

## Academic Positions

Assistant Professor, Department of Political Science, University of Dayton 2022–present

## Education

Ph.D. in Public Administration and Policy, Florida State University 2022

M.P.A., Rutgers University at Newark 2017

B.A. in Journalism, East China University of Political Science and Law 2015

## Research Activities

### PEER-REVIEWED ARTICLES

Wright, J. E., **Gaozhao, D.**, Dukes, K., & Templeton, D. P. (2022). [The power of protest on policing: Black Lives Matter protest and civilians evaluation of the police](#). *Public Administration Review*. Online first.

**Gaozhao, D.** (2021). [Flagging fake news on social media: An experiment of media consumers' identification of fake news](#). *Government Information Quarterly*. 38(3), 101591.

- Florida State University *de Guzman Best Graduate Paper Award* for 2020

- Media Appearance: [Taiwan Communications Commission](#), [Medical News Today](#)

Wright, J. E., **Gaozhao, D.**, & Snow, M. A. (2021). [Place plus race effects in bureaucratic discretionary power: An analysis of residential segregation and police stop decisions](#). *Public Performance & Management Review*. 44(2), 352–377.

- Media Appearance: [The Washington Post](#), [Bill of Health](#), [Florida Politics](#), [Newswise](#), [sciencenewsnet](#)

### MANUSCRIPTS UNDER REVIEW

**Gaozhao, D.**, Wright, J. E., & Robinson, M. K., [Bureaucrat or artificial intelligence: People's preferences and perceptions of government service](#). Revised and resubmitted to *Public Management Review*.

Wright, J. E., **Gaozhao, D.**, & Houston, B. D., [Body-worn cameras and representation: What matters when evaluating police use of force?](#). Under review at *Public Administration Review*.

### MANUSCRIPTS IN PROGRESS

**Gaozhao, D.** & Fay, D. L., [Rose-colored glasses: The impacts of implicit attitudes and performance information on people's policy evaluations](#).

**Gaozhao, D.**, Lee, H., & Berry, F. S., [The others will help: Citizen coproduction and bystander apathy](#).

Lee, H. & **Gaozhao, D.**, [Tap and share: Citizens' willingness to co-produce and share information via city mobile apps](#).

Kim, J. & **Gaozhao, D.**, [Performance rating and motivation for organizational politics: A list experiment of employees' response to perceived fairness in performance appraisal](#).

### POLICY BRIEFS & POPULAR WRITINGS

Beatty, C. C., Wright, J. E., **Gaozhao, D.**, Wiborg, E. R., Clay, A. Jr., & Davis, K. (2020). [COVID-19 in Florida: A breakdown of disparities in the Black population by county for June & July 2020](#). Florida State University Libraries.

**Gaozhao, D.** & Clay, A. Jr. (2020). [COVID-19 in Florida: Disparities in the Black population](#). Wicked Problems, Wicked Solutions.

## RESEARCH GRANTS

|  |                 |
|--|-----------------|
| UROP Materials Grant, Center for Undergraduate Research and Academic Engagement, Florida State University (2020, 2021, 2022) | \$1,500 (total) |
| Reubin O'D. Askew Eminent Research Fund, Florida State University (2019, 2020, 2021)   | \$2,500 (total) |
| Summer Research Grant, Reubin O'D. Askew School of Public Administration and Policy, Florida State University (2020)         | \$1,500         |
| Foundational Integrity Research: Misinformation and Polarization, Facebook Research (with Daniel Fay, 2020)                  | Not funded      |

## INVITED TALKS AND SEMINARS

- 2022** Chinese Policy Scholars Group & Emerging Scholars of Chinese Nonprofit Research  
American Society for Public Administration (Founders' Fellow Panel)
- 2021** Renmin University of China, School of Public Administration and Policy (10th Sino-US International Conference for Public Administration)  
American University, School of Public Affairs (Symposium on Social Equity and Public Administration: The Behavioral Perspective)
- 2020** Indiana University Bloomington, O'Neill School of Public and Environmental Affairs  
George Washington University, Trachtenberg School of Public Policy and Administration (*Public Administration Review* symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance)  
Florida State University, Social Justice and Innovation Lab
- 2019** Florida State University, School of Information

## CONFERENCE PRESENTATIONS

|                                       |                              |
|---------------------------------------|------------------------------|
| APPAM Fall Research Conference        | 2019, 2020, 2021, 2022       |
| Public Management Research Conference | 2019, <del>2020</del> , 2021 |
| MPSA Annual Conference                | <del>2020</del>              |

## Awards and Fellowships

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|--|-----------|
| Founders' Fellow, American Society for Public Administration                           | 2022      |
| de Guzman Best Graduate Paper Award, Florida State University                          | 2020      |
| MPSA Fee Waiver Scholarship, Midwest Political Science Association                     | 2020      |
| Equity and Inclusion Fellowship, Association for Public Policy Analysis and Management | 2019      |
| Dean's Scholarship, Florida State University   | 2017      |
| Graduate Assistantship, Florida State University                                       | 2017–2022 |
| Pi Alpha Alpha, Global Honor Society for Public Affairs & Administration               | 2017      |
| SPAA Graduate Scholarship, Rutgers University at Newark                                | 2016      |
| Xinhua Scholarship, East China University of Political Science and Law                 | 2014      |
| Excellent Social Work Scholarship, East China University of Political Science and Law  | 2014      |
| Pimo Hong Scholarship, East China University of Political Science and Law              | 2012      |
| Excellent Working Prize, East China University of Political Science and Law            | 2012      |

## Teaching Experience

### UNIVERSITY OF DAYTON

- Instructor**, Public Policy Analysis Fall 2022  
**Instructor**, Organization Theory Fall 2022

### FLORIDA STATE UNIVERSITY

- Instructor**, Public Administration in American Society Fall 2020, Spring 2021, Fall 2021, Spring 2022  
**Guest Instructor**, Theoretical Perspectives in Public Policy Fall 2019, Fall 2020, Fall 2021  
**Guest Instructor**, Quantitative Analysis in Public Administration Fall 2018, Spring 2019  
**Teaching Assistant**, Policy Development and Administration Fall 2019  
**Teaching Assistant**, Public Administration in American Society Spring 2018, Fall 2018, Summer 2020

## Service

### SERVICE TO PROFESSION

- Reviewer**, *Government Information Quarterly, International Journal of Public Administration, Internet Research, Journal of Public Administration Research and Theory, Public Management Review, Scientific Reports*  
**Discussant**, American Society for Public Administration Annual Conference 2022  
**Discussant**, APPAM Fall Research Conference 2020, 2021  
**Production Editor**, *Chinese Public Administration Review* 2017–present

### DEPARTMENTAL/UNIVERSITY SERVICE

- M.P.A. Committee Member**, Department of Political Science, University of Dayton 2022–present  
**Research Mentor**, Undergraduate Research Opportunity Program, Florida State University 2019–2022