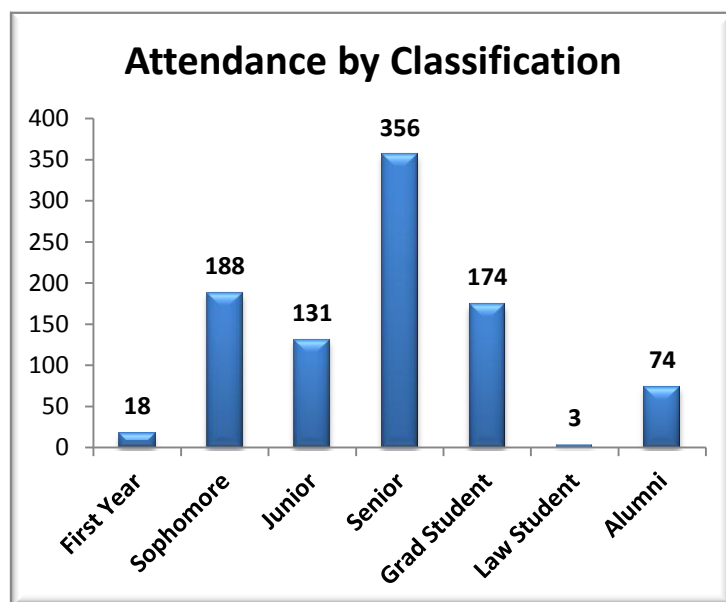
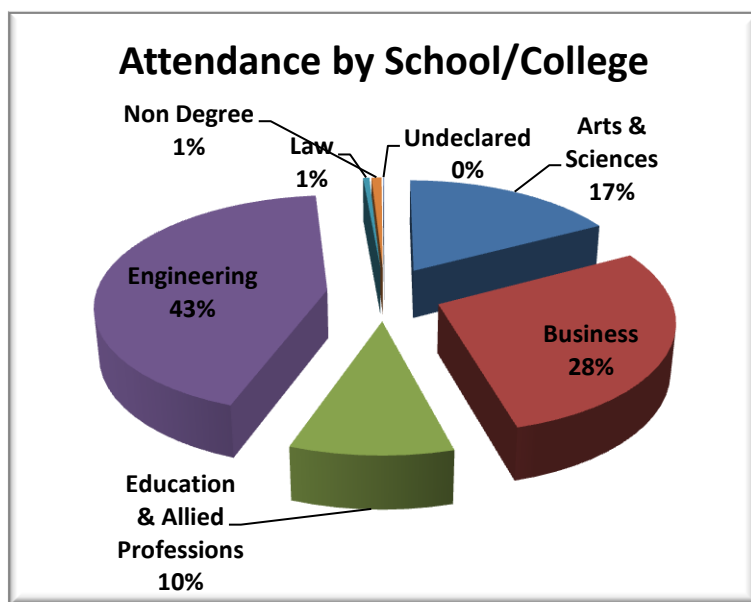


Fall 2011 Career/Graduate School Fair

1,016 Students/Alumni and 150 Organizations attended the Career Fair held on September 19, 2011.



Majors of Students/Alumni

Arts & Sciences	169	Languages	1
Applied Mathematics	3	Mathematics	5
Applied Mathematical Economics	1	Pastoral Ministry	1
Art History	1	Philosophy	1
Biochemistry	2	Physical Sciences	1
Biology	9	Political Science	4
Chemistry	4	Pre-Medicine	12
Communication	39	Psychology	17
Communication (Electronic Media)	2	Public Administration	2
Communication (Public Relations)	1	Sociology	4
Computer Information Systems	3	Spanish	6
Computer Science	4	Visual Communication Design	9
Criminal Justice Studies	3		
Discover Arts	2	Business Administration	279
Economics	1	Accounting	31
English	1	BS ACC/MBA-Dual	10
Environmental Biology	1	Business Economics	15
Financial Mathematics	8	Discover Business	7
General Studies	2	Entrepreneurship	39
Geology	3	Finance	67
German	1	International Business	13
History	6	Leadership	22
Human Rights Study	2	Management	1
International Studies	7	Management Information Systems	22

Master of Business Administration	19	Computer Engineering Technology	5
Operations Management	33	Discover Engineering	3
Education & Allied Professions	95	Discover Engineering Technology	1
Adolescent to Young Adult Education	6	Electrical Engineering	39
Clinical Psychology	1	Electronic Engineering Technology	5
Early Childhood Education	1	Electronic & Computer Engineering Tech	9
Exercise Science & Fitness Management	1	Electro-Optics	5
Higher Education Administration	1	Engineering Management	4
Human Services	1	Global Mftg. Systems Engineering Tech	1
Middle Childhood Education	2	Industrial Engineering Technology	13
Physical Therapy	73	Manufacturing Engineering Technology	3
Reading Teacher	1	Materials Engineering	6
Social Agency Counseling	1	Mechanical Engineering	141
Sport Management	7	Mechanical Engineering Technology	23
		Renewable and Clean Energy	7
Engineering	422	Law	5
Aerospace Engineering	5		
Chemical Engineering	93		
Chemical Process Technology	1		
Civil Engineering	45		
Computer Engineering	13		
Non Degree	8		
Undeclared	1		

**Students with more than one major are listed under multiple departments*

Organizations Attendance

Alphabetical List of Organizations

Fortune 100 Companies - 8

- Academy for Urban School Leadership
- Across the Pond - Graduate Study in Great Britain
- Aerotek
- [AK Steel Corporation](#)
- Allied Machine & Engineering Corporation
- Altec Industries, Inc.
- American University of the Caribbean School of Medicine
- Ariel Corporation
- Assurant Specialty Property
- Athletes in Action
- Ball Aerospace & Technologies Corporation
- Battelle
- Belcan Advanced Engineering & Technology
- Bellarmine University
- BenchMark Physical Therapy
- Bowling Green State University
- BP Corporation
- Brooksource and Technical Youth
- CareSource
- Cargill, Inc.
- Catholic Social Services of the Miami Valley
- Cincinnati Children's Hospital Medical Center
- Cincinnati Children's Research Foundation
- Cincinnati Youth Collaborative: Project REACH
- City of Dublin (OH)
- Civil & Environmental Consultants, Inc.
- Cleveland Clinic - Lerner Research Institute
- Clopay Building Products
- CMH Regional Health System
- Community Health Centers of Greater Dayton
- Commuter Advertising
- Concept Rehab, Inc.
- Crown Equipment Corporation
- Crown Partners
- [Cummins, Inc.](#)
- Danis Building Construction Company
- Dayton Freight Lines, Inc.
- Dayton Power & Light Company
- Dewey's Pizza
- Drayer Physical Therapy Institute

