

Larry Smith, Ph.D.

University of Dayton
Department of Educational Administration
Fitz Hall, Suite 665 U, 300 College Park
Dayton, Ohio 45469-2963
Phone: 937-229-3289 email: lsmith3@udayton.edu

EDUCATION

Ph.D., - Educational Administration and Leadership (1986 - 1995)

Bowling Green State University, Bowling Green, Ohio

Dissertation research study focused on the national educational reform movements prior to 1995 and the popularity of shared decision making as a management alternative. This research included a survey of one thousand school administrators in Kentucky regarding the state's mandated site based management format and the impact on their leadership role.

Postdoctoral Licensure Program – Principal and Superintendent (1979 – 1985)

The Ohio State University, Columbus, Ohio

Master of Arts Degree - Educational Administration and Art Education (1976 – 1978)

The Ohio State University, Columbus, Ohio

Major concentration in educational administration and art education with additional focus on K-12 curriculum development and curriculum assessment models.

Master thesis research focused on designing a comprehensive K-12 curriculum assessment model for the Delaware City, Ohio Schools.

Bachelor of Arts - Art Education Degree (1971 – 1975)

The Ohio State University, Columbus, Ohio

Major course work concentrated on the fine arts and art education with an emphasis on learning theory.

PROFESSIONAL EXPERIENCE

Higher Education

Clinical Faculty Full Time - University of Dayton (2016 to Present)

Teaching Educational Administration courses in the Master's Degree program plus principal and superintendent licensure program.

Higher Education Continued

Adjunct Faculty Member - University of Dayton (1989 to 2016)

- Educational Leadership (EDA 505)
- Supervision and Professional Development (EDA 509 Graduate)
- Instructional Leadership (EDA 510 Graduate)
- School Law (EDA 515 Graduate)
- Community Relations for School Administrators (EDA 555 Graduate)
- Public School Finance (EDA 557 Graduate)
- Internship Educational Administration (EDA 607 Graduate)

Adjunct Faculty Member - Bowling Green State University (2000-2004)

- Educational Administration Department Courses for Superintendent and Principal Licensure and Master's Degree
- Student teacher advisor

K-12 Experience

Director of Human Resources - Huber Heights City Schools, Huber Heights, Ohio (2014 – 2015)

Responsible for school district operations and human resource functions for the Huber Heights City Schools.

District Superintendent - Bethel Local Schools, Tipp City, Ohio (2012 – 2014)

Employed as Interim and then employed as Superintendent. Accomplishments included a five-year strategic plan, extensive building renovations and passage of a bond issue for a new school completed in 2016.

Assistant Superintendent - Miami County Educational Service Center, Troy, Ohio (2009 – 2012)

- Human Resource management functions for all certified employees.
- Conduct in-house legal and financial research and board policy updates.
- Plan and facilitate leadership development and professional development training.
- Work closely with area school superintendents and employees related to ESC staff services and programs.

K-12 Continued**Superintendent - New Bremen Local Schools, New Bremen, Ohio (2000 – 2006)**

Developed various partnerships between the school district, local businesses and community art groups to expand art opportunities within the community. New Bremen achieved an excellent rating on the Ohio Report Card for six consecutive years and was recognized by the United States Department of Education as a National Blue Ribbon School system during my tenure.

High School Principal - Minster High School in Minster, Ohio (1989 – 2000)

Also served as the Board's transportation director as principal. Experience in the planning and development of a district middle school complex.

High School Principal, Junior High School Principal and Junior High Assistant Principal. Fostoria City Schools in Fostoria, Ohio (1983 –1989)

Experience as a district special education administrator and community relations liaison.

Art and Photography Teacher - Delaware City Schools in Delaware, Ohio (1975 – 1979)

Delaware Hayes High School teaching a variety of fine arts and photography classes in grades 9 to 12.

Related Business Experience**Leadership Development Manager - Crown Equipment Corporation, New Bremen, Ohio (2006 – 2009)**

Designed and facilitated training modules and courses focused on leadership development for Crown Equipment Corporation employees.

