

# On-Campus Recruiting

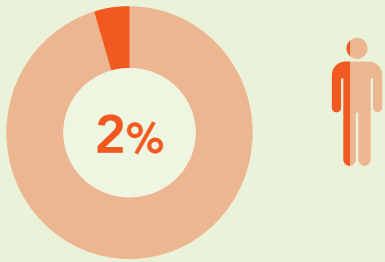
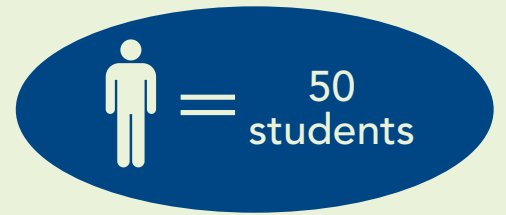


Fall 2013

# ATTENDANCE STATISTICS

## Attendance by Classification

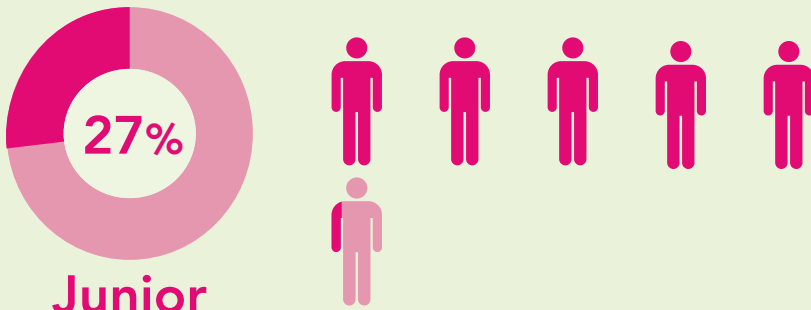
### Total Number of Interviews Conducted: 957



First Year



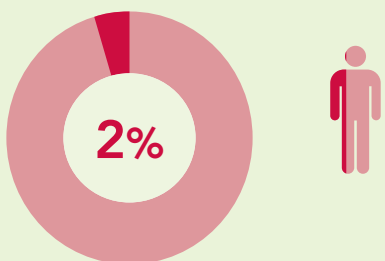
Sophomore



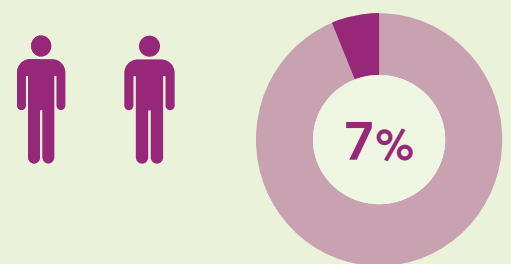
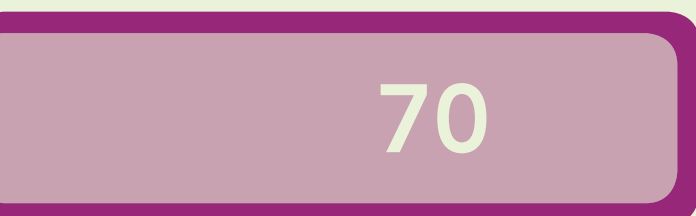
Junior



Senior



Alumni



Grad Student

# ATTENDANCE STATISTICS

## Attendance by Major

**Total Students: 957**

*May have multiple majors per student*

### College of Arts and Sciences

Applied Mathematical Economics	8
Biochemistry	2
Biology	3
Communication	17
Computer Information Systems	3
Computer Science	4
Criminal Justice	1
Economics	4
English	4
Financial Mathematics	1
German	1
International Studies	6
Political Science	1
Pre-Law	1
Sociology	2
Spanish	3

**Total 61**

### School of Education and Health Sciences

Early Childhood Education	1
Middle Childhood Education	1
Physical Therapy	10
Sport Management	5

**Total 17**

**School of Law 1**

**Total Majors 1,277**

### School of Business Administration

Accounting	312
BS ACC/MBA-Duel	11
Business Administration (MBA)	14
Business Economics	28
Entrepreneurship	54
Finance	144
International Business	12
Leadership	22
Management Information Systems	27
Marketing	110
Marketing (Sales Mgt Emphasis)	12
Operations & Supply Management	40
Operations Management	1