Fortune 500 Companies - 14

- Eaton Corporation
- Edgepark Medical Supplies
- Emerson Climate Technologies, Inc.
- Energy One
- Enterprise Rent-a-Car
- Epic
- Excellence in Motivation
- Fastenal Company
- [Fifth Third Bank](#)
- [Frito-Lay, Inc.](#)
- [GE Appliances & Lighting](#)
- [GE Aviation](#)
- [GE Capital - Retail Finance](#)
- Generation Dayton
- Goodrich Corporation
- Great Roofing & Restoration LLC
- Hamilton County Job & Family Services
- Healthcare Therapy Services
- HMT Associates, Inc.
- Holzer Clinic
- Honda
- Honda R&D Americas, Inc.
- Hydro Aluminum North America
- Hyland Software, Inc.
- Insight Global, Inc.
- Integra
- Interbrand Design Forum
- [International Paper](#)
- Intrax International Internships
- iSqFt
- intelligence
- ITW Food Equipment Group
- John Carroll University Office of Graduate Studies
- [Johnson & Johnson](#)
- Kaplan Test Prep & Admissions
- KLH Engineers
- [Kohl's Corporation](#)
- KoKosing Construction Company, Inc.
- LexisNexis
- LHP Software

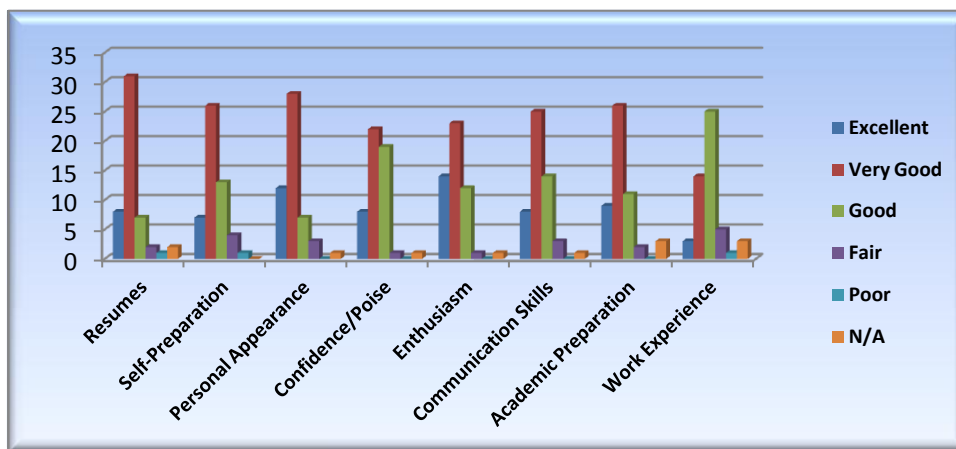
- **Marathon Petroleum Company LP**
- Menard, Inc.
- Messer Construction Company
- Midmark Corporation
- Momentive Performance Materials, Inc.
- **Motorola Mobility**
- National Air and Space Intelligence Center
- NewsAmerica Marketing
- NexTech Systems, Inc.
- **Northwestern Mutual - Miami Valley**
- Oak Ridge Institute for Science and Education (ORISE)
- **Parker Hannifin Corporation**
- Paycor
- Peace Corps
- **PNC Bank**
- Premier Health Partners
- Procter & Gamble
- ProLiance Energy
- Prosthetic Design, Inc.
- **Prudential Financial**
- PricewaterhouseCoopers
- Rebuilding Together Dayton
- Regal Beloit
- RehabCare
- Reynolds and Reynolds
- Richards Industries
- Riverside Research Institute
- Rosetta
- Ross Medical Education LLC
- St. Louis University Graduate Education Admission
- **Sherwin-Williams Company**
- Simplesoft Solutions, Inc.
- SOCHE
- Speedway LLC
- SRC
- St. George's University
- Standard Register Company
- Standard Textile
- Talbert House
- **Target**
- Tate & Lyle Ingredients Americas, Inc.
- Teksystems
- Teradata
- **The J.M. Smucker Company**
- **The Kroger Company**
- **The Lubrizol Company**
- The SpyGlass Group, Inc.
- Tiffin University
- Total Quality Logistics, Inc.
- **Toys R Us**
- TuneWiki, Inc.
- Turner Construction Company
- U.S. Army Corps of Engineers
- U.S. Marine Corps - Officer Programs
- Ulliman Schutte Construction
- United Theological Seminary
- University of Cincinnati College of Business
- University of Dayton
- University of Dayton - MBA
- **US Bank**
- Victory Sales, Inc.
- **Walmart, Inc.**
- Woodhull, LLC
- Woolpert, Inc.
- Wright State University
- Wright-Patterson Air Force Base
- Xavier University MBA/Graduate Program

Survey Results

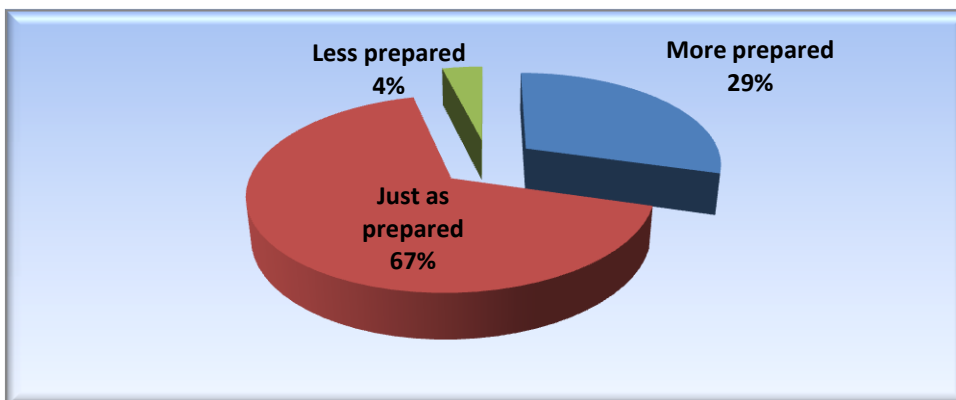
A survey was sent to the employers who attended the Fall 2011 Career Fair. **52** responded.

Employer Survey Results

Please rate participating Students/Alumni on the following:							
	Excellent	Very Good	Good	Fair	Poor	N/A	Response Total
Resumes	8	31	7	2	1	2	51
Self-Preparation	7	26	13	4	1	0	51
Personal Appearance	12	28	7	3	0	1	51
Confidence/Poise	8	22	19	1	0	1	51
Enthusiasm	14	23	12	1	0	1	51
Communication Skills	8	25	14	3	0	1	51
Academic Preparation	9	26	11	2	0	3	51
Work Experience	3	14	25	5	1	3	51
Total Respondents							51



Compared to other colleges and universities, University of Dayton students/alumni are:		
	Response Percent	Response Total
More prepared for the workforce	29%	15
Just as prepared for the workforce	67%	34
Less prepared for the workforce	4%	2
Total Respondents		51



As a result of attending the Career Fair, did you schedule interviews with students or alumni?		
	Response Percent	Response Total
No	53%	26
Yes - how many (3,3,6,30,10,3,12,5,3,3,3,10,4,2,5,8,1)	47%	23
Total Respondents		49

