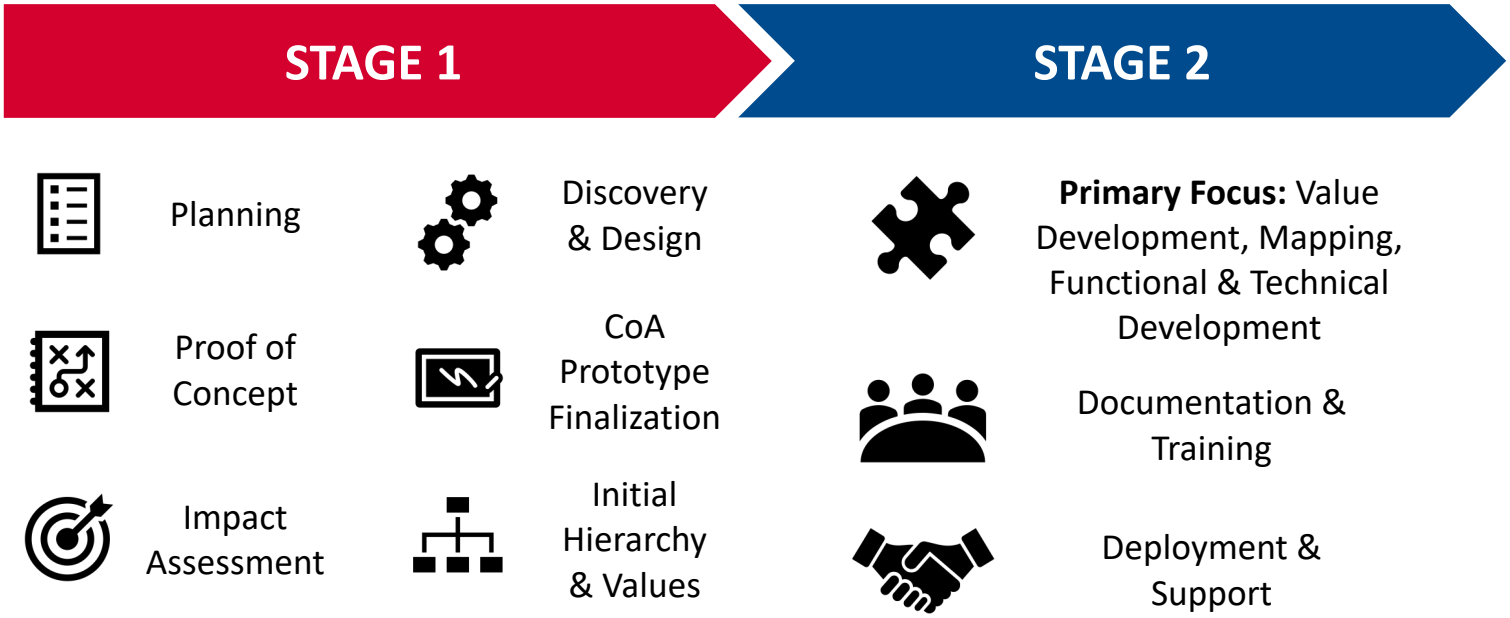
FMT CoA Stage 2

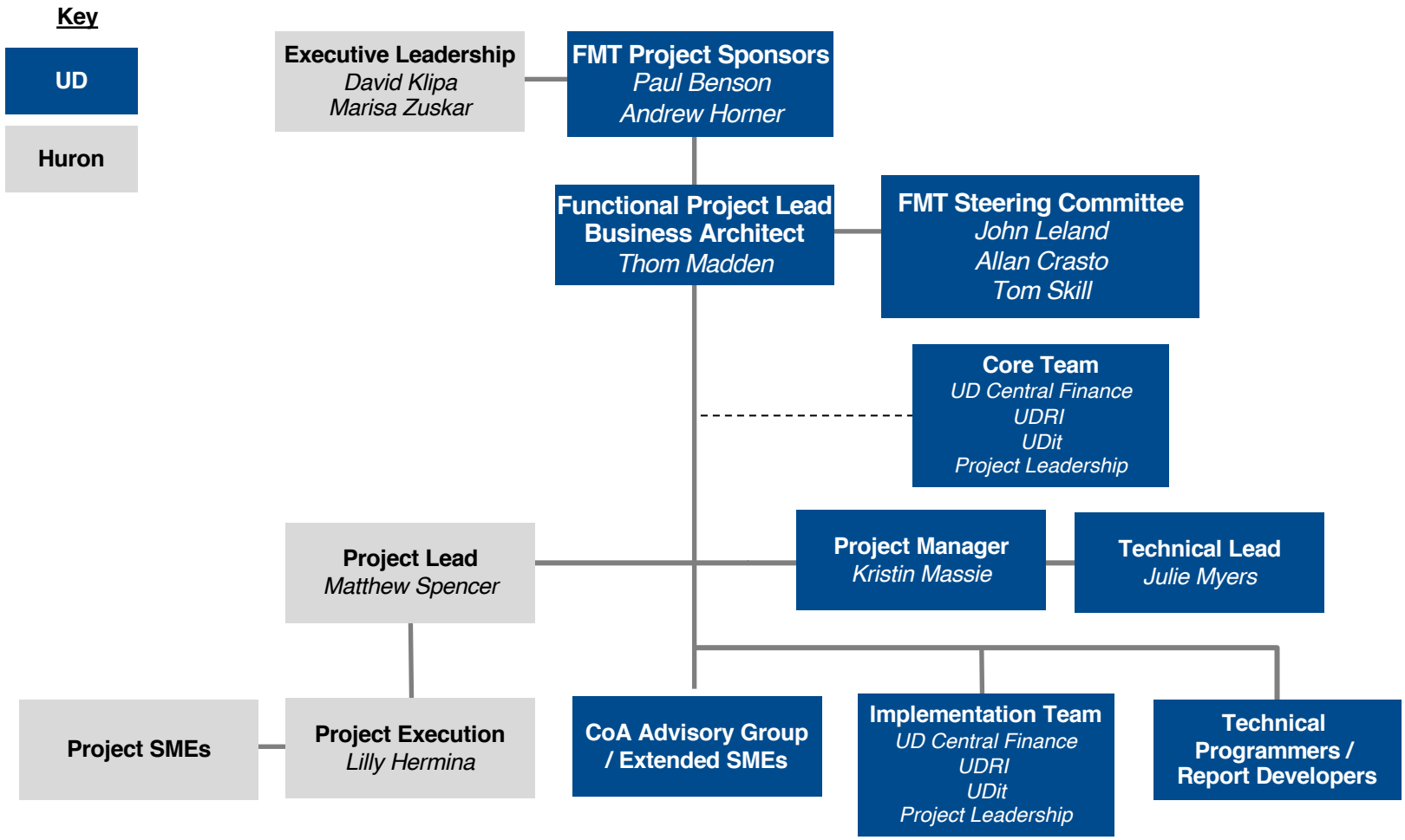
University of Dayton

Stage 2: Project Focus Shift



- Stage 1 required the input of many individuals familiar with current processes and systems as well as how they may interact with the Chart of Accounts.
- Stage 2 requires **more dedicated staff** who can assist in the **actual development and build** of the **new Chart of Accounts**.
- A newly deployed **Implementation Team** will focus on the actual **construction** of the new CoA, business processes, reporting, and integrations.
- The **Core Team** will remain in an **advisory role** during this "build" stage.