**Total 787**

### School of Engineering

Aerospace Engineering	1
Bioengineering	1
Chemical Engineering	128
Civil Engineering	22
Computer Engineering	15
Electrical Engineering	35
Electronic & Comp Engineering Tech	16
Electronic Engineering Tech	1
Global Mfg Systems Engineering Tech	5
Industrial Engineering Tech	18
Materials Engineering	7
Mechanical Engineering	141
Mechanical Engineering Tech	21

**Total 411**

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## COMPANY ATTENDANCE

Total Companies: 78

3M Company	DRT Holdings	Kohl's Corporation	Prosthetic Design Incorporated
ABF Freight System	E&J Gallo Winery	KPMG	Rosetta
AIDA America Corp	Eaton Corporation	Kroger Co.	Rush Transportation
Ariel Corporation	Eli Lilly and Company	LCS	Schlumberger
Battelle & Battelle	Emerson Electric	Liberty Mutual Insurance Group	Strand Associates
Bayer Becker	Exel	Lubrizol Corporation	Strategic Insurance Software
BKD	EY	Maloney + Novotny	Target
BMW Manufacturing	Federated Insurance	Marathon Petroleum Company	Tata Consultancy Services
BP	Fifth Third Bank	MB Financial Bank	Tate and Lyle Ingredients Americas
Brady Ware	GBQ Partners	Messer Construction	Technoform Bautech US
C. H. Dean & Associates	GE Aviation	Montgomery County Environmental Services	Thorn, Lewis & Duncan
Capital Strategies Investment Group	General Electric	NewPage Corporation	Timken Company
Cargill, Inc.	Georgia-Pacific	News America Marketing	Total Quality Logistics
Cintas Corporation	Glatfelter	Ohio Orthopedic Center of Excellence	TOYS R US
Clark Schaefer Hackett	Grant Thornton	Orr Entrepreneurial Fellowship	Turner Construction Company
Cohen & Company	Honda of America Mfg.	Paycor	
Cornerstone Controls	Howard, Wershbaile & Co.	PepsiCo	
Crowe Horwath	Insight Global	Plante Moran	
Cummins	International Paper	PNC Bank	
Dauby O'Connor & Zaleski	Inteva Products	PolyOne Corporation	
Deloitte & Touche	Johnson & Johnson	PricewaterhouseCoopers	

23 Companies Responded to Survey

## Employer's Comments and Advice

Many of the kids had the same exact questions - like they all went to the same seminar. The kids were all very good. Dayton is an excellent university.

All students were prepared and professional. One employee with car trouble had to re-schedule for the afternoon. All others were timely or cancelled within a timely manner.

I was impressed with the quality of the candidates I interviewed.

They must be able to differentiate themselves from all others otherwise, they all look the same.

I would recommend for the students to gain some work experience/internships.

Make sure everyone knows to shave before coming to an interview. Some students had a very difficult time answering the ethics question. Let students know they can do some prep work for behavioral based interviewing questions since a majority of interviewers use those now.

Make sure that they come prepared with a list of questions to ask during an interview. I think that it is important to communicate to the students that we as a firm are also trying to impress them. Questions about our firm will allow us to show the strengths and benefits of working for our firm.

A lot of UD students ask at the end of the interview, "Do you have any concerns with me moving forward?" or "What else could I have done differently?" Those are awkward questions. I don't mind those in a follow up email, but it's odd in the middle of or near the end of an interview.

When asked for examples of experiences, students pull from class projects or internship experience. While this directly applies to the type of job they want to achieve, they should NOT be hesitant to pull from experiences of student organizations, specifically Greek Life or Student Government. Such organizations show the interviewee seeks interaction beyond their age or major. Also, very impressed with the student athletes.

A few students did not read our job posting so they were applying for a position that was not what they were looking for.

They must be able to differentiate themselves from all others otherwise, they all look the same.