Comments or Suggestions Career Services could pass along to students:
Students were often visibly nervous or uptight during conversations. I would advise job-seekers to remain loose and relaxed during conversations with recruiters while maintaining a professional attitude. This creates the most genuine and informative atmosphere for student evaluation.
Great event. The students could have been a little more prepared by knowing who we were before they approached us, but that might be asking too much. All in all, this was a beneficial event for Simplesoft as an organization. We will attend again.
Better communicate with the PT department to schedule this event. We were recruiting for PT's and the students were in class and could not show up until 3:30 or 4:00pm.
It's easier to say than for them to do, but suggest to them to be more relaxed and engaging. Don't be afraid to engage with the employers, even though the employer might not be a perfect fit with their goals and objectives. I understand it's definitely a pressure situation for them and anxiety is only natural.
We spoke almost exclusively with our PT students, so I have responded with that group of students in mind.
The one area that we are always surprised about is the lack of project work in class that some of the degree programs expose the students to (in particular, Computer Science).
Business professional attire is always the way to go! Most students were dressed very appropriately!
If a student has a specific area that they want to specialize in, don't highlight that to companies outside of that field. For example, a student looking to get into biomedical engineering should not highlight that fact to an automotive company.
We only had 2 students visit our booth. We had 4 other people visit the booth that were looking for full-time employment. This could possibly be because our company was recently purchased & nobody recognizes the new name.
Prepare an elevator speech. Many students come up to you & expect you to talk about your jobs, but students should introduce themselves, give us a little background, and tell us what they are looking for. Also, have confidence!
Make sure to do research on the companies beforehand and lead the conversation-recruiters don't necessarily want to drive the conversation the whole time.
I hate to say this, but a fair number of the female students were not dressed appropriately for the event.
The Co-op program really enhances the student's resumes and experience that they can bring to their first full-time position.
Continue to research the companies you're interested in. So many students were able to come to the Danis booth and talk about some of their accomplishments and that was very impressive.
Loved the name tags with their degrees, it was very helpful!!
It's not always possible; but it was impressive when a student has visited the website of a company beforehand and has a basic idea of what they do. This is a good habit to get into because it is a must when preparing for an official interview.
Not only to stop at the "Well known companies" but research the ones they are not familiar with.
We always have great luck at the University of Dayton and have hired several of our managers from the school!
Check out the entire Career Fair.
More student help at entrances, especially on a rainy day!
They were all well-prepared.
They need to research the companies that they plan on engaging with at the Career Fair and prior to the interviews.
Only one student looked at us. He was specifically looking for sales. He did his homework in finding us and we will be interviewing him. The "walk by" students were more undecided in their career paths.

A survey was sent to Students/Alumni who attended the Fall 2011 Career Fair. **198** responded.

Student/Alumni Survey Results

Main reason(s) you attended this Career Fair (may choose more than one):		
	Percentage	Total
Seeking Full-time position	53%	105
Networking	39%	78
To gain experience	37%	74
Seeking Internship	35%	69
Seeking Co-op position	26%	51
Seeking a contact with a company	25%	49
Seeking information concerning career options	21%	42
Class assignment/requirement	9%	17
Seeking Part-time position	6%	11
Academic Advisor recommendation	5%	9
Total Respondents		198

How did you prepare for the Career Fair (may choose more than one)?		
	Percentage	Total
Researched Information on Companies' websites	67%	133
Researched Information in the Hire a Flyer network	62%	123
Prepared on my own	55%	108
Researched Information on Career Services website	53%	105
Updated/Uploaded Resume/Information in my Hire a	52%	102
Attended Resume Review	30%	59
Appointment with Career Advisor	16%	31
Attended Career Fair training	10%	19
Did not prepare	7%	13
Other*	3%	6
Participated in a Mock Interview	2%	3
Total Respondents		198

*Other: Talked to upperclass students about what to expect; Read descriptions of employers from email attachment and filtered out which ones I was interested in while coming prepared to talk about their company; Engineering seminar classes; Class session on resumes, cover letters, and interview tips; Prepared through my SET 499 class as well; Changed from t-shirt to polo/nice sweatshirt, brought pen and post-it note pad

How did you hear about the Career Fair (may choose more than one)?		
	Percentage	Total
E-mail message	79%	157
Career Services staff	52%	103
Professor or Advisor	48%	96
Friend	18%	36
Flyers in neighborhood	13%	26
Linked In	2%	4
Facebook	2%	3
Career Services website	1%	2
Other (Flyers in Kettering Labs and School of Business)	1%	2
Hire a Flyer network	1%	1
Twitter	1%	1
Golf Cart in Neighborhood	0%	0
Total Respondents		198

How many company representatives did you speak with at the Career Fair?		
	Percentage	Total
1 to 5	42%	81
6 to 10	43%	82
11 to 15	11%	22
16 or more	3%	5
None, please specify reason: (Had the flu; Was representing a company)	1%	2
Total Respondents		192

Did any company representative (may choose more than one)?		
	Percentage	Total
Provide you with company information		167
Express an interest in you	77%	147
Express that they are not hiring your major	42%	81
Ask you to sign up on their schedule in Hire a Flyer	29%	55
Schedule an interview with you in the Career Services office	15%	29
Schedule an interview with you at their facility	7%	13
Interview you at the Career Fair	4%	7
Make an offer to you	1%	2
Did not speak with any representatives	1%	1
Total Respondents		

Did you take advantage of the student shuttle?		
	Percentage	Total
Yes	27%	52
No	73%	138
Total Respondents		190

Do you have any advice or comments you would like to pass along to students attending future Career Fairs?

Do not go to the Career Fair with blind optimism, nothing is certain and the employers tell everyone what they want to hear.

I have been through very good experiences in Career Services at UD, and I have talked to several companies, which I am interested in. I think I got some useful advice and information through these fairs, at least I got several experiences here.

Take advantage of it-great experience even if you aren't looking for a job!

The interaction with recruiters differed greatly from booth to booth. It was also different from what I was expecting based on the pre-career fair workshops. Recruiters did not follow one set protocol. Some recruiters were very professional. Others were not. I would advise students to be very flexible. The biggest thing is to be relaxed and to communicate with enthusiasm to present yourself and what you have to offer in the best way possible.

Come prepared by looking at the companies, and going to resume reviews, or even mock interviews.

Do research in advance. Think of questions in advance and remember them. Find a few employers that you're interested in to make your trip worth your while. Don't leave until all your questions are answered.

Take advantage of all opportunities to speak with various company associates.

Do IT! If not for a job at least for practice talking to professionals.

Take notes when talking to representatives, talk to as many as possible, starting with companies you aren't terribly interested in so you can get used talking to them.

Research the companies prior, find a project each company is doing that you are interested in, and mention it when talking to the representative.

Come prepared. Have an idea of what the company is about. Be ready to sell them your skill set as it may apply to their needs.

Have a list beforehand of what companies you want to talk to and any questions you have for them.

You may want to dress nicer than I did. I felt very underdressed and was very easy to spot as Freshman. Other than that, it was a great opportunity for getting information and networking.

It was awesome but need a little more space to communicate properly. Lots of times I was looking back rather than looking towards the representative.

Prepare ahead of time the companies you are interested in speaking with.

Come with enough resumes.

Wear something cool since it's often crowded.

I know that students should be dressed professionally but too many girls in all black suits really set them up to look all alike. Dress professional but not all the same. This is from an alum attending.

