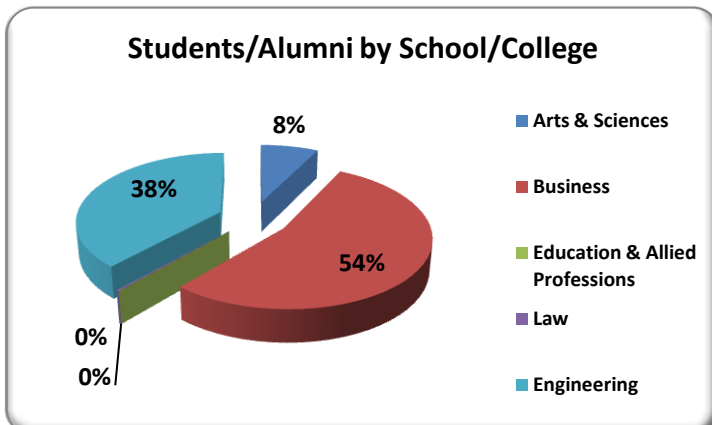
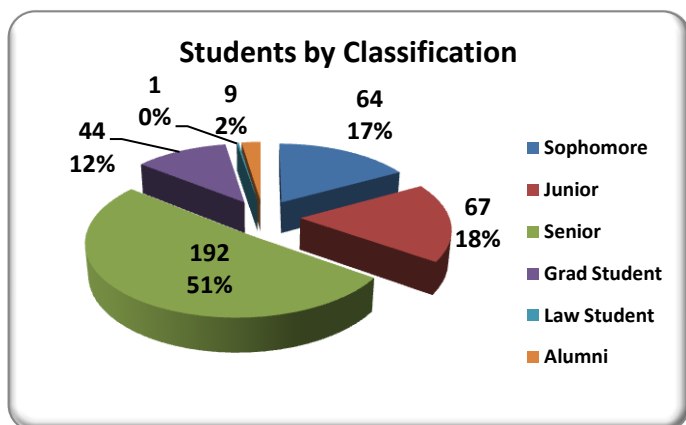


Fall 2011 On-Campus Recruiting

Total Number of Interviews conducted August through December - 761

Total Number of Students and Alumni Interviewing by Classification - 379

Majors Represented:



Arts & Sciences 28

Applied Mathematical Economics	1
Biochemistry	2
Chemistry	2
Communication	10
Computer Information Systems	2
Computer Science	1
Economics	1
English	1
Financial Mathematics	4
Languages	1
Mathematics	3
Philosophy	1
Pre-Medicine	1

Business 203

Accounting	71
BS Accounting/MBA-Dual	22
Business Administration (MBA)	4
Business Economics	9
Discover Business	3
Entrepreneurship	15
Finance	20
International Business	4
Leadership	10
Management Information Systems	10

Marketing	29
Operations Management	6

Engineering 144

Aerospace Engineering	1
Chemical Engineering	44
Civil Engineering	21
Computer Engineering	1
Computer Engineering Technology	1
Electrical Engineering	10
Electronic&Computer Engineering Technology	2
Electro-Optics	3
Engineering Management	1
Industrial Engineering Technology	3
Mechanical Engineering	50
Mechanical Engineering Technology	7

