

DARLA M. PREVISH, CPA/CGMA

Education and Certifications:

CPA Certificate – 1998

CIA Certificate (Inactive) – 1997

CGMA Designation - 2012

Master of Business Administration, Xavier University, graduated 2001

Concentration: Business Administration

GPA: 3.87/4.00

Bachelor of Science in Business Administration, University of Dayton, graduated 1991

Major: Accounting

Minor: Communications

GPA: 3.52/4.00

Software Knowledge:

Oracle 11i and 10.7, Ross 6.4 and 7.1, QuickBooks, Advanced Financial Reporting, Hyperion, ADP Payroll, PeopleSoft Payroll, UltiPro Payroll, Sage FAS System, Peachtree, Microsoft Excel, Microsoft Word, Microsoft Access, Microsoft PowerPoint, Dun and Bradstreet, and Turbo Tax

Qualifications Summary:

- Over 20 years of accounting and management experience within an ESOP Company
- Multi-year experience as a Board Member, an ESOP Trustee, and an Officer of the Company
- Professional hands-on experiences in financial accounting, managerial accounting, financial analysis, international business, global consolidations, treasury management, corporate tax including tax deductions, tax credits and FIN48 Analysis, Sarbanes-Oxley Act, internal auditing, annual report preparation, Oracle and Ross ERP implementations and other IT projects, and sales and use tax reporting
- Over 24 years of management experience supporting, developing, and mentoring up to twenty-seven accounting associates responsible for all accounting related matters including general ledger, AP, AR, credit and collections, fixed assets, payroll, inventory, consolidations, and intercompany accounting. Over 6 years of general management experience at a manufacturing facility employing over 95 employees

Experience and Skills:

University of Dayton, Dayton, Ohio

April 2018 – Present

Adjunct Instructor – Accounting Department

- ♦ Teach MBA 792 (Performance Management Systems) and MBA 600 (Introduction to Financial Accounting) as part of the MBA@Dayton online MBA program
- ♦ Provide guidance and assistance in the comprehension of course material, and assess student progress

Caesar Creek Software Inc., Miamisburg, Ohio

July 2020 – Present

Chief Financial Officer / Treasurer

- ♦ Responsible for the reporting and analysis of the financial statements consisting of approximately \$22M in total revenue and \$12M in total assets
- ♦ Responsible for all accounting, finance, treasury, business regulations, and insurance related functions including financial statement preparation, fixed assets, accounts payable and receivable, collections, invoicing, corporate taxes, payroll and payroll tax reporting, business licenses, and treasury management
- ♦ 401(k) and ESOP Plan Administrator and responsible for all aspects of the Plans' design, amendments, administration, regulatory reporting, and communication to participants

- ♦ Responsible for the preparation of the Board of Directors financial package, the financial information for the ESOP Valuation, and the five-year forecast
- ♦ Financial contributor to business proposals and contract modifications, and government contractor reporting requirements
- ♦ Responsible for all financial internal controls, annual reporting, financial budgeting, and accounting system improvements and procedures
- ♦ Publisher of company newsletter and instructor for retirement educational sessions

Hardy Diagnostics, Springboro, Ohio

May 2014 – July 2020

Chief Financial Officer / Treasurer / Board Member / ESOP Trustee / Ohio General Manager

- ♦ Supervised, developed, and mentored twelve accountants and accounting specialists responsible for all the accounting, finance, treasury, business regulations, and insurance related functions including consolidations, financial statement preparation, managerial and financial accounting, fixed assets, accounts payable and receivable, collections, taxes, business insurance, business licenses, and treasury management
- ♦ Responsible for the reporting and analysis of the financial statements consisting of approximately \$95M in total revenue and \$44M in total assets
- ♦ Responsible for the development and implementation of the annual financial budget and strategic goals
- ♦ Primary contact for all external and internal financial audits, internal control reviews, and all sales tax audits
- ♦ Responsible for the financial information requirements during due diligence reviews
- ♦ Responsible for the preparation of the annual report, the Board of Directors financial package, the ESOP Financial Statements, and the financial information for the ESOP Valuation
- ♦ Member of the Board of Director and an ESOP Trustee for the Company
- ♦ Responsible for all treasury management and risk management functions
- ♦ Ross ERP Super User and Trainer
- ♦ General Manager of the Springboro Manufacturing Facility which included indirect or direct support for over 95 employees across numerous departments
- ♦ Assisted with ISO, FDA, and customer audits