Be prepared.

Make sure to research companies you are interested in, dress professionally, and have a one page resume.

Have resumes and specific questions for companies that you plan on visiting.

If you are not a Junior or a Senior, go to network, but don't count on getting a job or internship, it is quite difficult.

Know who you are planning on talking to before you leave your dorm. Have your resume perfected. Know the specific programs that company you are heavily interested in offers. Don't stress. They are just people!!!

I talked to several before the event and they were not prepared to talk to the representatives. They did not know what to ask or to sell themselves to the companies.

Have an idea of what employers you want to talk to instead of going in without a plan. Print off multiple copies of your resume and think of questions that you may have for the employers. Set yourself apart in any way you deem appropriate.

PREPARE! Make sure to research the companies and review your resume a lot. Prepare what you're going to say about yourself to each company and prepare specific questions you want to ask each company. The representatives are more impressed with people who actually care about their specific company than those who just come to get a job.

Walk up to the company representative by saying how interested you are and mentioning a fact or two about their company.

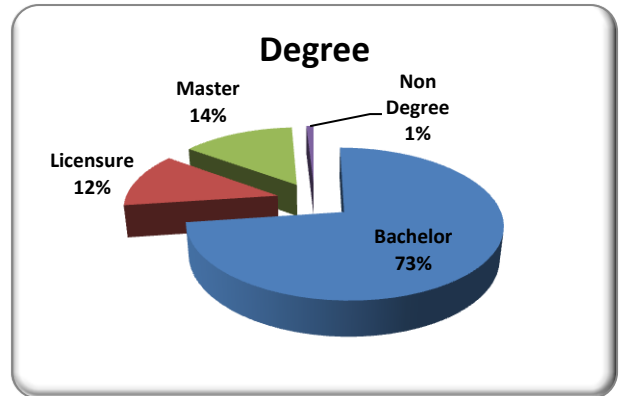
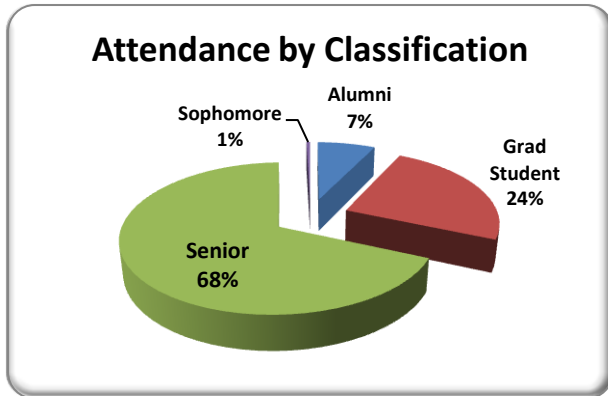
Go to as many preparation seminars and workshops as possible.

Be confident and be prepared.
International UD students don't waste your time attending Career Fairs. As most of the companies require citizenship.
Prepare, have a list of companies that you wish to visit. Print out extra resumes so you can pass those to the companies you plan on visiting as well as any that catch your eye. Just prepare.
Don't be nervous to talk to the companies. They were all very helpful, informative, and friendly.
Preparation is key.
Have a good grasp around the type of position you are seeking and be able to explain points on your resume.
It was a good event.
Work very hard on the resume because it's always nice to see that employers are impressed with it.
Know yourself (interests and strengths) and what you're looking for, as well as look at the list and learn about the companies that fit those interests and strengths. If you do that, along with using a smile and enthusiasm, the career fair was nothing but OPPORTUNITY. Excellent situation for someone looking for a co-op, internship, part/full-time position. Thank you career services, great job!
Two of the companies I had talked with did not show up on the Hire a Flyer website list of companies attending, which made it difficult to talk with them when I had not researched them. They might have been late add-ons or listed under the wrong career (both were construction companies) but I am not sure.
Get there early because companies leave early.
As I know, the International students' ratio in our university should be more than 10%. However, I believe MORE THAN 98% of the companies attending did not show any interests to International students. What I want to say is, if more chances are provided to us International students, we will be really grateful.
Do research first!
Go to it and be open to any and every opportunity.
You get out what you put in to the career fair! ALWAYS GO...no matter what, you never know what will happen when you are there. Always research who you want to talk to, then put the companies in order by priority, then alphabetically...this is the easiest way to navigate the fair.
Come prepared!
This advice is for other freshmen. Bring a pen, some business cards, and lots of copies of your resume. Wear the nicest clothes you have. Talk to everyone you can.
To the ladies, wear some makeup-it is as important as the outfit. It is professional and respectable.
Know whether you want a co-op or internship. Research companies so that you are interested in what they do. Talk to any company that you would be willing to work for.

2012 Education Interview Day Survey Results

222 Students/Alumni and 35 School Districts/Education Employers Attended the Education Interview Day held on March 21, 2012

Students/Alumni Attendance



Major/Licensure/Certification area of attending Students/Alumni	Number	Percentage
Adolescent to Young Adult Education (Grades 7-12)	39	18%
Adolescent/Young Adult Education Integrated Language Arts Licensure (Grades 7-12)	1	.5%
Adolescent/Young Adult Education Mathematics Licensure (Grades 7-12)	1	.5%
Discover Teacher Education	2	1%
Early Childhood Education (Grades preK-3)	53	24%
Educational Leadership	2	.9%
General Studies	1	.5%
Higher Education Administration	1	.5%
History	3	1%
International Studies	1	.5%
Intervention Specialist Program	27	12%
Literacy	2	.9%
Mathematics	3	1%
Master of Business Administration	1	.5%
Middle Childhood Education Program (Grades 4-9)	60	27%
Middle Childhood Education Social Studies/Mathematics Licensure (Grades 4-9)	1	.5%
Multi-Age Education Program (Grades K-12)	1	.5%
Multi-Age License – Music Education (Grades K-12)	8	4%
Multi-Age License – Foreign Language Education: Spanish (Grades K-12)	2	.9%
Multi-Age License – Foreign Language Education (Grades K-12)	1	.5%
Multi-Age License – Visual Arts Education (Grades K-12)	3	1%
Music Performance	1	.5%
Psychology	1	.5%
Reading	1	.5%
Secondary Catholic Religious Education	3	1%
School Counseling	11	5%
School Psychology	1	.5%
Studio Art	1	.5%
Total Attendees	222	