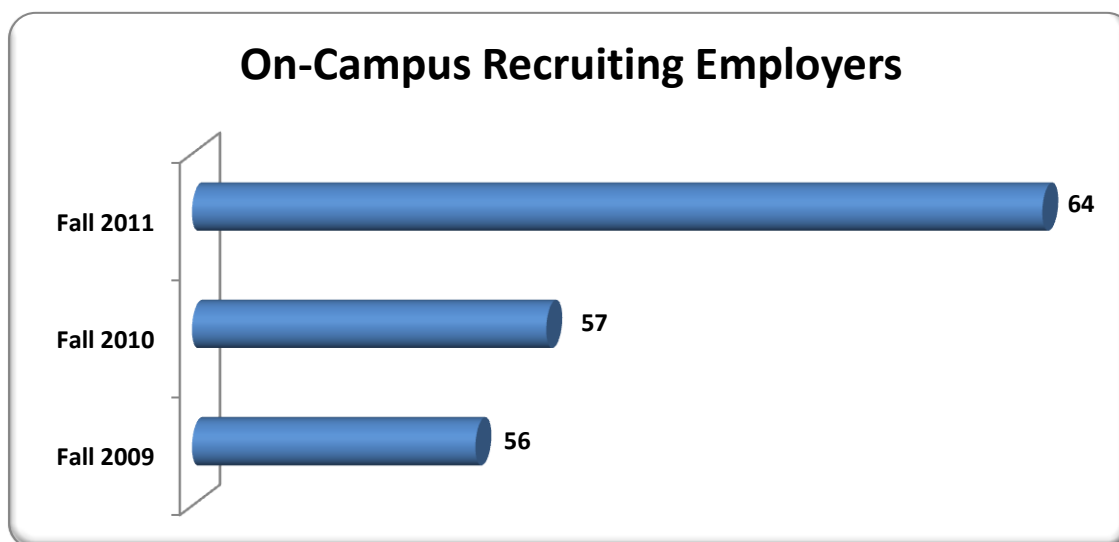
Law 1

Law	1
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Fall 2011 On-Campus Recruiting Employer Survey Results

Number of Employers Responded to Survey - 20

Number of Companies Registered for Spring On-Campus Interviews - 64



Companies Registered: 64

ABF Freight Systems, Inc.
AK Steel Corporation
 Ariel Corporation
 Babcock & Wilcox Company
Bank of America
 Battelle & Battelle LLP
 BKD, LLP
 Blue and Company, LLC
 BMW Manufacturing Company, Inc.
 BP
 Brady Ware
 C.H. Dean & Associates
 Cargill, Inc.
 Cintas Corporation
 Clark Schaefer Hackett
 Cleveland Research Company
 Crowe Horwath, LLP
Cummins Inc.
 Dancraft Construction
 Dauby O'Connor & Zaleski, LLC
 Deloitte & Touche LLP
Eaton Corporation
 Emerson Electric

Fortune 100 Companies: 9

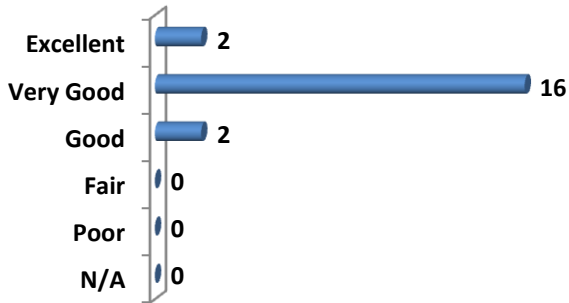
Ernst & Young LLP
 Ethicon Endo-Surgery/Johnson & Johnson
 Exel
Fifth Third Bank
 Flagel, Huber, Flagel & Company
 GBQ Partners LLC
General Electric
 Grant Thornton LLP
 Howard, Wershale & Company
International Paper
Johnson & Johnson
 Kentner Sellers LLP
 KeyBank
Kohl's Corporation
Liberty Mutual Corporate Finance
 Maloney + Novotny, LLC
Marathon Petroleum Company LP
 MB Financial Bank
 Messer Construction Company
Motorola Mobility
 National Air and Space Intelligence Center
 News America Marketing
Northwestern Mutual - Miami Valley

Fortune 500 Companies: 10

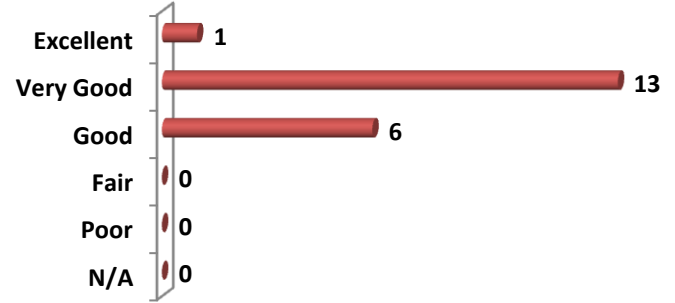
NuGrowth Solutions
 Plante & Moran, PLLC
 PNC Bank
 PricewaterhouseCoopers LLP
Procter & Gamble
Prudential Financial
 Reynolds and Reynolds
 Rosetta
Sherwin-Williams Company
 Strand Associates
Target
 Tate and Lyle Ingredients Americas, Inc.
The Kroger Company
The Lubrizol Corporation
 Thorn, Lewis, & Duncan, Inc.
 Total Quality Logistics, Inc.
 Turner Construction Company
 VERO Capital Management