Director of Public Relations - Marion Health Foundation, Marion Ohio, (1979 – 1983)

Developed and conducted educational training programs designed marketing materials and resolved member grievances. Wrote federal and state grants and directed the successful development of the Marion Urgent Care Center. Developed skills in organizational development, negotiations and designing public relations programs

Related Business Continued**Corporate Leadership Training Experience**

I have developed and facilitated leadership training and professional development courses for employees and managers at Crown Equipment Corporation and Midmark Corporation. Both companies are international manufacturing companies with home offices in Ohio. I have also administered leadership feedback training for Choice One Engineering in Ohio.

PUBLICATIONS

Smith, Larry, D. (2020). "School Business Officials as District Leaders During COVID-19." *School Business Affairs, Scheduled for publication Fall, 2020.*

Russo, C.J. & **Smith, L.D.** (2017). "School Business Officials and School Boards: An Enduring Partnership." *School Business Affairs, Vol. 83, No. 6, 31-33.*

Dolph, D., Russo, C.J., & **Smith, L.D.** (2017). "Advance planning, foresight eases staff anxiety." *Maintaining Safe Schools, Vol. 23, Issue 3, 6.*

Smith, L.D. An Educational Evaluation Model for the Delaware City Schools Art Program. (1977) A Thesis for the Master of Art Education degree, The Ohio State University.

Smith, L.D. An Investigation of the Differences in the Perceptions of Kentucky Principals Regarding Three Aspects of School-Based Decision Making Schools. (1995) A Dissertation for the Doctor of Philosophy degree, Bowling Green State University.

PROFESSIONAL PRESENTATIONS

North Central Association of Colleges and Schools (NCA) National Conference in Chicago, Illinois.

1996, Guest Speaker at the National NCA conference on Role Differences Perceived by Kentucky Principals Regarding the States Site Based Management Mandates. I was co-presenter with a representative from the Kentucky Board of Education that helped sponsor my site based management study.

North Central Association (NCA) School Improvement Plan.

From 1990 to 2000 I served as an Ohio regional advisor for NCA. During this time I conducted multiple workshops and presentations to Boards of Education members and Administrators regarding NCA's review and school improvement process.

Presentations Continued

School Funding Updates.

From 2000 to 2012 I gave multiple presentations to community civic organizations regarding school funding formulas. These presentations were provided as updates as well as informational meetings for upcoming school district levies.

Employee Development.

From 2006 to 2016 I conducted local business luncheon presentations on the topics of communications, customer service, resolving conflicts and handling stress. These were presented through various local businesses and local civic organizations.

Human Synergistics: 360 Life Styles Inventory Process

Between 2015 and 2016, as a trained facilitator for Human Synergistics, I conducted presentations on the benefits of the life styles inventory assessment tool to two teams of business executives. This was the beginning phase of the process of assessing areas of management strengths and potential weaknesses within an organization. Follow-up sessions were conducted through the year to assess professional growth.

RELATED RESEARCH

Role Perceptions of Kentucky Administrators as a Result of Mandated Site Based Management. Surveyed over 1000 school principals as part of my dissertation research.

Leadership Training Needs as Perceived by Senior Management at Crown

ADDITIONAL PROFESSIONAL TRAINING

Human Synergistic: Life Style Inventory. Certification Training (2016)

National Ambassador Training, North Central Association of Schools and Colleges. (2000)

Achieve Global Leadership Training (2006)

Non Violent Crisis Intervention Trainer Course (2011)

Ohio Department of Education Principal Evaluation Training (2012)

Professional Sales Training (Crown Equipment Corporation) (2017)

PROFESSIONAL MEMBERSHIPS

Ohio Association of Secondary School Principals, Legislative Board Member

Member of the New Bremen – New Knoxville Rotary Club.

Member of the Minster Kiwanis Club

Past President of the Executive Board for the United Way of Auglaize County

Board member of the Auglaize/Mercer County YMCA Board of Directors.

Board member of Auglaize/Mercer County GED/ABLE program.

INTERESTS AND HOBBIES

Painting in oil, acrylic and water color

Designing and constructing stained glass windows and art panels