School Districts/Education Employers Attendance

- Academy of Urban School Leadership: Chicago Teacher Residency – Chicago, IL
- Archdiocese of Louisville – Louisville, KY
- Beavercreek City Schools – Beavercreek, OH
- Canton City Schools – Canton, OH
- Carlisle Local Schools – Carlisle, OH
- Centerville City Schools – Centerville, OH
- Cincinnati Public Schools – Cincinnati, OH
- Columbus City Schools – Columbus, OH
- Dayton Early College Academy – Dayton, OH
- Dayton Regional STEM School – Dayton, OH
- Diocese of Fort Wayne-South Bend – Fort Wayne, IN
- Gahanna-Jefferson Public Schools – Gahanna, OH
- Hamilton City Schools – Hamilton, OH
- HOPE Academics/Life Skills Centers/DELA – Akron, OH
- Jefferson County Public Schools – Louisville, KY
- Kettering City Schools – Kettering, OH
- Learning Care Group – Beavercreek, OH
- Mad River Local Schools – Dayton, OH
- Miami County Educational Service Center – Troy, OH
- Miami Valley Child Development Centers – Dayton, OH
- Middletown School District – Middletown, OH
- Milford Exempted Village School District – Milford, OH
- Montgomery County Educational Service Center – Dayton, OH
- National Heritage Academies – Grand Rapids, MI
- Oakwood City Schools – Oakwood, OH
- Saint Martin de Porres High School – Cleveland, OH
- Shawnee Local Schools – Lima, OH
- Springfield City Schools – Springfield, OH
- Tipp City Exempted Village Schools – Tipp City, OH
- Trotwood-Madison Schools – Trotwood, OH
- Troy City Schools – Troy, OH
- University of Dayton – Dayton, OH
- West Carrollton School District – West Carrollton, OH
- Worthington Schools – Worthington, OH
- YMCA of Greater Dayton – Dayton, OH

Survey Results

A survey was sent to the School Districts/Education Employers who attended the Education Interview Day. **8** responded.

Compared with candidates from other colleges and universities, UD students/alumni are:	Total	Percentage
Just as prepared for the workforce	4	50%
More prepared for the workforce	4	50%
Less prepared for the workforce	0	0

Advice/Comments you would like to pass along to students:
Let students know when they respond to questions to use confident language – “I did a great job” not “I think I did a great job.”
Patience with long lines. Do not stop by tables/booths and interrupt during organization time.
Some students were not as ready to interview as others. They could not focus on questions, seemed offended by some questions.
They came prepared, made great eye contact, and really got their points across well.
I was very impressed with the UD students I interviewed as well as those who simply gave me their resumes.

A survey was sent to the Students/Alumni who attended Education Interview Day. **61** responded.

How did you prepare for the Education Interview Day (may choose more than one)?	Total	Percentage
Prepared on my own	53	88%
Viewed information on the Career Services website	35	59%
Viewed information in the Hire a Flyer network	29	49%
Appointment with a Career Advisor	22	37%
Attended Education Interview Day Training Workshop	20	34%
Participated in a practice interview with a Principal or Career Advisor	15	25%
Other – please specify: attended Career Fair in Columbus, had people in education review resume	3	5%
Did not prepare	0	0%
Total Respondents	61	

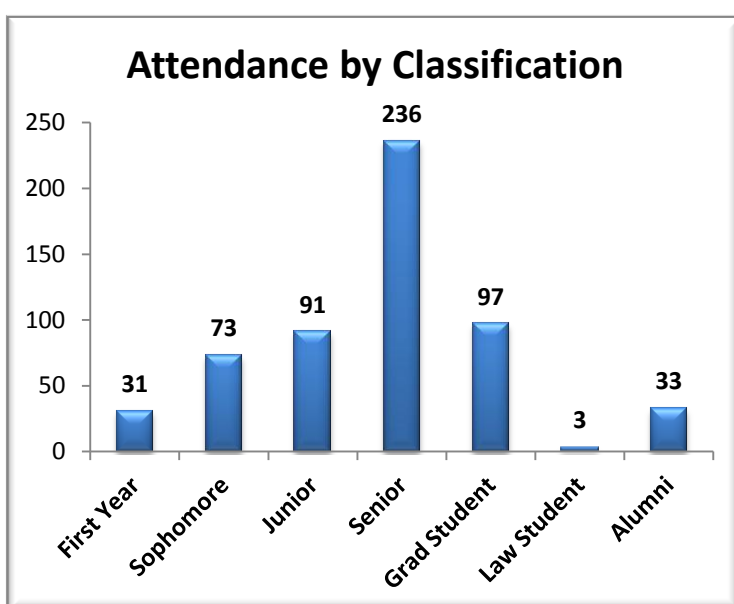
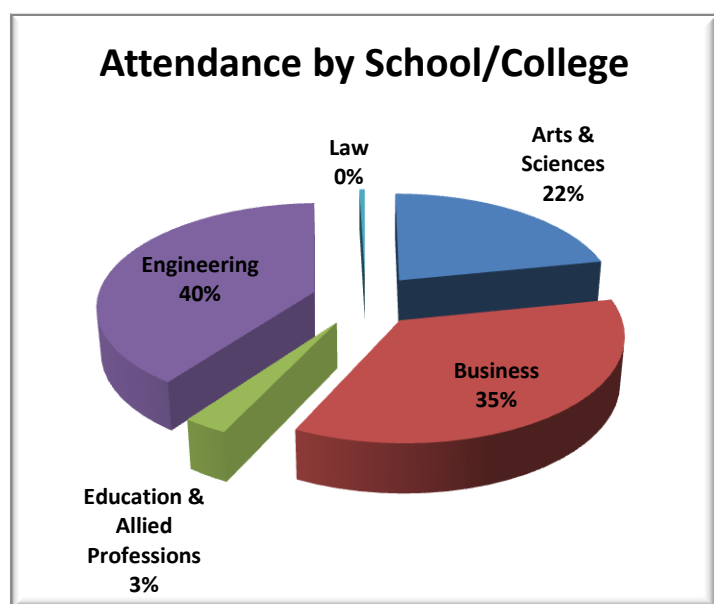
How did you hear about the Education Interview Day?	Total	Percentage
E-mail message	48	81%
Career Services or Teacher Education staff	45	76%
Professor or Advisor	37	63%
Hire a Flyer Network	18	31%
Career Services website	17	29%
Friend	11	19%
Other – please specify	0	0%
Total Respondents	61	

How many school district representatives did you speak with?	Total	Percentage
1 to 5	31	53%
6 to 10	18	31%
11 to 15	9	15%
16 or more	1	2%
Total Respondents	59	

Did any school district representative (may choose more than one):	Total	Percentage
Express that they are not hiring your major	52	88%
Interview you at the Interview Day	52	88%
Provide you with district information	47	80%
Express an interest in you	42	71%
Schedule an interview with you at their district	8	14%
Make an offer to you	1	2%
Did not speak with any representatives	1	2%
Total Respondents	59	

Spring 2012 Career Fair

564 Students/Alumni and 134 Organizations attended the Career Fair held on March 22, 2012.



Majors of Students/Alumni

Arts & Sciences	144	International Studies	9
Applied Mathematics	1	Italian	1
Biochemistry	1	Languages	1
Biology	5	Mathematics	3
Chemistry	2	Music	1
Communication	4	Philosophy	1
Communication (Electronic Med)	1	Physics	1
Communication (Journalism)	1	Physics-Computer Science	1
Communication Management	13	Political Science	6
Communication (Public Relation)	7	Pre-Medicine	5
Computer Information Systems	4	Psychology	14
Computer Science	8	Public Administration	2
Criminal Justice Studies	8	Sociology	5
Discover Arts	1	Spanish	3
Economics	4	Visual Communication Design	6
English	3		
Environmental Geology	1	Business Administration	233
Financial Mathematics	5	Accounting	22
Fine Arts	1	BS ACC/MBA-Dual	8
French	3	Business Economics	11
General Studies	3	Discover Business	2
Geology	3	Entrepreneurship	20
History	5		
Human Rights Studies	1		