Please rate participating students/alumni on the following:

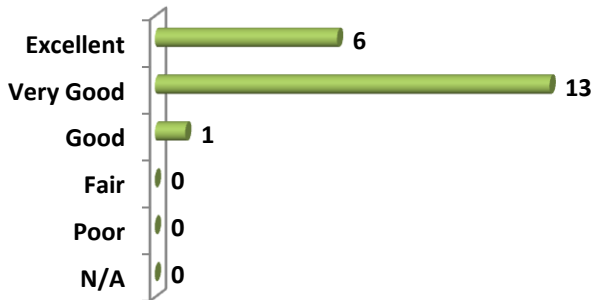
Resumes



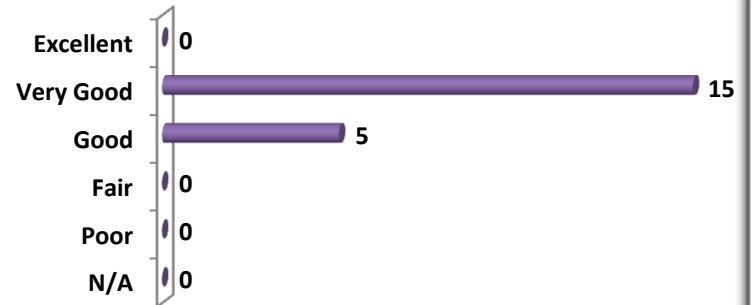
Self-Preparation



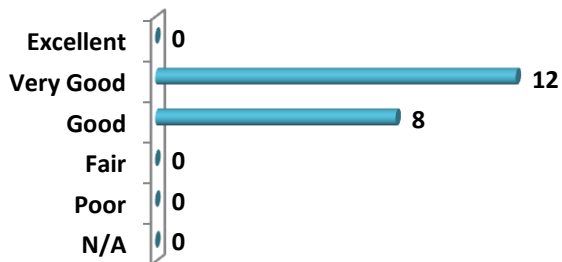
Personal Appearance



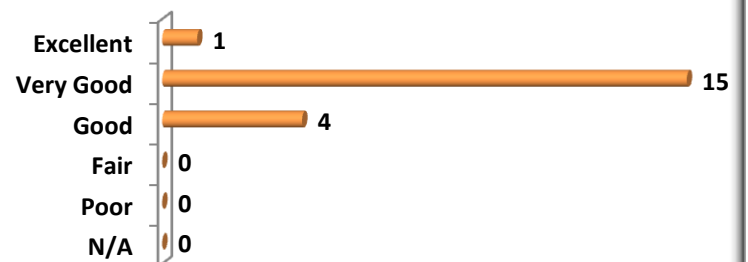
Confidence/Poise



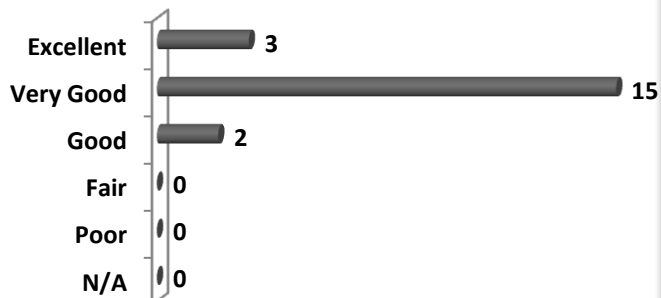
Enthusiasm



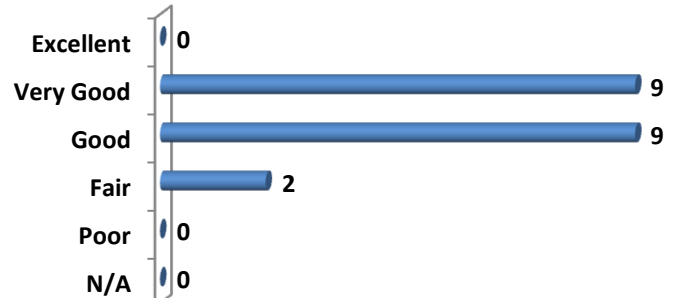
Communication Skills



Academic Preparation



Work Experience



Please select the majors of the students/alumni you interviewed while on campus:

Major	Response Total	Response Percent
Accounting	11	55%
Chemical Engineering	3	15%
Civil Engineering	1	5%
Electrical Engineering	1	5%
Engineering Management	1	5%
Finance	5	25%
Industrial Engineering Technology	2	10%
Leadership	1	5%
Management Information Systems	3	15%
Manufacturing Engineering Technology	1	5%
Marketing	3	15%
Mechanical Engineering	3	15%
Mechanical Engineering Technology	1	5%
Operations Management	2	10%

Advice, comments, or suggestions to pass along to students/alumni:

