirement	2	3%
<b>Total Respondents</b>		<b>72</b>