Continued on Next Page

Business Administration (Contir

Finance	50
International Business	7
Leadership	9
Management Information System	13
Marketing	51
Marketing (Sales Mgt. Emphasis)	8
Master of Business Administration	10
Operations Management	20
Operations and Supply Manager	2

Education & Allied Professions

Education & Allied Professions	19
Adolescent to Young Adult Educ	2
Clinical Psychology	1
Dietetics	1
College Student Personnel	1
Dietetics	1
Early Childhood Education	2
Educational Leadership	1
Exercise Science	1
Middle Childhood Education	1
Nutrition and Fitness	1
Pre-Physical Therapy	4
Secondary Catholic Religious Edu	1
Sport Management	2

Law

Law	3
Juris Doctor	2
Intellectual Property and Techno	1

Engineering

Engineering	261
Aerospace Engineering	7
Bioengineering	2
Chemical Engineering	43
Civil Engineering	21
Computer Engineering	7
Computer Engineering Technology	1
Discover Engineering	9
Electrical Engineering	30
Electronic Engineering Technology	3
Electronic & Computer Engineering Tech	5
Electro-Optics	5
Engineering Management	8
Industrial Engineering Technology	11
Management Sciences	1
Materials Engineering	6
Mechanical Engineering	73
Mechanical Engineering Technology	21
Manufacturing Engineering Technology	2
Renewable and Clean Energy	6

**Students with more than one major are listed under multiple departments*

Organizations Attendance

Alphabetical List of Organizations

Fortune 100 Companies - 2

- Academy for Urban School Leadership
- Accenture
- Advanced Technical Intelligence Center
- Aerotek
- [Aflac Insurance](#)
- Air Force Institute of Technology
- Allied Machine & Engineering Corporation
- Altec Industries, Inc.
- Applied Optimization
- Ariel Corporation
- Assurant Specialty Property
- Axxess Financial
- Ball Aerospace & Technologies Corporation
- Becker Professional Education
- Belcan Corporation
- Bellarmine University
- Brooksource and Technical Youth
- [C.H. Robinson Worldwide, Inc.](#)
- CareSource
- Cengage Learning
- Cincinnati Children Research Foundation
- City of Dayton Recreation & Youth Services
- City Year Columbus
- Clear Channel Cincinnati
- Clopay Building Products
- College of Mount St. Joseph
- Commuter Advertising
- Crown Equipment Corporation
- Crown Partners
- [Cummins, Inc.](#)
- Danis Building Construction Company
- Dayton Area Chamber of Commerce
- Dayton Freight Lines, Inc.
- Dayton Hispanic Chamber
- Dayton Power & Light Company
- Dayton-Phoenix Group, Inc.
- Defense Contract Audit Agency
- Defense Logistics Agency
- Dewey's Pizza
- Ellison Group

Fortune 500 Companies - 9

- Emerson Climate Technologies, Inc.
- Enterprise Rent-a-Car
- Esko-Graphics
- ExamCrackers, Inc.
- Excellence in Motivation
- Fastenal Company
- Federated Insurance
- [Fifth Third Bank](#)
- FM Global
- FTJ Fundchoice, LLC
- G&K Services
- Generation Dayton
- Gentex Corporation
- Graceworks Lutheran Services
- Grassroots Campaigns, Inc.
- Hamilton County Job & Family Services
- Hartzell
- Honda
- I Know I Can
- Illumination Works, LLC
- Indiana Tech Law School
- Insight Global, Inc.
- Integrity Express Logistics
- Intelligrated
- Intrax Internships Abroad
- iSqFt
- itelligence
- Kettering Police Department
- [Kohl's Department Stores](#)
- Konecranes, Inc.
- KPMG, LLP
- Lastar, Inc.
- LCS (London Computer Systems)
- Liberty Mutual Corporate Finance
- Makino
- Mangen & Associates, LLC
- Matrix Technologies, Inc.
- [MeadWestvaco](#)
- NewPage Corporation

Organizations Attendance (continued)

Fortune 100 Companies - 2

- Nextech Systems, Inc.
- Nifco America Corporation
- [Northwestern Mutual - Miami Valley](#)
- Paycor
- Plastipak Packaging, Inc.
- PPG Industries, Inc.
- Prime Controls, Inc.
- ProSource
- Prosthetic Design, Inc.
- **Prudential Financial**
- Purdue University - Krannert School of Management
- Raymath Company
- Regal Beloit Corporation
- Rembrandt Enterprises, Inc.
- Reynolds & Reynolds
- Rosetta
- [SAIC \(Science Applications International Corp.\)](#)
- Saint Martin de Porres High School
- Schlumberger
- School of Public and Environmental Affairs at IUPUI
- [Sherwin-Williams Company](#)
- Sierra Nevada Corporation
- Simplesoft Solutions, Inc.
- Skylight Financial Group
- SOCHE
- Society for the Preservation of Roman Catholic Heritage

Fortune 500 Companies - 9

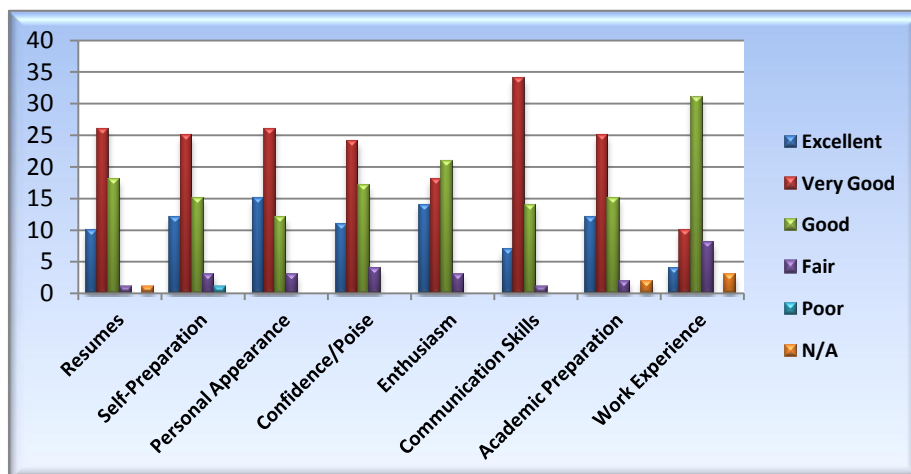
- Speedway, LLC
- Spring Hill Nurseries/Gardens Alive
- SRC
- Standard Register Company
- Standard Textile
- Stella & Dot
- SURVICE Engineering Company - Dayton
- Talbert House
- **Target**
- TEKsystems
- The Campus Special, LLC
- The Spyglass Group, Inc.
- Total Quality Logistics, Inc.
- TS Tech North America, Inc.
- U Pull and Pay, LLC
- United States Marine Corps - Officer Programs
- United States Marshals Service
- United States Navy Officer Programs
- University of Cincinnati College of Business
- University of Cincinnati College of Engineering and Applied Science
- University of Dayton MBA Program
- University of Dayton School of Engineering
- University of Dayton School of Law
- Wannemacher Total Logistics
- Xavier University