With accounting internships, if interested in Public Accounting, be willing to do a winter internship, rather than a summer. They will get better experience, make more money and better position themselves for a full-time position after graduation.

Be more flexible in location for your first job.

Overall they did very well.

My only suggestion would be to encourage them to do more interviews or practice interviews. It is usually obvious when we are their first interview ever. For our positions, the Flyer Enterprises can supplement quite well any lack of work experience.

As always, make sure they are well-versed in the companies (and the corresponding industries) they are interviewing with...what they do, who their customers are, where do they operate, etc.

1. Bring lots of questions to the Information Session - they were a bit quiet. 2. Any notes/binders/questions the students bring to the interview should look organized and formal. Saw a very broad range - scraps of paper with notes, 4+ colors of highlighted notes, some nice/neat typed thoughts.

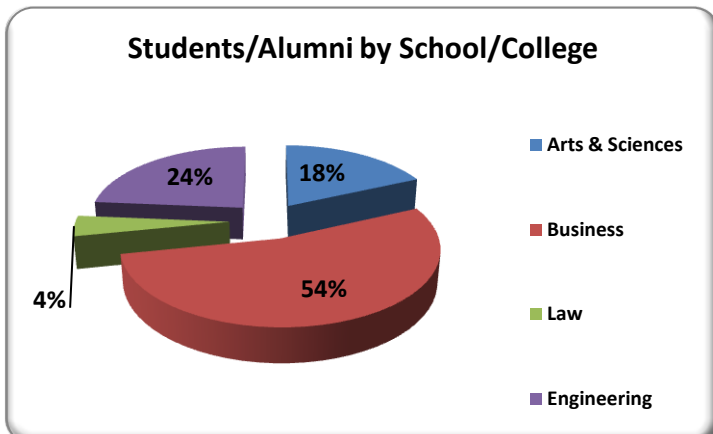
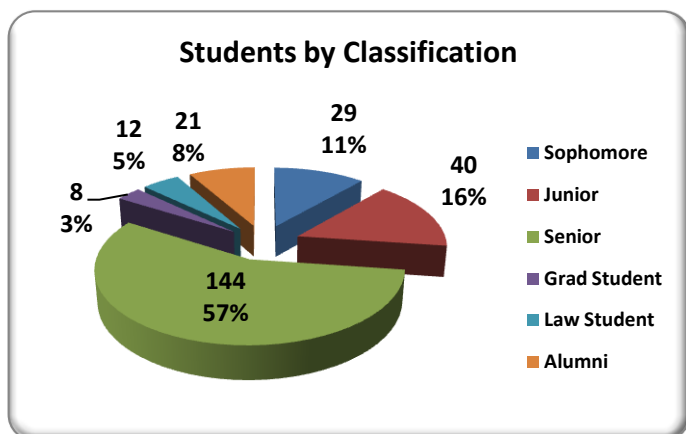
All students seemed well-prepared.