Stage 2: Project Organization / Governance



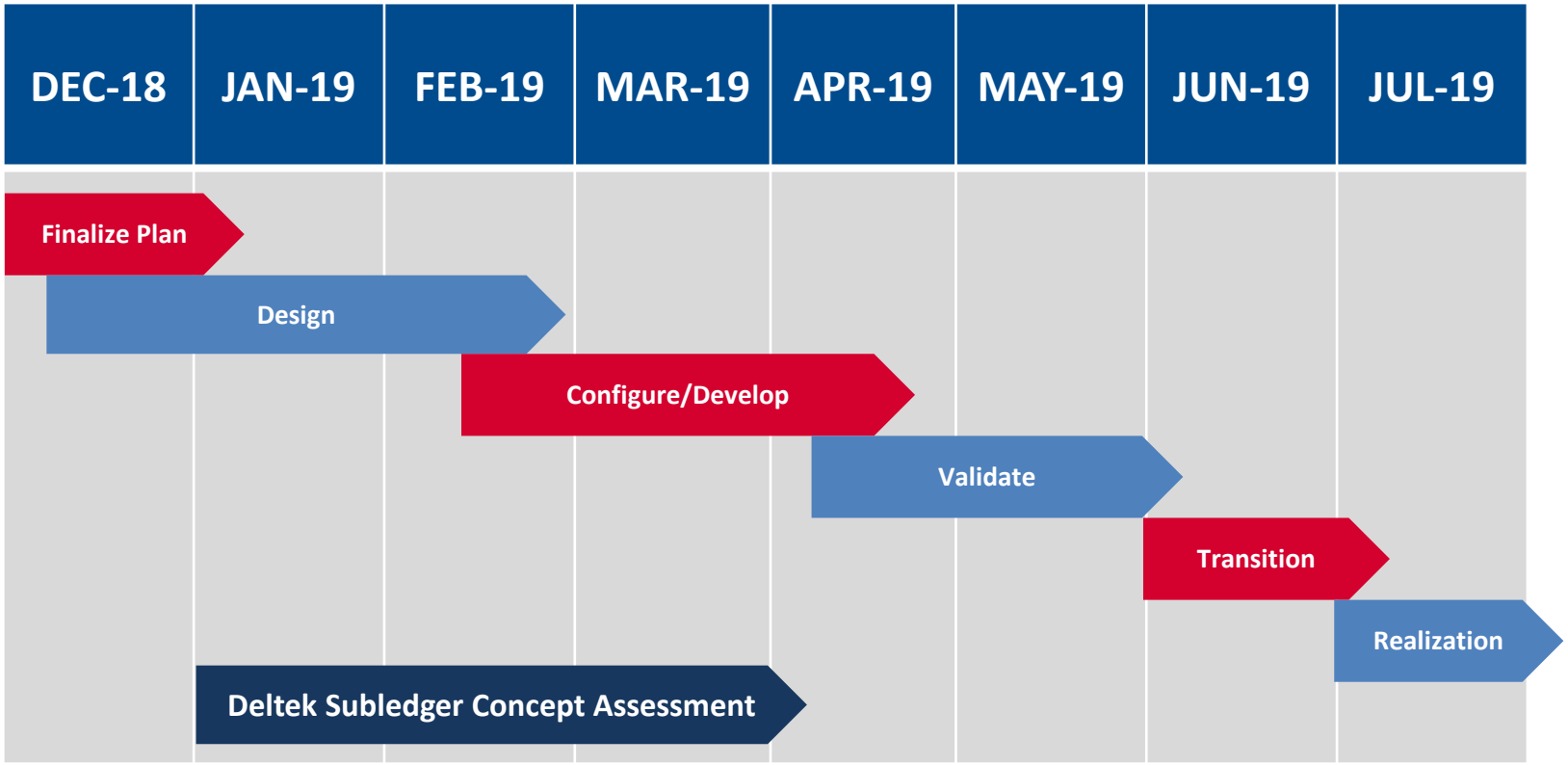
Stage 2: Emphasized Project Team Roles

Core Team	Implementation Team	Project Leadership Team	Steering Committee	Executive Sponsors
• **Represent** your constituency • Champion **change management** • **Support decisions** and move forward on pace	• **Own the build** of the new CoA, business processes, reporting, integrations, etc. • Make decisions based on clear **consensus** or **majority** • Support decisions and **move forward on pace**	• **Facilitate** FMT project **discussions** • **Manage pace** to plan • Determination when **Core Team or Implementation Team** decisions require escalation	• **Empower Implementation/ Core Team** to make decisions during meetings/ sessions • Make overarching **institutional decisions** • Finalize **strategy and scope decisions** recommended by project leadership team	• Provide crucial **leadership** to project teams • Ensure **roles** are being **fulfilled** effectively

The Core Team serves as an advisory body representing their institutional constituencies but is not in the decision making path.

Stage 2: Project Team Shift

Stage 2 Core Team & Implementation Team Makeup

Representative Unit	Core Team Representative(s)	Implementation Team Representative(s)
Controller's Office	Angie Buechele	Angie Buechele Designated Controller's Office Staff
Budget & Planning	Virginia Dowse	Virginia Dowse Bernie Ott
UDRI	Allan Crasto KC Campbell	Tom Migley Paul Lanese
UDit	Linda Nianouris	Janet Morgan Mark Austria
Project Leadership	Kristin Massie Julie Myers	Kristin Massie Julie Myers Project / Change Mgmt Support (TBD)
HR	Noyra Valentin	Noyra Valentin Jess Brown

CoA Implementation Timeline