University of Dayton, Dayton, Ohio

August 2013 – May 2014

Lecturer – Accounting Department

- ♦ Taught Advanced Financial Accounting, Intermediate Accounting II, and Introduction to Financial Accounting to juniors, seniors, and MBA students
- ♦ Designed and implemented course structure, assessed student progress, and provided guidance and assistance in the comprehension of course material

YSI Incorporated / Xylem Inc., Yellow Springs, Ohio

November 2003 – April 2013

Corporate Controller / Controller

- ♦ Supervised, developed, and mentored nine accountants and accounting specialists responsible for the domestic and international accounting functions including consolidations, intercompany accounting, managerial and financial accounting, fixed assets, accounts payable and receivable, and payroll
- ♦ Responsible for the reporting and analysis of the consolidated financial statements consisting of approximately \$120M in total revenue
- ♦ Designed and implemented over 50 Sarbanes-Oxley controls for several of the domestic locations
- ♦ Reduced and streamlined the month-end close cycle from fifteen to seven business days
- ♦ Participated in the Oracle 11i implementation and responsible for the ongoing support of the Oracle Financial Modules, including process and system improvements and testing of new functionality
- ♦ Designed the inventory procedures, reconciled inventory costs based upon the new Oracle BOMs and Routers, and assisted with the establishment of standard costs at the California and Florida locations

- ♦ Co-managed, with the local accountant, the IScala implementation at the Hong Kong and China locations
- ♦ Established bank relationships and accounts, accounting systems and payroll processes, and assisted with the hiring of accounting personnel for the new entities located in Australia, UAE and Brazil
- ♦ Responsible for all domestic and international treasury management functions, including, but not limited to, daily cash management, forecasting, letters of credit, borrowing, investments, and new accounts
- ♦ Partnered with a Big 4 Accounting Firm on all local, state, federal, and international tax returns
- ♦ Responsible for all estimated tax payments as well as the calculation and analysis of the R&D Tax Credit, Section 199 Deduction, FIN48 Liability, Deferred Assets and Liabilities, and the Return to Provision True-Ups
- ♦ Primary contact for external and internal financial audits, internal control reviews, and all sales tax audits
- ♦ Responsible for the financial information requirements during the due diligence review
- ♦ Assisted the CFO with the preparation of the annual reports, the monthly budgets, the annual plan, and the domestic and international insurance needs

NCR Corporation, Dayton, Ohio

January 1992 – November 2003

General Ledger and Financial Reporting Director

March 2003 – November 2003

Controllers Division – Americas Region

- ♦ Supervised, developed, and mentored twenty-seven accounting analysts accountable for all aspects of the US, Canada, and Corporate General Ledgers and Inter-Company Teams
- ♦ Daily responsibilities included process improvements, cash accounting, general ledger accounting, financial, risk and intercompany analysis, financial reporting, revisions to policy, and assisting auditors with reviews
- ♦ Responsible for the North Americas financial statements consisting of approximately \$2.7B in total revenue

US and Canada General Ledger Manager

July 2001 – March 2003

Controllers Division – Americas Region

- ♦ Managed and developed seven accounting analysts responsible for all aspects of the US and Canadian General Ledgers, including monthly closings, journal vouchers, reconciliations, and financial reporting
- ♦ Responsible for the reporting and analysis of financial statements consisting of \$2.6B in revenue
- ♦ Participated in the global Oracle 11i ERP implementation, including testing and process definition

Inventory Accounting and Reporting Manager

January 1999 – July 2001

Controllers Division – Americas Region

- ♦ Managed and developed seven accounting analysts responsible for all US and Canadian accounting transactions related to purchasing equipment, inventory transfers, and the sale of equipment to customers
- ♦ Responsible for corporate inventory reporting, annual physical inventories, and determination of reserves
- ♦ Assisted with the Oracle 11i ERP implementation and the compliance of revenue recognition policies

Senior Financial Planning Analyst

June 1997 – January 1999

Worldwide Professional Services / Americas Region Computer Systems Group

Internal Audit Project Leader

July 1994 – June 1997

Internal Audit Department

Financial Consolidation Analyst

February 1993 – July 1994

Corporate Consolidation Department

Financial Receivables Specialist

January 1992 – February 1993

US Area Receivables Management