Spring 2012 On-Campus Recruiting

Total Number of Interviews conducted January through April - 322

Total Number of Students and Alumni Interviewing by Classification - 254

Majors Represented:



Arts & Sciences 61

Biochemistry	1
Chemistry	2
Clinical Psychology	2
Communication	7
Communication (Journalism)	1
Communication Management	4
Communication (Public Relations)	1
Computer Information Systems	2
Computer Science	1
Criminal Justice Studies	2
Economics	2
English	1
French	1
General Studies	1
History	5
Human Rights Studies	1
International Studies	5
Mathematics	2
Philosophy	1
Political Science	4
Pre-Dentistry	1
Pre-Medicine	1
Psychology	5
Public Administration (MPA)	2
Spanish	2

Visual Communication Design 4

Business 179

Accounting	31
BS Accounting/MBA-Dual	7
Business Administration (MBA)	5
Business Economics	9
Discover Business	1
Entrepreneurship	14
Finance	38
International Business	6
Leadership	5
Management Information Systems	9
Marketing	35
Marketing (Sales Mgt. Emphasis)	7
Operations Management	12

Engineering 79

Aerospace Engineering	1
Bioengineering	1
Chemical Engineering	15
Civil Engineering	11
Computer Engineering	2
Computer Engineering Technology	1

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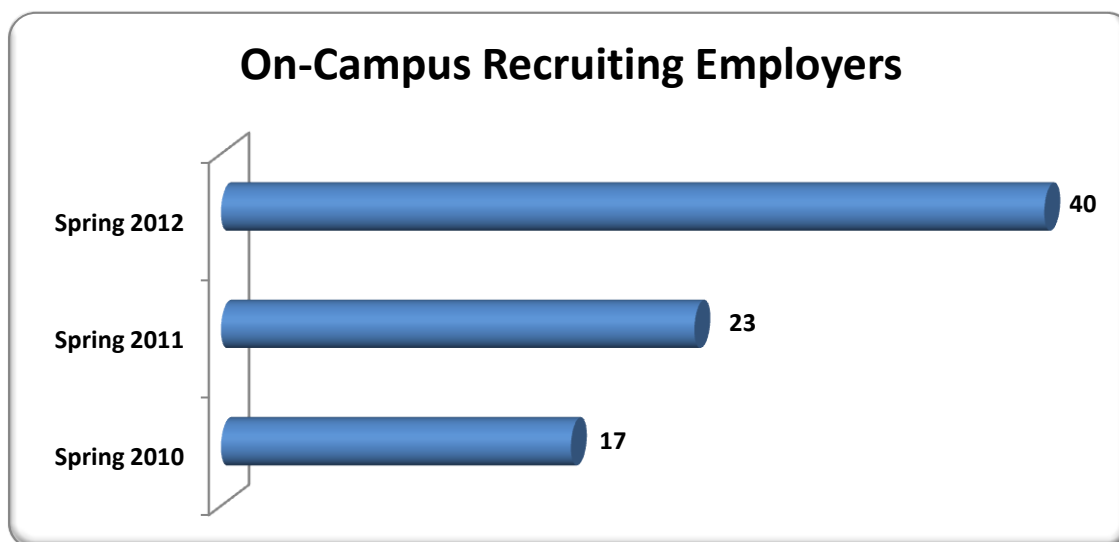
Engineering (Continued)	79
Electrical Engineering	9
Electronic&Computer Engineering Tech	2
Engineering Management	4
Industrial Engineering Technology	3
Manufacturing Engineering Tech	1
Materials Engineering	1
Mechanical Engineering	27
Mechanical Engineering Tech	1