Survey Results

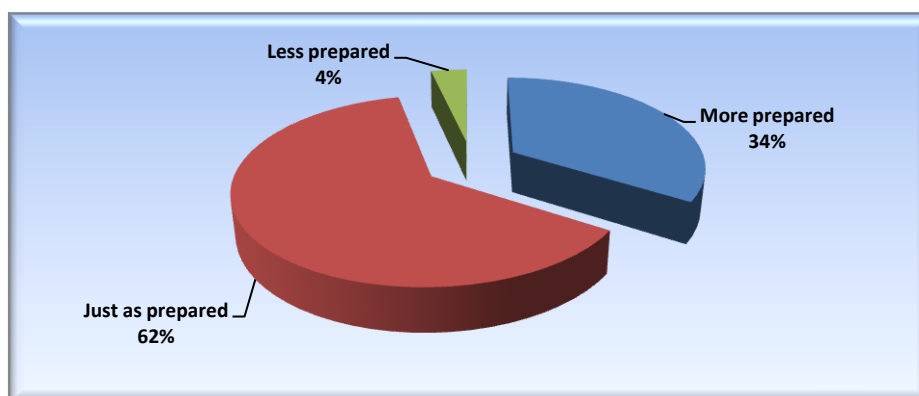
A survey was sent to the employers who attended the Spring 2012 Career Fair. **57** responded.

Employer Survey Results

Please rate participating Students/Alumni on the following:							
	Excellent	Very Good	Good	Fair	Poor	N/A	Response Total
Resumes	10	26	18	1	0	1	56
Self-Preparation	12	25	15	3	1	0	56
Personal Appearance	15	26	12	3	0	0	56
Confidence/Poise	11	24	17	4	0	0	56
Enthusiasm	14	18	21	3	0	0	56
Communication Skills	7	34	14	1	0	0	56
Academic Preparation	12	25	15	2	0	2	56
Work Experience	4	10	31	8	0	3	56
Total Respondents							56



Compared to other colleges and universities, University of Dayton students/alumni are:		
	Response Percent	Response Total
More prepared for the workforce	34%	19
Just as prepared for the workforce	62%	35
Less prepared for the workforce	4%	2
Total Respondents		56



Please select the majors of the students/alumni you spoke with during the Career Fair:		
	Total	Percentage
Mechanical Engineering	26	47%
Business Administration	24	44%
Accounting	22	40%
Marketing	20	36%
Communication	19	35%
Finance	19	35%
Computer Science	18	33%
Electrical Engineering	17	31%
Mechanical Engineering Technology	17	31%
Chemical Engineering	16	29%
Computer Engineering	14	25%
Industrial Engineering Technology	13	24%
Business Economics	12	22%
Computer Information Systems	12	22%
Entrepreneurship	12	22%
Civil Engineering	11	20%
Operations Management	11	20%
Aerospace Engineering	10	18%
Economics	9	16%
Electronic Engineering Technology	9	16%
Management Information Systems	9	16%
International Business	8	15%
Manufacturing Engineering Technology	8	15%
Materials Engineering	8	15%
Computer Engineering Technology	7	13%
Engineering Management	7	13%
Criminal Justice Studies	6	11%
Psychology	6	11%
Electro-Optics	5	9%
Leadership	5	9%
Visual Communication Design	5	9%
Sociology	4	7%
Sport Management	4	7%
Biochemistry	3	5%
Biology	3	5%
Chemistry	3	5%
English	3	5%
French	3	5%
General Studies	3	5%
Political Science	3	5%
Public Relations	3	5%
Adolescence to Young Adult Education	2	4%
Early Childhood Education	2	4%
Foreign Language Education	2	4%
Languages	2	4%

Please select the majors of the students/alumni you spoke with during the Career Fair (Continued):		
Clinical Psychology	1	2%
Community Counseling	1	2%
Exercise Management and Fitness Science	1	2%
Financial Mathematics	1	2%
German	1	2%
History	1	2%
International Studies	1	2%
Mathematics	1	2%
Premedicine	1	2%
Public Administration	1	2%
Spanish	1	2%
Total Respondents		55

As a result of attending the Career Fair, did you schedule interviews with students or alumni?		
	Response Percent	Response Total
No	44%	24
Yes - how many (3-5, 4, 2-6, 2, 10, 1, 12, 5-6, 6, 15, 4, 3-4, 20-25, 7, 3, 3, 3, 40-50, 4, 13, 5, 3)	56%	31
Total Respondents		55

Do you have any additional results to share regarding candidates from the Career Fair?
We are looking for seven for a Leadership Development program in May.
We appreciated the opportunity to meet with the individuals and hopefully find new skills which will match our business model and help us with continued growth and success.
I know you like to prepare students for career fairs but we were a little frustrated with the number of freshmen who just wanted to speak to us and ask questions to prepare themselves for when they will need to co-op. We needed to recruit those who were ready for a co-op or full-time position. After five hours it just gets tiring.
Located in a single-sided row, I was afraid we may not have had as much traffic as the other rows that were lined with employers on each side. We were located facing the windows - which was a great location but did not appear to be as busy. They were very prepared, more so than some candidates I interview from Career Builder with related work experience. This was the first time I attended a career fair from a recruiting perspective and I felt like it was a great use of my time.
The students at the fair were predominantly interested in jobs - which is wonderful - but we only saw 2 people for our law program. Perhaps making it into a dedicated career fair would work better.
We are just sharing resumes with departments at this time.
I enjoyed meeting your students.
We spoke with some excellent students at this event. We had to park in the additional or "over flow" parking using the shuttles. This was very well executed in both arriving at the event and when leaving. The room the career fair was set up in was very nice also. Not too congested. The climate control was very good also. Since we've had some unseasonably warm days recently, I thought the room might be too warm but it wasn't. Thank you UD for such a nice event. It was a great place to connect with you and your students.
We have a very small target of students/backgrounds that we look for and we found 7 or 8 that look good which is a great result for us.
There were several who we will refer when a new project opens up.
I am still receiving applications but expect to set interviews up as a result.
Met a number of potential new grads for entry level positions.

Do you have any additional results to share regarding candidates from the Career Fair? (Continued)

We will be conducting interviews in April.

Met some great athletes, were happy to see they were out at the career fair and prepared for the job search. Former athletes are a targeted area for our sales position and I rarely see those students at the career fair. Was a positive!!

Comments or Suggestions Career Services could pass along to students:

The students did a good job of preparing themselves by visiting the company's website of those they wished to speak. We had a hard time hearing some of them at times due to the noise level.

It appeared that some students needed mentoring on their resumes, but for the most part, the students had it together and came prepared to present themselves to potential employers!

All of the students whom I met were fine examples of the Catholic and Marianist educational tradition at the University of Dayton. They were friendly, professional and focused.

Make sure they can highlight what sets them apart from all the other candidates in the elevator pitch.

Be sure to dress appropriately for a career fair.