Students should learn about the company's mission and make eye contact when speaking to the interviewers

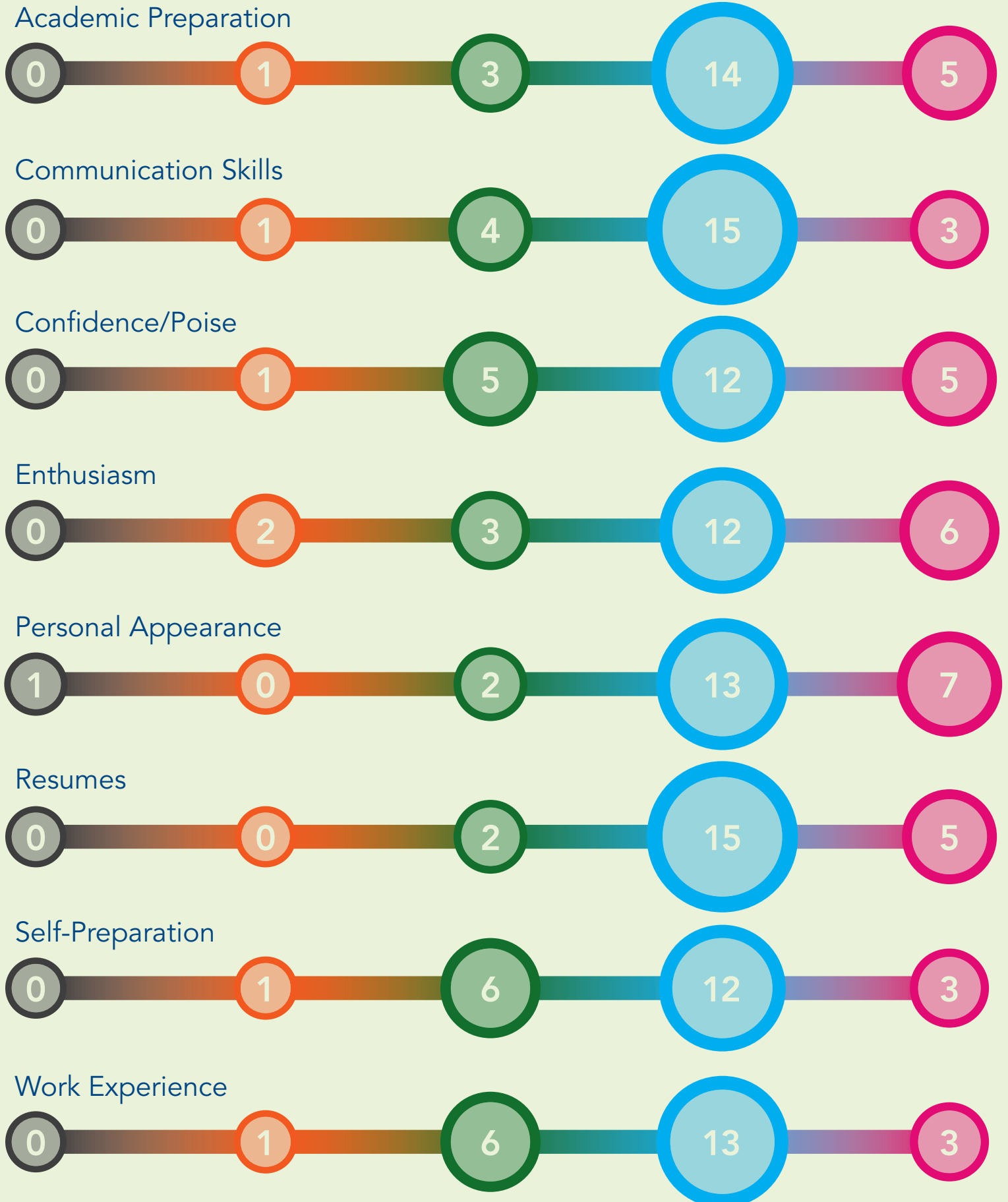
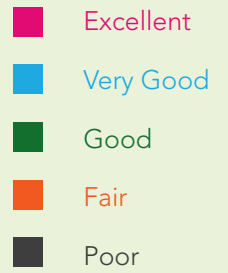
Be enthusiastic about the opportunity, and be prepared to brag about yourself. Maintain composure and posture of course, but also allow yourself the freedom to talk with your hands, and show excitement/passion for your subject matter.

A couple of the students didn't seem to have done much research prior to the interview. They didn't seem to know what position they were even interviewing for was. One student just needed to clean up his appearance as his tie was crooked.

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## COMPANY STATISTICS

### Online Survey Results



# Contact Information

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