Law	15
Juris Doctor	13
Law	2

Spring 2012 On-Campus Recruiting Employer Survey Results

Number of Employers Responded to Survey - 17

Number of Companies Registered for Spring On-Campus Interviews - 40



Companies Registered: 40

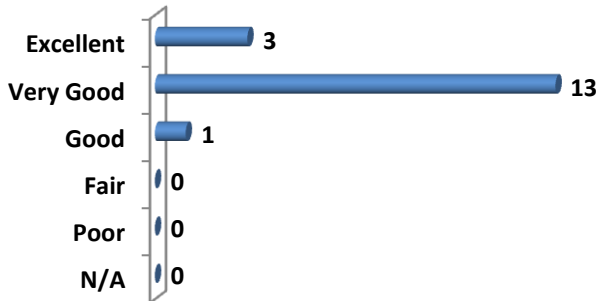
Fortune 100 Companies: 5

Fortune 500 Companies: 4

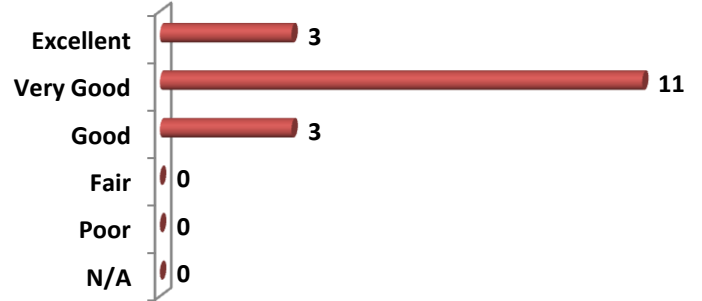
- ABF Freight Systems, Inc.
- AIDA America Corporation
- ANH Refractories Company
- Ariel Corporation
- [Assurant Speciality Property](#)
- Cincinnati Children's Research Foundation
- Citizen Schools
- Cohen & Company
- Crown Equipment Corporation
- [Cummins, Inc.](#)
- Exel
- Ferguson Construction Company
- FM Global
- [General Electric](#)
- Gosiger, Inc.
- Grant Thornton, LLP
- Insight Global, Inc.
- [JP Morgan Chase & Company](#)
- [Kohl's Corporation](#)
- [Liberty Mutual Corporate Finance](#)
- [Marathon Petroleum Company LP](#)
- Matrix Technologies, Inc.
- Navisis Financial
- NewPage Corporation
- NuGrowth Solutions
- Peace Corps
- PricewaterhouseCoopers, LLP
- Proware
- Rosetta
- Schlumberger
- [Sherwin-Williams Company](#)
- Standard Textile
- Strategic Insurance Software
- Sunstar Engineering Americas
- [Target](#)
- Timken Company
- TMG Performance Products
- U Pull and Pay, LLC
- University Directories
- Wright Patterson Air Force Base

Please rate participating students/alumni on the following:

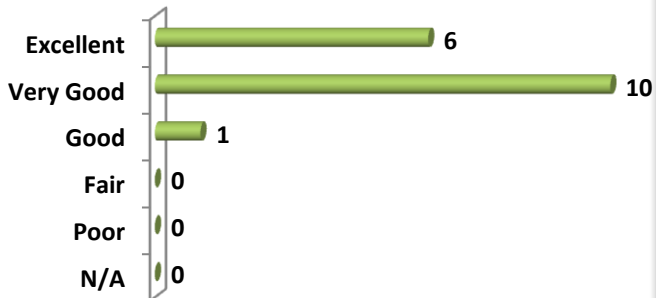
Resumes



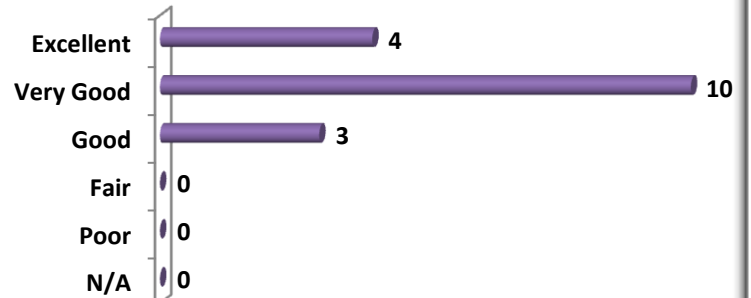
Self-Preparation



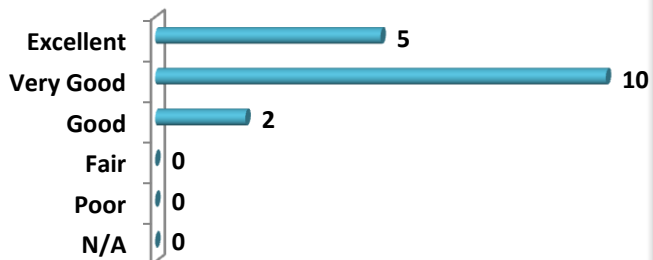
Personal Appearance



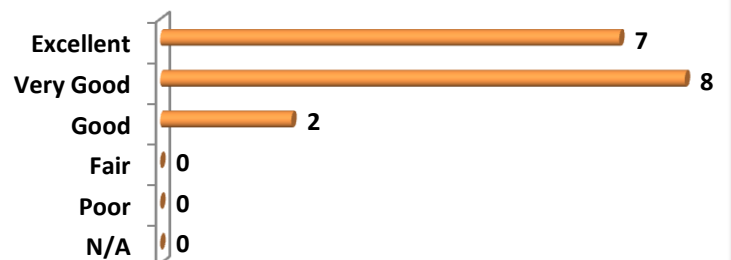
Confidence/Poise



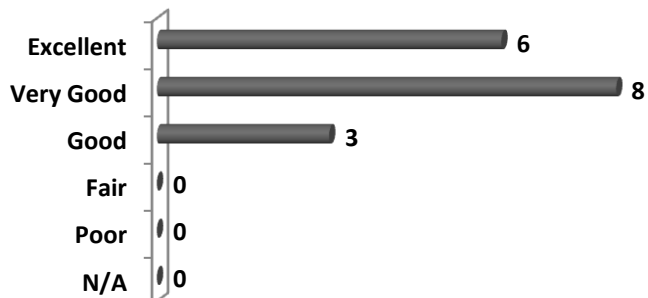
Enthusiasm



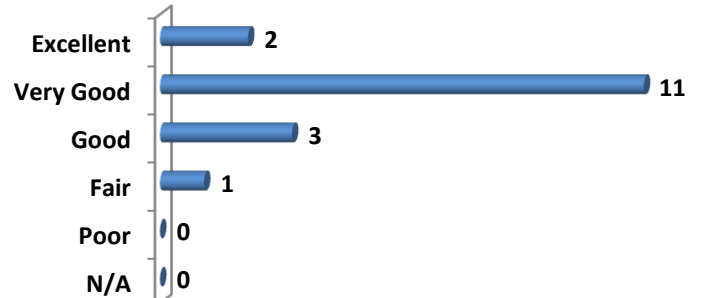
Communication Skills



Academic Preparation



Work Experience



Please select the majors of the students/alumni you interviewed while on campus:

Major	Response Total	Response Percent
Marketing	8	50%
Accounting	4	25%
Electrical Engineering	4	25%
Mechanical Engineering	4	25%
Business Economics	3	19%
Civil Engineering	3	19%
Economics	3	19%
Finance	3	19%
Operations Management	3	19%
Communication	2	12%
Entrepreneurship	2	12%
History	2	12%
Political Science	2	12%
Adolescence to Young Adult Education	1	6%
Biochemistry	1	6%
Biology	1	6%
Chemistry	1	6%
Chemical Engineering	1	6%
Computer Information Systems	1	6%
Computer Science	1	6%
Electronic Engineering Technology	1	6%
English	1	6%
French	1	6%
International Studies	1	6%
Management Information Systems	1	6%
Mechanical Engineering Technology	1	6%
Pre-Dentistry	1	6%
Pre-Medicine	1	6%
Psychology	1	6%

Advice, comments, or suggestions to pass along to students/alumni:

Continue to take on as many internship opportunities as possible.

The students have been prepared and once here, have done well.

Be proactive in seeking career opportunities; don't always rely that opportunities will fall in your lap.

The students were great, really enjoyed recruiting at UD.