Most students dressed appropriately for a business seminar. Some, however, did not get it. Please use my feedback as a reinforcement tool that we do notice how well they prepared their appearance.

More research on the companies attending. I think a description of what each company does and compiling it in a booklet would help both the students and employers. Right now the students go to the places they have heard of, not the place that could be a great company.

Overall a good job. Some students were better at communicating than others. That is the biggest first impression we look for being a larger company. Being a solid communicator is a must-have skill!

Know some information about the organization and STOP asking "What are you hiring for?" It's important that students be able to articulate what their interests are. Tell me what they'd like to do and I can then explain where they may fit in my organization.

Don't be nervous to walk up to every employer even if on a different row.

Most UD students that we spoke to were very well-prepared for the day. I would suggest that all students attend this event prepared with a resume that includes their current overall GPA indicated on the resume.

Communication is very important and the first characteristic that a recruiter looks for. Continue to take work experience wherever you can find it.

Some girls need to work on walking in heels. Some guys need to work on eye contact.

Some very busy resumes; upon first glance, one would think they had been in the workforce 10+ years.

Do more research on the company and have an elevator pitch prepared. Of the 50+ students we spoke with, only 1 of them had an elevator pitch prepared. The rest walked up and asked what our company does, asked what we're hiring for or said they had heard of us but weren't exactly sure what we do. It was somewhat discouraging since our company is one of the largest employers in the Dayton area.

Compared to other schools, candidates could still use more relevant work experience through co-op/internship.

Always focus on highlighting communication skills over the pure academic result. GPA differences are not as important as the ability to communicate what you have learned.

Investigate the company that you are going to talk to. At least know what the product or services they offer.

A survey was sent to Students/Alumni who attended the Spring 2012 Career Fair. **116** responded.

Student/Alumni Survey Results

Main reason(s) you attended this Career Fair (may choose more than one):		
	Percentage	Total
Seeking Full-time position	50%	58
Seeking Internship	49%	57
Networking	45%	52
To gain experience	41%	47
Seeking information concerning career options	28%	32
Seeking a contact with a company	27%	31
Seeking Co-op position	23%	27
Seeking Part-time position	11%	13
Class assignment/requirement	3%	4
Academic Advisor recommendation	1%	1
Seeking Graduate School information	1%	1
Total Respondents		116

How did you prepare for the Career Fair (may choose more than one)?		
	Percentage	Total
Researched Information on Companies' websites	65%	75
Prepared on my own	60%	70
Researched Information in the Hire a Flyer network	57%	66
Researched Information on Career Services website	53%	62
Uploaded/Updated Resume/Information in my Hire a Flyer Account	53%	62
Attended Resume Review	34%	40
Appointment with Career Advisor	15%	17
Attended Career Fair training	9%	10
Participated in a Mock Interview	4%	5
Did not prepare	4%	5
Other (Interviewing Class, Sweats to Suits)	1%	1
Total Respondents		116

How did you hear about the Career Fair (may choose more than one)?		
	Percentage	Total
E-mail message	78%	90
Career Services staff	47%	55
Professor or Advisor	22%	28
Friend	19%	22
Flyers in neighborhood	11%	13
Facebook	3%	3
Golf cart in neighborhood	1%	1
Twitter	3%	4
Linked In	3%	3
Hire a Flyer website	3%	3

How did you hear about the Career Fair (may choose more than one)?		
Other (parent, employer, flyers on campus)	3%	3
Total Respondents		116

How many company representatives did you speak with at the Career Fair?		
	Percentage	Total
1 to 5	50%	55
6 to 10	36%	40
11 to 15	10%	11
16 or more	4%	4
None	1%	1
Total Respondents		111

Did any company representative (may choose more than one)?		
	Percentage	Total
Express an interest in you	81%	90
Provide you with company information	80%	89
Express that they are not hiring your major	49%	54
Ask you to sign-up on their schedule in Hire a Flyer	13%	14
Schedule an interview with you at the Career Services office	12%	13
Schedule an interview with you at their facility	7%	8
Interview you at the Career Fair	5%	6
Make an offer to you	5%	5
Other: Scheduled phone interview, asked to fill out job application	3%	3
Did not speak with any representatives	0%	0
Total Respondents		111

Did you take advantage of the student shuttle?		
	Percentage	Total
Yes	14%	16
No	86%	95
Total Respondents		111

Do you have any advice or comments you would like to pass along to students attending future Career Fairs?
Get internships before you graduate and get experience. Take advantage of career fair before you're a senior.
It's awkward, just suck it up and do it.
Take notes after each representative you speak with so you remember after the fair. Everything becomes confusing.
Keep looking and keep asking questions.
Have a general knowledge of each company you plan on talking to so you don't look like an idiot. No one will be interested in learning about you if you haven't taken the time to learn about them.
Try to relax. Be yourself, but still be professional. Everyone there was very nice. And try to go multiple times if you can - even if no one is offering jobs related to your major, because you could still find other opportunities.
Wear comfortable shoes. Do as much research on companies as possible and only talk to companies you have an interest in. Don't walk up to a booth for a company you know nothing about.
Would you like to print the map to show the company location in the career fair?

Do you have any advice or comments you would like to pass along to students attending future Career Fairs? (Continued)

My only problem is it is mostly Ohio companies that come, which makes sense, but it makes it hard when someone is looking to go elsewhere, like in the Midwest, is more doable. But I do realize that, that will happen.

Prepare well ahead. Research about the company of your interests. Be prepared to answer some simple HR questions. Be prepared to answer your strong points and be very clear of thoughts.

Bring plenty of resumes and go with an open mind. Talk to anybody and everybody you even have the slightest interest in and stay loose. Best to gain useful information and talk to representatives through conversation and banter because they want to stay relaxed too.

Always research companies beforehand.

GO GO GO! I wish I would have gone my sophomore or junior year so I knew what to expect when I was truly searching for a career as a senior but either way they are a vital part of the employment process.

Provide a map of the booths. Even though the booths were in alphabetical order, it would have been nice to see a map of where companies were located relative to each other.

Do your homework before attending and talk specifically to the companies that are looking to hire someone from your field, otherwise it's hardly of any use chatting away and passing on resumes.

Don't go if you're political science.

Always research the companies you are interested in working for and come prepared with questions to ask the companies.

Talk to a variety of companies. Even if you think that several companies are doing the same thing, there are usually some major differences in how they operate, what their work environment is, and what their expectations are for co-op and full time hires.

Be ready to talk and be sociable!

Yes, companies should be arranged according to school/major they are interested in. I don't know what a lot of the companies do and are looking for, resulting in me wandering around the career fair instead of going up to more tables. I think it is very unorganized to organized them alphabetically and it should not be organized in this fashion.

Attend! No matter what your major is, it is a good to get an idea of what companies are looking for and how to better market yourself in the job search.

Don't be afraid, just go up and act like you're having a conversation with the reps. They're all usually very nice and it's a great experience.

Just be prepared and confident.

There should be more career fairs offered at UD or at least advertise others in the Cincinnati, Columbus, Indiana area.

Prepare in advance, don't get overwhelmed. Choose top 10 to focus on.